

**Portland Public Schools** 

# **Enrollment & Program Balancing Phase 2 Welcome**





**September 23, 2021** 



### As we get started...

Please change your name in Zoom to include:

- Your pronouns
- Your role in the coalition





**September 23, 2021** 



### Welcome

### **Meeting Purpose:**

- Update on where we are in the process
- Experience scenario tools
- Review engagement approach





## Land Acknowledgment & Anti-Oppression Statement

Within Portland Public Schools today we serve students and families representing more than 150 different tribal nations within our education system. It is our obligation to teach accurate information, past and present, about the impact of colonization on our students, all students today and make visible the multitude of Native families and many diverse ways Native communities and families are living in the present.

In addition to acknowledging the land and those that have been here since time began, we must also remember our stolen siblings from Africa whose labor built the vast wealth of this country. These two communities and the atrocities committed against them are intrinsically intertwined due to our existence within a white supremacist world. Everything we have is due to stolen land and stolen labor, and every system and institution that impacts our lives is built upon this legacy. It is our job to speak that truth into spaces so that we can begin to heal.



### **Introductions**

- BRIC Team
- Principal Representatives
- Area Senior Directors (ASDs)
- Co-Chairs





## **Setting the Stage**





### Charge

Phase 2 will complete the middle grades transformations begun in Phase 1, centered on the conversion of Harrison Park from K-8 to middle school and increasing enrollment at Lane Middle School. The process will also address as many K-5 issues as feasible, in order to make a new K-5 home for Harrison Park students and align other elementary school boundaries and special programs with middle school changes.



## **Enrollment & Program Balancing Phase 2**

1 LAUNCH

2 LEARN

3 BRAINSTORM



Understand the charge



Review goals & charter



Continue defining RESJ



Notice and identify top needs for students



Brainstorm outcomes with RESJ



Grounding, understanding, & capacity building



Listen to experiences with key topics

Spring 2021

Fall 2021

## **Enrollment & Program Balancing Phase 2**







Draft & test various solutions



Collaboration for input from community



Build consensus on a Phase 2 recommendation

All meeting dates

Fall 2021

Meeting	Date(s)	Purpose
Community Engagement Listen & Learn with BRIC	09/01/21 - 9/30/21	Small Focus group engagement
SEGC Meeting #3	09/23/21	Refresh on process, schedule updates, share/reflect on empathy interviews Receive and respond to 1) summary of Phase 1 BIPOC input 2) staff direction for target enrollment ranges (K-5 and MS) 3) draft data dashboard 4) racial impact assessment tools
SEGC Meeting #4	10/07/21	Receive and respond to 1) BRIC listening and learning report 2) staff direction for CSS and DLI programs 3) fall enrollment counts and potential impacts
SEGC Meeting #5	10/21/21	Receive starter scenarios and begin analysis Small group work
SEGC Meeting #6 - Scenario deep dive	10/23/21	Community engagement update Refine starter scenarios Review impact to BIPOC and other groups Narrow scenario set through consensus exercise Suggest modifications to remaining scenarios
SEGC Meeting #7	11/04/21	Community engagement update Decide on scenarios for community engagement through consensus exercise Work on impact statements for community engagement
Community Engagement	11/08/21 - 11/15/21	Multiple opportunities for stakeholders to learn about proposals and provide input SEGC participates in all engagement opportunities
SEGC Meeting #8	11/18/21	Review community and School Board input Refine scenarios Suggest modifications to scenarios Review impact to BIPOC and other groups
SEGC Meeting #9	12/02/21	Community engagement update Decide on scenarios for community engagement Review impact to BIPOC and other groups Narrow scenario set through consensus exercise
Community Engagement	12/06/21 - 12/13/21	Multiple opportunities for stakeholders to learn about proposals and provide input SEGC participates in all engagement opportunities
SEGC Meeting #10	12/16/21	Review community and School Board input Decide on final scenario modifications through consensus exercise Work on impact statements
SEGC Meeting #11	01/06/22	Decide on final scenario through consensus exercise, vote Finalize impact statements and other supporting documents



### **Check-In Exercise**

Everyone will be divided into small group breakouts. Please share the following:

- Your name
- Your connection to the district
- Knowing what you know now, what advice would you give to your 10-year-old self?



### **Group Agreements**

- 1. Stay Engaged
- 2. Speak your truth responsibly
- 3. Listen to understand, to believe
- 4. Be willing to do things differently and experience discomfort
- 5. Expect and accept non-closure



## **Update on Community Engagement Approach**





### **Update on Community Engagement Approach**

- A series of affinity-based dialogue sessions are scheduled in September.
- The dialogue sessions are intended to promote authentic engagement with BIPOC stakeholders
- Findings from the dialogue sessions will be presented to the SEGC at the next meeting.
- The findings will inform the development of a RESJ lens through which to develop and evaluate potential boundary scenarios.

