

BOARD OF EDUCATION  
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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April 19, 2017

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Personnel

The Interim Superintendent RECOMMENDED adoption of the following items:

Resolutions 5434 through 5446

Director Anthony moved and Director Rosen seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

**RESOLUTION No. 5434**

Election of Probationary Administrators (Full-time)

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the administrator listed below be elected as a Probationary Administrator.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Probationary Administrator for the school year 2016-17 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

***Full-time***

<b>First</b>	<b>Last</b>	<b>ID</b>
Matthew	Eide	027204

*S. Murray*

**RESOLUTION No. 5435**

Election of Contract Teachers

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below who has been employed by the District as a regularly appointed teacher for three or more successive school years be elected as a Contract Teacher.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as a Contract Teachers for the school year 2016-17 the following person:

<b>First</b>	<b>Last</b>	<b>ID</b>
Robi	Osborn	008732

*S. Murray*

**RESOLUTION No. 5436**

Election of Third-year Probationary Teachers (Full-time)

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as Third-year Probationary Teacher.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teacher for the school year 2016-17 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

***Full-Time***

<b>First</b>	<b>Last</b>	<b>ID</b>
Katia	Fleischman	022447

*S. Murray*

**RESOLUTION No. 5437**

Election of Second-year Probationary Teachers (Full-time)

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

***Full-Time***

<b>First</b>	<b>Last</b>	<b>ID</b>
Scott	Aronson	020853
Eric	Blackford	025246
Dana	Bussey	024795
Nicole	Deniston	020667
Susan	Donohoe	024847
Sara	Fuller	024990
Kenneth	Gadbow	024684
Blair	Hennesy	020004
Natalie	Hewitt	024682
Jason	Horvat	023895
Jessica	Iser	024805
Kimberly	Jarvis	020017
Ingrid	Johnson	022465
Cecelia	Kauth	024243
Amy	Miner	025099
Julie	Whitaker	021501
Ryan	Winerbower	022551
Jenny	Withycombe	025661

S. Murray

**RESOLUTION No. 5438**

Election of First-year Probationary Teachers (Full-time)

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as a First-year Probationary Teachers.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

***Full-time***

<b>First</b>	<b>Last</b>	<b>ID</b>
Aisha	Beck	026116
Catherine	Berg	026658
Omar	Casillas	022074
Nicholas	Cassella	023404
Clara	Cook	008317
Jesse	Erwin	027018
Amelia	Gilbertson	022270
Aaron	Green-Mitchell	026360
Ming	Hom	021317
Megan	Kendall	026304
Jenny	Locarno	026100
Venus	Marroquin	024474
Justin	McGlynn	024261
Christopher	Meeker	025265
Erik	Mellgren	026087
Antonia	Mete	025682
Adriana	Moyola	017817
Logan	Norris	026105
Jessica	Notebaart	026761
Irynne	Padua	026104
Emily	Peterson	026385
Emily	Robins	026103

Julie	Strange	026899
Treasa	Street	025252
Michael	Wahl	026082
Kennedy	Zeal	026102

S. Murray

**RESOLUTION No. 5439**

Election of Second-year Probationary Teachers (Part-time)

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

***Part-Time***

<b>First</b>	<b>Last</b>	<b>ID</b>
Liliana	Greenberg	023419
Holly	Ingram	025288
Kyle	Kertay	023886
Reba	Parker	007758
Susan	Verheyleweghen	002490

S. Murray

**RESOLUTION No. 5440**

Election of First-year Probationary Teachers (Part-time)

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as First-year Probationary Teachers.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2016-17 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

***Part-Time***

<b>First</b>	<b>Last</b>	<b>ID</b>
Laura	Arias	026442
Kerstin	Cathcart	025400
Trask	Colby	017331
Danielle	Coughlin	026108
Christine	Gustafson	026766
Robin	Krill	024431
Barbara	Linehan	026609
Susan	McLawhorn	026111
Natalie	Rangel	026936

S. Murray



**RESOLUTION No. 5441**

Election of Temporary Administrators

**RECITAL**

The following person has served or will serve in administrative positions with the District, and the Superintendent recommends them to the Board of Education ("Board") for election as Temporary Administrators.

