# What is Restorative Justice in Schools?

#### A philosophy that creates a

school climate in which all youth and adults are welcomed and held accountable

A language that does not assign blame, assume or accuse

An opportunity for youth to learn skills, to recognize the impact of their actions, and to be held accountable

Not an easy way out. It is more difficult to face the impact of our actions and to be held accountable, than be removed from those we harmed



# YOU HAVE A VOICE

An Alternative to School Pushout

resolutions NORTHWEST **ACCOUNTABILITY** 

NOT

**EXCLUSION** 

School push-out is real.

#### You are not alone.

Pushout is when a student is excluded or leaves before graduation because schools have left the student and their family feeling unsafe, unwelcome or forced out. Youth of color, LGTBQ youth, those with disabilities, and families in poverty suffer most from pushout. They often experience harsher discipline for behaviors that are largely subjective and dependent on an adult's cultural interpretation. Restorative justice offers an alternative to exclusion while still holding students accountable.

Grant High School is building restorative justice in your school. Learn more & get involved.

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W W W. R E S O LU T I O N S N O R T H W E S T. O R G

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Resolutions NORTHWEST

Instead of punishing students when problems arise,

#### **RESTORATIVE JUSTICE**

establishes accountability, repairs harm, and provides space for learning and growth.

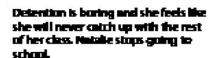
## otalie is late to school

#### TRADITIONAL SCHOOL

Natalite is precised by metal detectors and a scoking secretary who hands her a "tendy" slip.

Recourse sharp is, late the teacher yells at her in front of her class.

Natal te talks, back and & sent to In-school detention.





She walks into class late and the teacher whispers, "HI Natalie, lets talk later."

glad to see your



restorable dicte with Natality, her mother, and other support people.

In the circle the teacher discovers that Natalle is responsible for dropping off her little sister at day care. and has a hard time catching the bas. They come up with a plan to help her catch the bus and work with the teacher to make up for the time she missed.

## RESTORATIVE **PRACTICES**

Support us in taking responsibility for our actions and their impact.

#### **Individual Commitments**

Holding ourselves accountable to build and maintain strong relationships, even when it gets hard

### Dialogue:

Bringing those directly impacted and those responsible together to repair harm

### Community Service:

Creating avenues for people to make things right, with dignity, by giving back to the community

## **Talking Circles:**

An opportunity to get to know one another and build strong relationships

## Restorative Inquiry:

one-on-one conversations to understand impact and take responsibility