### **Please Join Portland Public Schools**

Help Create An Equitable Vision for School Enrollment and Program Balancing in SE Portland. As part of a larger multi-year enrollment and program balancing process, the PPS Southeast Guiding Coalition (SEGC) has been tasked with developing a plan for adjusting school boundaries, feeder patterns, and/or program placements at Lane Middle School and Harrison Park K 8 School. In keeping with the District's commitment to racial equity and social justice (RESJ), PPS is actively seeking to develop a deep understanding of the experiences, thoughts, and concerns of Black, Indigenous, People of Color (BIPOC) students and families that may be impacted by this important decision. If you are a current or incoming BIPOC student or parent at Lane, Harrison Park, or a neighboring school, please join us for a dialogue session to share how PPS schools can meet students' social emotional needs and educational aspirations.

### GET INVOLVED. HAVE YOUR VOICE HEARD. SHARE YOUR EXPERIENCES.

Visit <a href="bit.ly/PPS\_SEGC">bit.ly/PPS\_SEGC</a> to register for the virtual session that best represents your relationship to the District.

### **Lane Middle School**

### Black Students and Families - RESCHEDULED Wednesday, September 29 - 5:30 - 7:00 p.m

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### Asian Students and Families

Monday, September 20 - 3:30 - 5:00 p.m.

### Latino/a/x Students and Families Monday, September 20 - 5:30 - 7:00 p.m.

Lane MS BIPOC Staff

### Thursday, September 16 - 4:00 - 5:30 p.m.

General Sessions / Other Area Schools
BIPOC Students and Families Residing within
One Mile Radius of Lane or Harrison Park

- Tuesday, September 28 5:30 7:00 p.m.
- Spanish Language Session
- Tuesday, September 21 5:30 7:00 p.m.
   Chinese Language Session

Tuesday, September 14 - 3:30 - 5:00 p.m.

#### Harrison Park K-8 School

### Black Students and Families - RESCHEDULED

Monday, September 27 - 3:30 - 5:00 p.m.

### Chinese Students and Families - RESCHEDULED

### Wednesday, September 22 - 6:30 - 8:00 p.m. Latino/a/x Students and Families

### Monday, September 13 - 5:30 - 7:00 p.m.

- Russian Students and Families
- Thursday, September 23 3:30 5:00 p.m.
- Somali Students and Families

#### Wednesday, September 15 - 3:30 - 5:00 p.m.

Vietnamese Students and Families

### Monday, September 27 - 5:30 - 7:00 p.m.

Harrison Park BIPOC Staff - RESCHEDULED

Tuesday, September 21 - 3:30 - 5:00 p.m.

#### Tuesday, September 21 - 3:30 - 5:00 p.m.

### Creative Science School

**BIPOC Students and Families** 

Thursday, September 30 - 3:30 - 5:00 p.m.









For additional information, contact Judy Brennan, Director of the Enrollment and Transfer Center at PPS at ibrennan is pps.net

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## **Review of Scenario Evaluation Tools**





**Portland Public Schools** 

## Enrollment & Program Balancing Phase 2

**2021-22 Baseline Enrollment Overview** 







**September 23, 2021** 



## Racial Equity Impact Measurement/Assessment

Systematic examination of how different racial and ethnic groups will likely be affected by a proposed action or decision.

Resources:

**PPS RESJ Lens** 

**NEA** 

Chicago Public Schools

**City of Portland** 

"When Racial Equity is not consciously addressed, racial inequality is often unconsciously replicated."





### **Racial Equity Impact Tools in Action**

## **Enrollment problem:**

An issue that impacts racial groups and can be improved through enrollment change

### **Solution:**

A set of changes, also called a scenario

## Scenario Impact:

How well does the solution address the problem for key racial groups? -Engagement -Measurement

### Racial Equity Impact

Assessment:
Summary of how
the solution
addresses the
problem and how
stakeholders were
involved





### **Racial Equity Impact Measurement Tools**

- Engage those most impacted
  - Have stakeholders from different racial/ethnic groups especially those who may be adversely affected — been informed, meaningfully involved and authentically represented in the development of this proposal? Who's missing and how can they be engaged?
  - O How have you intentionally involved external stakeholders who are also members of the communities affected by this policy, program, practice or decision? Is there stakeholder support or opposition to the proposal? Why?
- Pay attention to who benefits and who is burdened
  - o Measurements included in baseline and scenario dashboards





## Racial Equity Impact Measures (REIM)

<u>Problem Statement:</u> Students who attend schools with low enrollment experience fewer enrichment options and less program differentiation than those who attend larger schools.

