

## Acronyms

Like every organization and profession, Portland Public Schools and the larger educational communities in the state and nation use special terminology and acronyms. Some of the most frequently used terms follow.

### A

AA	Affirmative Action or Administrative Assistant
AASA	American Association of School Administrators
ABA	Applied Behavior Analysis
ACT	American College Test
ADA	Americans with Disabilities Act
AD	Administrative Directive, Athletic Director, or Area Director
ADA	Average Daily Attendance or Americans with Disabilities Act
ADD	Attention Deficit Disorder
ADHD	Attention Deficit Hyperactivity Disorder
ADM	Average Daily Membership
ADMr	Average Daily Membership (resident)
ADMw	Average Daily Membership (weighted)
ADR	Alternative Dispute Resolution
AFDC	Aid to Families with Dependent Children
AHERA	Asbestos Hazard Emergency Responsibility Act
AP	Advanced Placement, Accounts Payable, or Assistant Principal
APE	Adaptive Physical Education
A-ROI	Academic Return on Investment
ARRA	American Recovery and Reinvestment Act
ASBO	Association of School Business Officials
ASCD	Association for Supervision and Curriculum Development
ASM	Accelerated School Model
AT	Assistive Technology
ATU	Amalgamated Transit Union
AVID	Advancement Via Individual Determination
AWSEM	Advocates for Women in Science, Engineering, and Mathematics
AYOS	Albina Youth Opportunity School
AYP	Adequate Yearly Progress

### B

B2A	Budget to Actual Report
BASIC	Blazer / Avia Scholarship Improvement Concepts

BD	Behavior Disorder
BESC	Blanchard Education Service Center (the District's headquarters building)
BICS	Basic Interpersonal Communications Skills
BSC	Building Screening Committee
BYE	Business / Youth Exchange

## C

CADRE	Center for Appropriate Dispute Resolution
CAFR	Comprehensive Annual Financial Report
CAI	Computer Aided Instruction
CAM	Certificate of Advanced Mastery
CAP	Comprehensive Achievement Plan
CAPD	Central Auditory Processing Disorder
CARE	Career Awareness Related Education
CASA	Committee for Acceleration of Student Achievement
CASEL	Collaborative for Academic and Social Emotional Learning
CASL	Center on Accelerating Student Learning
CASR	Centrally Allocated School Resources
CAST	Central Academic Support Team
CBELD	Content-Based English Language Development
CBRC	Community Budget Review Committee
CCSS	Common Core State Standards
CDIP	Consolidated District Improvement Plan
CDL	Comprehensive Distance Learning
CDRC	Child Development and Rehabilitation Center (OHSU)
CDS	Child Development Specialist
CECP	Center for Effective Collaboration and Practice
CEI	Center for Equity and Inclusion
CEIS	Coordinated Early Intervention Services
CEP	Community Eligibility Provisioning
CGCS	Council of Great City Schools
CGE	Continuing Girls Education
CHAMPS	Conversation, Help, Activity, Movement, Participation and Success
CIM	Certificate of Initial Mastery
CIP	Continuous Improvement Plan
CIS	Citizens in Schools
CITY	Citizens Involved in Teaching Youth

CMAC	Community Monitoring Advisory Committee
CMAAC	Curriculum Materials Adoption Advisory Committee
COSA	Coalition of Oregon School Administrators
CPPS	Citizens for Portland Public Schools
CS	Curriculum Specialist (Previously called TOSA)
CSC	Child Service Center
CSD	Children's Services Division (DHS)
CSI	Comprehensive Support and Improvement
CSPC	Citizens Strategic Planning Committee
CTE	Career and Technical Education
CTP	Community Transition Program (Special Education support program)
CUB	Community / Civic Use of Buildings

