

2021-22 Fringe Rates

Code	Account Description	Rate
521000	PERS	4.04%
521310	PERS UAL (Unfunded Actuarial Liability)	12.14%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.58%
523200	Unemployment Compensation	0.13%
524200	Other Employer Paid Benefits	0.19%
524300	Retiree Health Insurance	0.73%
524530	Early Retirement Benefits	0.19%
Total Fringe Rate		25.65%

PPS Contribution to Employee Health Insurance

Employee Group (per 1.00 FTE)	Amount
Amalgamated Transit Union (ATU)	\$15,701
District Council of Union (DCU)	\$18,662
Non-Represented Employees	\$16,620
Portland Association of Professional School Administrators (PAPSA)	\$16,620
Portland Association of Teachers (PAT)	\$18,596
Portland Federation of School Professionals (PFSP)	\$16,055
Service Employee International Union (SEIU)	\$15,341
Senior Leadership	\$16,620