**REIM 1a**: Percentage of students attending middle schools with enrollment higher than 500.

**REIM 1b**: Percentage of students attending elementary schools with enrollment higher than 270.





## Racial Equity Impact Measures (REIM)

<u>Problem Statement:</u> Overcrowding can cause large staff caseloads, limit opportunities for small group work, make passing time and meal time more stressful, overburden athletic facilities and negatively impact school culture.

**REIM 2**: Percentage of students who attend schools with enrollment above 80% of their school's functional capacity.





## Racial Equity Impact Measures (REIM)

<u>Problem Statement:</u> When schools are close to home, it is easier for students to participate in out-of-school activities and for families to be involved in their children's education. Walkability is vital for families without reliable transportation.

**REIM 3**: Percentage of students who reside within 1 mile of the school they attend.





## **PPS Enrollment & Balancing Terminology**

High School Cluster: Group of schools that feed to a single high school.

Feeder Pattern: The path taken from elementary school to middle school and on to high school.

<u>Thematic Focus Option:</u> Program with a unique or specialized curriculum or teaching style, available through an annual lottery.

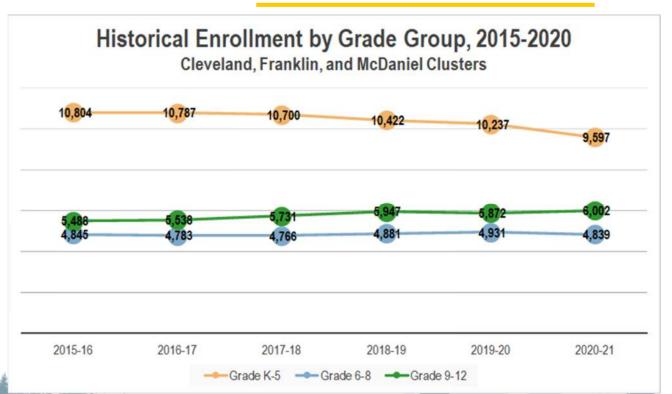
<u>Dual Language Immersion (DLI) Program:</u> Bilingual instruction with seats set aside for native speakers of the target language. May be whole school or co-located with a neighborhood program.

Neighborhood Program: Standard teaching and learning program, enrolled through an attendance area.

Grade Configuration: The grades serviced at a school, such as K-5, K-8, and 6-8.







Elementary school enrollment down 11.2%. Ongoing decline exacerbated by COVID-19 pandemic.

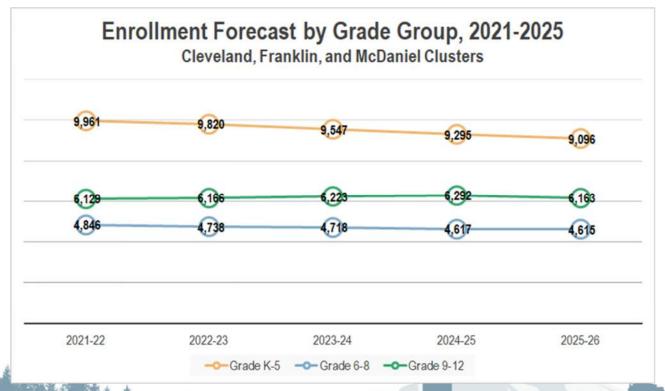
High school enrollment up 9.4%

Middle school enrollment holding steady





### **Southeast Enrollment Forecast**



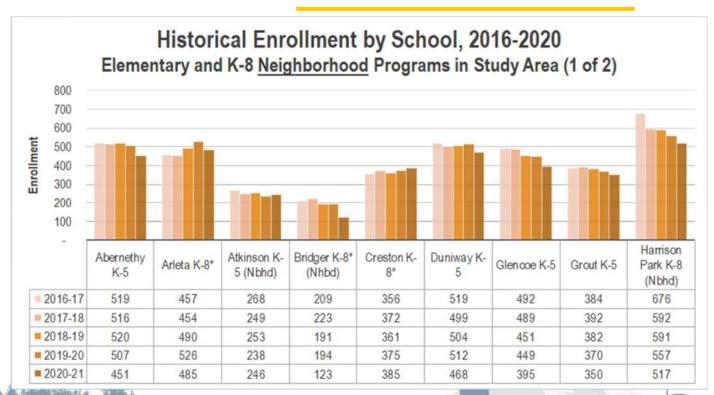
Elementary school
enrollment expected to
bounce back from
COVID-19 in 2021-22
while decline continues,
down 8.7%