D

DADS	Dads are Doing Something
DART	Day and Residential Treatment
DBRAC	District-wide Boundary Review Advisory Committee
DCU	District Council of Unions
DD	Developmentally Delayed / Developmental Disabilities
DESCC	Delayed Expulsion Student Counseling Center
DHS	Department of Human Services
DI	Differentiated Instruction
DLI	Dual Language Immersion
DOE	Department of Education
DOSA	Director of Student Achievement (currently referred to as Area Director)
DSI	District and School Improvement

E

EA	Educational Assistant (also known as Instructional Assistant or Para-Educator)
EAIP	Employer-at-Injury Program
EAP	Employee Assistance Program
EB	Emergent Bilinguals
EBBL	Equity Based Balanced Literacy
EC & EEC	Education Cabinet (and Extended Education Cabinet) formally called IPT
ECCP	Effective Classroom Practices Plan
ECEC	Early Childhood Education Center
ECIA	Education Consolidation and Improvement Act

ECSE	Early Childhood Special Education (3-kindergarten)
ED	Emotionally Disturbed
EDJJ	National Center on Education, Disability and Juvenile Justice
EEC & ED	Extended Education Cabinet (and Education Cabinet) formally called IPT
EEO	Equal Employment Opportunity
EH	Emotionally Handicapped
EI	Early Intervention (birth to 3)
EI / ECSE	Early Intervention / Early Childhood Special Education
EKT	Early Kindergarten Transition
ELD	English Language Development
ELL	English Language Learner
ELPA	English Language Proficiency Assessment
ELR	Employee & Labor Relations
ELT	Executive Leadership Team
EMR	Educable Mentally Retarded
ENP	Earned Not Paid
EO	Equal Opportunity
ER	Extended Responsibility (contractual additional pay for PAT employees)
ERC	Education Resource Center
ESD	Education Service District
ESL	English as a Second Language
ESOL	English Speakers of Other Languages
ESEA	Elementary and Secondary Education Act
ESSA	Every Student Succeeds Act
ESSER	Elementary & Secondary School Emergency Relief
ESY	Extended School Year

## F

FAM	Facilities and Asset Management
FAPE	Free Appropriate Public Education
FERPA	Family Educational Rights to Privacy Act
FIA	Fidelity Integrity Assessment
FICA	Federal Insurance Contributions Act (Social Security deductions)
FIT	Fidelity of Implementation Tool
FTE	Full-Time Equivalent

## G

GAAP	Generally Accepted Accounting Principles
GAFE	Google Apps for Education
GASB	Government Accounting Standards Board
GED	General Education Development or General Equivalency Diploma
GFOA	Government and Finance Officers Association
GO	General Obligation (Municipal Bonds)
GOAL	General Orientation, Assessment and Literacy Project
GVC	Guaranteed and Viable Curriculum

## H

HACCP	Hazard Analysis and Critical Control Point
HCS	Hazard Communication Standard
HOH	Hard of Hearing
HOPE	Help Out Public Education
HOSTS	Help One Student to Succeed
HOT	Health Options for Teens
HPE	Health and Physical Education
HQT	Highly Qualified Teacher (as defined by NCLB)
HR	Human Resources
HSSD	High School System Design
HU	Historically Underserved

## I

IB	International Baccalaureate Program
IC	Instructional Council
IDEA	Individuals with Disabilities Education Act
IE	Instrumental Enrichment
IEAP	Indian Education Act Project
IEP	Individual Education Plan
IFSP	Individualized Family Service Plan
ILT	Instructional Leadership Team
IPC	Instructional Program Council
IPT	Instructional Policy Team (Currently named Educational Cabinet)
ISC	International Studies Center or Instruction and School Communities
ISR	Individual School Report
IYLC	International Youth Leadership Conference

## J

JTPA	Job Training Partnership Act
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## K

K / KG	Kindergarten
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## L

LEA	Local Education Agency
LED	Local Education District
LEP	Limited English Proficiency
LGIP	Local Government Investment Pool
LPAD	Learning Potential Assessment Device
LRE	Least Restrictive Environment
LSAC	Local School Advisory Committee
LT / LTE	Limited Term Employees
LTCT	Long-term Care or Treatment
LTHT	Less-than Half-time Employees

