

SUMMERWORKS

PORTLAND + MULTNOMAH + WASHINGTON COUNTIES

SummerWorks, a program of Worksystems Inc., is a public/private partnership that supports the development of a homegrown talent pipeline through summer employment. A summer job is more than just a pay check. Your investment in summer employment helps bridge classroom learning, gives youth experiences in a professional work environment and reduces the achievement gap attributed to summer learning loss.

- We work with schools, community-based organizations and public sector service providers to identify and refer youth who are under represented in the workforce, can most benefit from a summer job and are motivated to take advantage of the opportunity.
- We work with private, public and not-for-profit employers who are committed to training and mentoring the emerging workforce through short-term work experiences.
- Youth and business benefit from SummerWorks. Our employer partners see a tangible return on investment, including:
 - ⇒ **Real Work:** Youth come ready to do real work...*"Our intern was so motivated that she completed our backlog of filing in 2 days instead of the 6 I thought it would take."*
 - ⇒ **Leadership Development:** Supervising a youth intern is an opportunity to develop the leadership and mentoring skills of frontline staff.

SummerWorks makes it easy for employers across all sectors to help local youth get the workplace experience they need. Worksystems provides , through our contracted partner, Immigrant Refugee Community Organization (IRCO), a coordinated system of training, screening and employer of record services.



Ben K, participates in Job Club Reverse Networking Fair held at Portland State University

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work.
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SUMMER 2014

26 youth worked 4,403 hours earning \$40,065

92% of youth successfully completed*

46% Returning to high school

31% Returning or enrolled in post-secondary education/training

15% Obtained employment

* defined as completing 80% of planned hours and positive supervisor evaluation

Portland Public Schools



This was an excellent experience. I built many working and professional relationships. I developed customer service skill and learned how to say no in certain situations. I also learned the value of different electronic devices and how to price a huge variety of inventory. I will be able to relate this experience to future, potential employers by letting them know I have developed problem solving skills.....Jacob Intern at Free Geek



Youth Profile

Demographics/Characteristics

- 85% Low Income
- 73% Youth of Color
 - 66% Black/African Am
 - 15% Asian
 - 11% Hispanic

