

2019/20 Fringe Rates

Code	Account Description	Rate
521000	PERS	4.80%
521310	PERS UAL (Unfunded Actuarial Liability)	12.60%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.90%
523200	Unemployment Compensation	0.15%
524200	Other Employer Paid Benefits	0.20%
524300	Retiree Health Insurance	1.23%
524530	Early Retirement Benefits	0.33%
Total Fringe Rate		27.86%

PPS Contribution to Employee Health Insurance

Employee Group (per 1.00 FTE)	Amount
Amalgamated Transit Union (ATU)	\$16,260
District Council of Union (DCU)	\$16,260
Non-Represented Employees	\$17,414
Portland Association of Professional School Administrators (PAPSA)	\$16,585
Portland Association of Teachers (PAT)	\$19,425
Portland Federation of School Professionals (PFSP)	\$16,260
Service Employee International Union (SEIU)	\$17,414
Senior Leadership	\$17,829