## M

M98	Measure 98 - High School Success
MAP	Measures of Academic Progress
MBD	Minimal Brain Dysfunction
MESD	Multnomah Educational Service District
MH	Multi-Handicapped
MLC	Metropolitan Learning Center
MPG / MPTG	Multiple Pathways to Graduation
MPT	Management Policy Team
MTSS	Multi-Tiered System of Support

## N

NAESP	National Association of Elementary School Principals
NASSA	National Association of Secondary School Principals
NCAC	National Center on Assessing the General Curriculum
NCEA	National Community Education Association
NCEO	National Center on Educational Outcomes
NCITE	National Center to Improve the Tools of Educators
NCLB	No Child Left Behind Act

NEA	National Education Association
NECTAS	National Early Childhood Technical Assistance System
NEYSC	Northeast Youth Services Center (Urban League)
NGSS	Next Generation Science Standards
NIC	Networked Improvement Community
NICHCY	National Information Center for Children and Youth with Disabilities
NMSA	National Middle School Administration
NS	Nutrition Services
NTA	National Transition Alliance for Youths with Disabilities
NTAC	National Technical Assistance Consortium
NTBS	National Teacher Board Standards
NWREL	Northwest Regional Education Lab

## O

OABSE	Oregon Alliance of Black School Educators
OAKS	Oregon Assessment of Knowledge and Skills
OAR	Oregon Administrative Rules
OASBO	Oregon Association of School Business Officials
OASE	Oregon Association of School Executives
OASSA	Oregon Association of Secondary School Administration
OCR	Office of Civil Rights
ODE	Oregon Department of Education (also known as ODOE and DOE)
OEA	Oregon Education Association
OEBS	Oregon Educators Benefit Board
OEIA	Oregon Education Improvement Act
OESPA	Oregon Elementary School Principals Association
OHI	Other Health Impaired
OJT	On the Job Training
OPERS	Oregon Public Employees Retirement System
ORS	Oregon Revised Statutes
OSAA	Oregon School Activities Association
OSAS	Oregon Statewide Assessment System
OSBA	Oregon School Boards Association
OSCIM	Oregon School Capital Improvement Matching program
OSE	Office of Special Education
OSEA	Oregon School Employees Association
OSEP	Office of Special Education Programs, U.S. Department of Education

OSP	Office of School performance
OSPE	Office of Strategic Partnerships and Engagement
OSPRIG	Oregon Student Public Interest Research Group
OSPRA	Oregon School Public Relations Association
OSSS	Office of Student Support Services
OT	Occupational Therapy or Overtime
OTIS	Office of Technology and Information Services (formerly IT)
OTL	Office of Teaching and Learning
OUS	Oregon University System (formerly OSSHE)

## P

PAC	Parent Advisor Committee
PAL	Portland Association of Librarians
PALT	Portland Achievement Levels Test
PAPA	Portland Assistant Principals Association
PAPSA	Portland Association of Public School Administrators
PASS	Proficiency-based Admission Student Standards
PAT	Portland Association of Teachers
PBAM	Program Budgeting and Accounting Manual (issued by ODE)
PBCS	Planning & Budgeting Cloud Service (Budget Software)
PBIS	Positive Behavioral Interventions and Support
PBL	Project-based Learning
PEIP	Portland Early Intervention Program
PERS	Public Employees Retirement System
PERS UAL	Unfunded Actuarial Liability portion of PERS costs
PFSP	Portland Federation of School Professionals (formerly PFTCE)
PGSTA	Portland Grade School Teachers Association
PIF	Professional Improvement Funds (contractual funds for PAT members)
PIL	Portland Interscholastic League (Athletics)
PISA	Portland International Scholars Academy (ESL)
PK	Pre-Kindergarten
PKA	Portland Kindergarten Association
PLC	Professional Learning Community
PLL	Professional Learning and Leadership
POA	Plan of Assistance
POB	Pension Obligation Bonds
POIC	Portland Opportunities Industry Center