**RESOLUTION**

The Board accepts the Superintendent's recommendation and by this resolution hereby elects as Temporary Administrator for the school year 2016-17 the following person, according to the employment terms and conditions set out in the standard District contract, with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

<b>First</b>	<b>Last</b>	<b>ID</b>
Dana	Jacobs	005629

*S. Murray*

## RESOLUTION No. 5442

### Appointment of Temporary Teachers and Notice of Non-renewal

#### RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

First	Last	ID	Eff. Date	Term Date
Marni	Afryl	015818	9/26/2016	6/13/2017
Layla	Ali	026270	2/1/2017	3/25/2017
Jennifer	Andres	027031	12/12/2016	6/19/2017
Amy	Angell	011753	1/23/2017	6/13/2017
Celina	Arellano Almaguer	026365	8/23/2016	6/14/2017
Laura	Axon	023549	2/13/2017	6/13/2017
Jessica	Batty	025988	1/30/2017	6/13/2017
Jason	Bensley	023554	1/30/2017	6/13/2017
Tamar	Berk	024772	8/23/2016	6/13/2017
Geiner	Bernard	026288	2/15/2017	6/13/2017
Susan	Berniker	017122	11/22/2016	6/13/2017
Yvonne	Berry	002607	1/5/2017	6/13/2017
Nicole	Betz	012416	1/3/2017	3/14/2017
Sharon	Bird	006183	2/13/2017	6/13/2017
Kristina	Blanton	019945	11/16/2016	6/13/2017
Patricia	Brent	015679	12/5/2016	6/13/2017
Jonathan	Buford	023228	11/14/2016	6/13/2017
Jacqueline	Carver	003854	1/30/2017	6/19/2017
Sarah	Centerwall	026458	8/29/2016	6/13/2017
Christina	Cone	026842	1/3/2017	6/13/2017
Elisabeth	Connelly	026688	10/10/2016	6/13/2017
Shannon	D'Aurora	018820	8/23/2016	12/16/2016
Teresa	Doss	007251	2/2/2017	6/13/2017
Noelle	Eaton	025659	7/1/2016	6/13/2017
Blake	Engeldorf	025165	8/23/2016	6/13/2017
Kasey	Fernandez	027068	1/9/2017	6/19/2017
Krista	Franklin	023658	3/1/2017	6/13/2017
Amanda	Freund	023616	10/26/2016	6/13/2017
Melinda	Gallimore	023864	2/1/2017	6/13/2017
Evan	Griffith	022795	1/3/2017	2/16/2017
Melanie	Guthrie	026689	2/8/2017	6/13/2017
Sean	Gutmann	013235	11/23/2016	6/13/2017
Brandi	Hall	013703	1/3/2017	6/13/2017
Frederic	Harder	027312	3/6/2017	6/13/2017
Tara	Harding	026797	12/15/2016	6/13/2017

Kari	Harms	027208	2/13/2017	6/19/2017
Karin	Hassett	003952	8/23/2016	6/13/2017
Jennifer	Hellman	013697	2/6/2017	6/13/2017
Laurie	Hilliard	018483	9/16/2016	6/13/2017
Alexis	Howell-Kubler	020582	1/3/2017	6/13/2017
Joni	Huntley	006248	1/3/2017	6/13/2017
Ryan	Inahara	023911	9/27/2016	6/13/2017
Suzanne	Jaynes	002950	10/10/2016	6/21/2017
Niki	Johnson	026985	1/3/2017	6/13/2017
Thomas	Johnson	023665	8/24/2016	6/13/2017
Andrew	Judd	026693	10/10/2016	6/13/2017
John	Killen	026680	10/3/2016	6/13/2017
Brandi	Kruse	026846	2/7/2017	6/13/2017
Jennifer	Lee	025188	1/3/2017	6/13/2017
Katherine	Licitra	020012	1/3/2017	6/13/2017
Christina	Lockett	026807	10/24/2016	6/13/2017
Christina	Lohbeck	026691	2/28/2017	6/13/2017
Lisa	Lum	009235	1/3/2017	6/13/2017
Marissa	Manza	026938	11/4/2016	6/13/2017
Carol	Martin	003458	9/6/2016	6/13/2017
Mary	Megivern	003343	11/1/2016	6/19/2017
Brenda	Morales-Galicia	023363	11/28/2016	6/13/2017
Ashley	Murray	025320	2/13/2017	6/13/2017
Jodi	Natale-Blue	026608	12/23/2016	6/13/2017
Bruce	Niemann	018823	1/3/2017	6/13/2017
Maureen	O'Dea	005844	2/27/2017	4/30/2017
Janell	Orchard	025233	2/27/2017	6/13/2017
Wendy	Orloff	026951	11/14/2016	6/13/2017
Steven	Pape	026423	8/30/2016	6/13/2017
Oluyinka	Parsons-Akinjiola	027197	1/25/2017	6/13/2017
Tetyana	Pellicano	025749	12/7/2016	2/5/2017
Matthew	Plies	008704	2/6/2017	6/13/2017
Sarah	Priddy	026942	11/8/2016	6/13/2017
Holli	Prohaska	010614	12/14/2016	6/13/2017
Tammy	Rebischke	024997	11/29/2016	6/13/2017
Silvia	Rendon Navas	026271	9/27/2016	6/13/2017
Lorena	Rodriguez Poza	026470	8/23/2016	6/14/2017
Olivia	Rush	017977	2/13/2017	6/13/2017
Barbara	Sandhorst	007035	1/3/2017	6/19/2017
Melissa	Schatz-Miller	026299	8/23/2016	6/13/2017
Nathan	Schlingmann	026857	10/18/2016	6/13/2017
Mark	Sherman	020306	9/14/2016	6/13/2017
Mark	Sherman	020306	9/14/2016	6/13/2017
Mary	Smith	025885	1/3/2017	6/13/2017
Matthew	Strube	013710	8/23/2016	6/13/2017
Michelle	Tang	026796	2/6/2017	6/13/2017

