

2018/19 Fringe Rates

Code	Account Description	Rate
521000	PERS	2.82%
521310	PERS UAL (Unfunded Actuarial Liability)	12.63%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.90%
523200	Unemployment Compensation	0.20%
524200	Other Employer Paid Benefits	0.26%
524300	Retiree Health Insurance	1.19%
524530	Early Retirement Benefits	0.42%
Total Fringe Rate		26.07%

PPS Contribution to Employee Health Insurance

Employee Group	Amount
Amalgamated Transit Union (ATU)	\$14,088
District Council of Union (DCU)	\$14,088
Non-Represented Employees	\$16,585
Portland Association of Teachers (PAT)	\$16,543
Portland Federation of School Professionals (PFSP, formerly PFTCE)	\$14,088
Service Employee International Union (SEIU)	\$16,260