PONY	PPS Mail Delivery System
POSA	Principal on Special Assignment
PPS	Portland Public Schools
PREP	Personalized, Relevant, and Engaged for Postsecondary
PSAT	Preliminary Scholastic Aptitude Test
PSTA	Portland Substitute Teachers Association
PT	Physical Therapy
PTA	Parent / Teacher Association
PTO	Parent / Teacher Organization

## Q

QEM	Quality Education Model
QMHP	Qualified Mental Health Professional

## R

RAC	Regional Advisory Committee
RC	Resource Center
REACH	Respecting our Ethnic and Cultural Heritage
REAHL	Recovery, Education, and Action for Healthy Living
RESJ	Racial Equity and Social Justice
RFP	Request for Proposal
RHIS	Retirement Health Insurance Subsidy
RJ	Restorative Justice
RIF	Reading is Fundamental
RTI	Response to Intervention

## S

SAIPE	Small Area Income Poverty Estimate
SAME	Science and Math Equity
SAT	Scholastic Aptitude Test
SBAC	Smarter Balanced Assessment Consortium
SBT	Strategic Business Team
SCO	School Compliance Officer
SCS	School Climate Specialist
SDS	Safety Data Sheets
SECC	Special Education Child Count
SEI	Self Enhancement, Inc.

SEIU	Service Employees International Union
SEL	Social-Emotional Learning
SES	Socio-Economic Status
SETNET	School Effectiveness Training Network
SEYSC	Southeast Youth Services (Portland Impact)
SIA	Student Investment Act or Account
SIFE	Students with Interrupted Formal Education
SIP	School Improvement Plan
SIPS	Scholars in Portland Schools
SIRC	Sexual Incident Response Committee
SIS	Student Integration Services
SIT	Student Intervention Team
SKIP	Screening Kids for Intervention and Prevention
SLC-A	Structured Learning Center – Academic
SLC-B	Structured Learning Center – Behavioral
SLD	Specific Learning Disability
SLP	Speech-Language Pathologist
SLT	Superintendent's Leadership Team
SMART	Start Making a Reader Today
SMS	School Management Specialist
SMT	Staffing Management Tool
SNAP	Supplemental Nutrition Assistance Program
SOP	Standard Operating Procedure
SPED	Special Education
SPP	System Planning and Performance
SSA	Student Success Act
SSF	State School Fund
SSI	Site Support Instructor
SST	Support Services Team
STEAM	Science, Technology, Engineering, Arts, and Mathematics
STEP	Summer Training and Education Program
STIP	School Transition Intervention Project
STOPPS	Safety Training of Pupils in Portland Schools
SWIFT	School-wide Integrated Framework for Transformation
SWIS	School-Wide Information System
SYCC	State Youth Coordinating Council
SYP	Summer Youth Employment program

## T

TA	Technical Assistant
TAG	Talented and Gifted Program
TAGAC	TAG Advisory Council (for parents)
TAM	Talent Acquisition Management (system for hiring employees)
TANF	Temporary Assistance for Needy Families
TBI	Traumatic Brain Injury
TFI	Tiered Fidelity Inventory
TOSA	Teacher on Special Assignment
TPA	Third Party Administrator
TPMR	Third Party Medicaid Reimbursement
TSCC	Tax Supervising Conservation Commission (Multnomah County)
TSI	Targeted Support and Improvement
TSPC	Teachers Standards and Practices Commission (State of Oregon)

## U

UDB	Understanding by Design
UDL	Universal Design for Learning

## V

VAPA	Visual and Performing Arts
VDP	Venerable Decision Points
VI	Visually Impaired
VIPS	Volunteers in Portland Schools
VP	Vice Principal
VTS	Virtual Teaching Strategies

## W

WINC	Women in Non-traditional Careers
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## Y

YCCP	Youth in Career and Culture Project
YEI	Youth Employment Institute
YRE	Year Round Education
YSC	Youth Services Center
YTP	Youth Transition Program