Pamela	Taylor	002948	11/7/2016	6/13/2017
Mary	Tran	018965	3/10/2017	6/13/2017
Carolyn	Travers	024411	1/30/2017	6/13/2017
Margaret	Walter	001903	11/14/2016	6/13/2017
Charise	Weih	022171	10/17/2016	6/13/2017
Kurt	Weist	015939	12/12/2016	6/13/2017
Laura	Wilson	015596	11/29/2016	6/13/2017
Sydney	York	008823	10/24/2016	6/13/2017

*S. Murray*

**RESOLUTION No. 5443**

Election of Second Year Probationary Teachers

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as a Second Year Probationary Teacher.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects as a Second Year Probationary teacher for the 2017-2018 school year the following person, subject to the employment terms and conditions contained in the standard form contract approved by the legal counsel for the District.

Last	First
Kendall	Megan

*S. Murray*

**RESOLUTION No. 5444**

Recommended Decision to Rescind Election of First Year Probationary Teachers (Full-Time) of Employees Celina Arellano Almaguer, Lorena Rodriguez Poza, and Melissa Schatz-Miller.

On November 09, 2016, by resolution 5350, the Board of Education approved the Election of First Year Probationary Teachers (Full-Time) of Employee Celina Arellano Almaguer, Lorena Rodriguez Poza, and Melissa Schatz-Miller. Because it was subsequently determined that these employee's should have been elected as a Temporary Teachers, Employee Celina Arellano Almaguer, Lorena Rodriguez Poza, and Melissa Schatz-Miller are removed from the Election of First Year Probationary Teachers (Full-Time) list.

*S. Murray*

**RESOLUTION No. 5445**

Rescind Election of Third Year Probationary Administrator for Employee Robert Cantwell

On March 7, 2017, by Resolution No. 5404, the Board of Education approved the Election of Third Year Probationary Administrator of Employee Robert Cantwell. Because it was subsequently determined that employee was incorrectly placed as a First Year Probationary Administrator for a second year in 2015, Employee Robert Cantwell is removed from the Election of Third Year Probationary Administrators List.

*S. Murra*

**RESOLUTION No. 5446**

Election of Contract Administrators

**RECITAL**

On the advice of the Chief Human Resources Officer, the Superintendent recommends the following probationary administrator who has been employed as a regularly appointed administrator for three successive school years is elected as a Contract Administrator.

**RESOLUTION**

The Board of Education accepts the Superintendent's recommendation and by this resolution hereby elects the following person as Contract Administrator and extends the employment contract of the following persons until June 2020, subject, according to the employment terms and conditions set out in the standard District contract.

Last	First
Cantwell	Robert

*S. Murray*

Other Matters Requiring Board Approval

The Interim Superintendent RECOMMENDED adoption of the following items:

Numbers 5447 through 5451  
(Number 5449 WITHDRAWN)

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5447. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

Director Anthony moved and Director Rosen seconded the motion to adopt Resolutions 5448 and 5450. The motion was put to a voice vote and passed unanimously (5-yes, 0-no), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

During the Committee of the Whole, Director Anthony moved and Director Knowles seconded the motion to adopt Resolution 5451. The motion was put to a voice vote and passed by a vote of 4-1 (4-yes, 1-no [Rosen]), with Directors Esparza Brown and Koehler absent, and Student Representative Bradley voting yes, unofficial.

