

2020/21 Fringe Rates

Code	Account Description	Rate
521000	PERS	4.68%
521310	PERS UAL (Unfunded Actuarial Liability)	12.05%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.50%
523200	Unemployment Compensation	0.09%
524200	Other Employer Paid Benefits	0.49%
524300	Retiree Health Insurance	0.63%
524530	Early Retirement Benefits	0.23%
Total Fringe Rate		26.32%

PPS Contribution to Employee Health Insurance

Employee Group (per 1.00 FTE)	Amount
Amalgamated Transit Union (ATU)	\$14,953
District Council of Union (DCU)	\$17,773
Non-Represented Employees	\$15,828
Portland Association of Professional School Administrators (PAPSA)	\$15,828
Portland Association of Teachers (PAT)	\$17,710
Portland Federation of School Professionals (PFSP)	\$15,290
Service Employee International Union (SEIU)	\$14,610
Senior Leadership	\$15,828