Director Knowles moved and Director Buel seconded the motion to amend Resolution 5451 by adding the following language to Resolution 3: “ ....working draft of the Middle Grades Framework and following completion of that Framework, to open Roseway Heights and .....”. The motion was put to a voice vote and passed unanimously (5-0).

**RESOLUTION No. 5447**

Revision of Contingency and Reserves Policy

**RECITALS**

- A. On April 8, 2002 the Board of Education ("Board") adopted Board Policy 8.10.025 addressing Contingency and Reserve levels for the General Fund. The policy, as adopted, addresses the establishment of contingencies and reserves under ORS 294.388.
- B. This revision revises language to establish this minimum target of a 5% operating contingency in the general fund by June 30, 2020 and 10% operating contingency in the general fund by June 30, 2025.
- C. On March 14, 2017 the Community Budget Review Committee ("CBRC") presented the first reading of the revised policy to the Board.

**RESOLUTION**

The Board approves the revisions to Board Policy 8.10.025 Contingencies and Reserves.

*R. Dutcher*



## **RESOLUTION No. 5448**

### Students Requesting Exemption from PE State Requirement

#### **RECITALS**

- A. In accordance with OAR 581-022-1910, Portland Public Schools may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities or religious beliefs:
- B. Approval of the exemption shall be based upon and shall include:
  - 1) A written request from the student's parent or guardian or the student, if that student is 18 years of age or older or a legally emancipated minor, listing the reasons for the request and a proposed alternative for an individualized learning activity which substitutes for the period of time exempt from the program and meets the goals of the learning activity or course being exempt;
  - 2) An evaluation of the request and approval by appropriate school personnel (the alternative should be consistent with the student's educational progress and career goals as described in OARs 581-022-1670 and 581-022-1510).
- C. Following approval by Portland Public Schools Board of Education, and upon completion of the alternative, credit shall be granted to the student.

#### **RESOLUTION**

- 1. Be it resolved that the Board of Education approves nine Portland Public Schools high school students to be granted exemption from the state PE requirement.
- 2. In accordance with OAR 581-022-1910, all students have a physician statement that documents their specific physical limitation as it relates to this requirement, as well as a written state of agreement from their parent/guardian. All students will replace the PE credit requirement with alternative coursework as required.

*A. Lopez*

**RESOLUTION No. 5449**

WITHDRAWN

**RESOLUTION No. 5450**

Minutes

The following minutes are offered for adoption:

March 14 and 21, 2017

## **RESOLUTION No. 5451**

### Resolution to Adopt the Middle Grades Framework

#### **RECITALS**

- A. In November 2014 Portland Public Schools (PPS) initiated a District-wide Boundary Review Advisory Committee (D-BRAC) to provide recommendations to the Superintendent on resolving overcrowding, under-enrollment and related population-based issues. The committee recommended transitioning to a primarily K-5 and middle school structure.
- B. Many Portland Public schools continue to have insufficient enrollment to provide core program offerings to all students without additional resources. This includes eighteen K-8 schools that were reconfigured from K-5s and middle schools in 2005 and 2006.
- C. In July 2016 the PPS School Board of Education passed Resolution 5308. The charge of the resolution is:
  - 1. Establish boundaries, elementary feeder schools, high school articulations and specialized program locations, using the enrollment balancing values framework approved by the PPS Board of Education in October 2015.
  - 2. Receive and accept school initiation reports for each new school, in accordance with Policy 6.10.030-P.
- D. In October 2016, the PPS School Board agreed with the Superintendent's recommendation to delay the openings of Tubman and Roseway Heights Middle Schools until the 2018-2019 school year to address issues related to facility, program, and an academic model for middle grades education.
- E. Following the Superintendent's directive, the administration initiated a Middle School Implementation Team, assigned a planning principal, researched best practices for middle grades program delivery, and developed a working draft of the Middle Grades Framework.
- F. From November 2016 through April 2017, the administration used the draft to solicit and include stakeholder feedback, including 112 district personnel and community partners.
- G. In April 2017, the Superintendent accepted the recommended working draft of the Middle Grades Framework.

#### **RESOLUTION**

- 1. The Board of Education endorses the recommended working draft of the Middle Grades Framework.
- 2. The Board acknowledges and appreciates the Middle Grades Implementation Team for its planning and stakeholder involvement in developing the working draft of the Middle Grades Framework.
- 3. The Board directs the Superintendent to further develop an implementation plan for Roseway Heights and Harriet Tubman Middle Schools aligned to the working draft of the Middle Grades Framework, and following completion of that Framework, to open Roseway Heights and Harriet Tubman Middle schools for the 2018-19 school year.