High school enrollment expected to hold fairly steady

Middle school enrollment expected to decline 4.8%







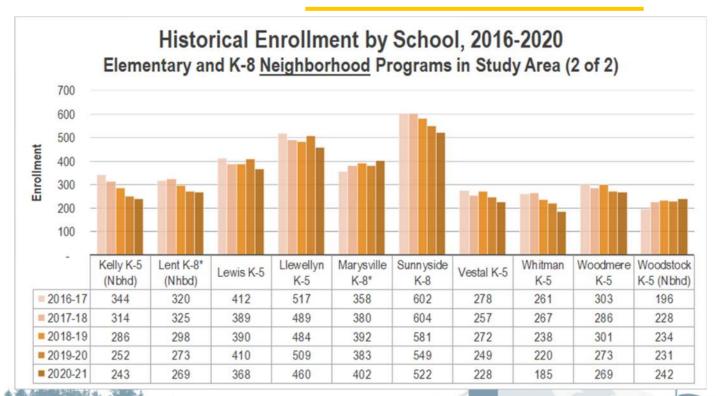
Declines in enrollment are not consistent across neighborhood schools

Prior to COVID-19, outer SE
(Harrison Park, Kelly, Lent,
Vestal, Whitman) and
Sunnyside experiencing most
decline while central SE
(Arleta, Creston, Marysville,
and Woodstock) had bucked
the overall trend

Enrollment down 11.5% overall for neighborhood elementary and K-8s

Adapted from Portland State University Population Research Center, 2021
\*School converting to K-5 in 2021-22





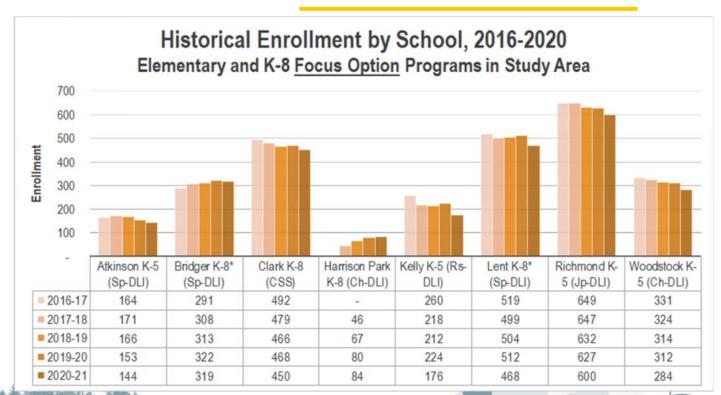
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Enrollment down 11.5% overall for neighborhood elementary and K-8s







Declines in enrollment are also variable across focus option programs

Some programs were actually on the rise (Bridger Spanish, Harrison Park Chinese, and Lent Spanish) prior to COVID-19

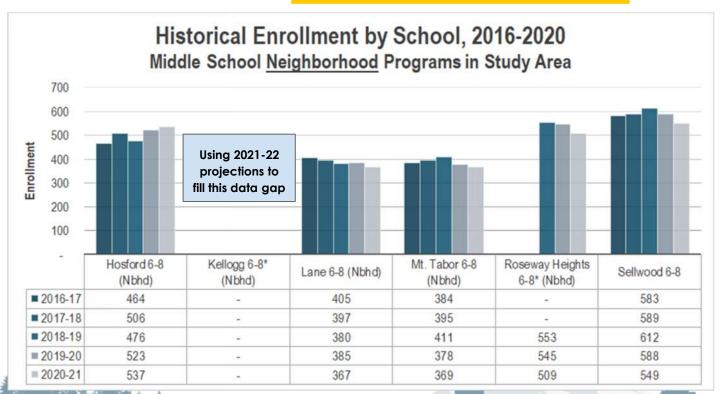
Overall decline of 6.7% is less than with neighborhood programs (11.5%)



Adapted from Portland State University Population Research Center, 2021

\*School converting to K-5 in 2021-22



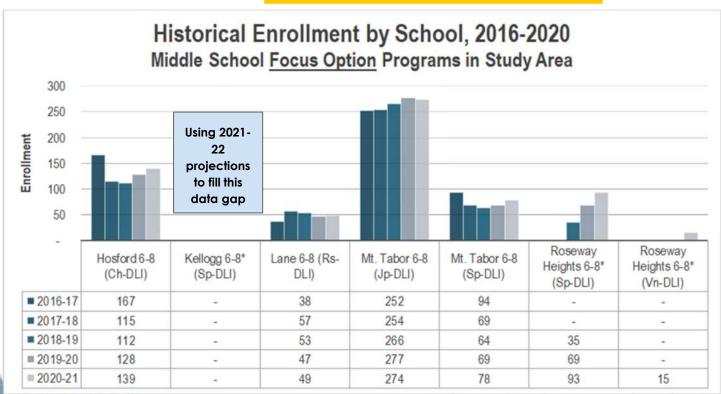


Middle school neighborhood program enrollment in slight decline, 2.4% down overall



Adapted from Portland State University Population Research Center, 2021
\*Roseway Heights opened in 2018-19 and Kellogg opened in 2021-22

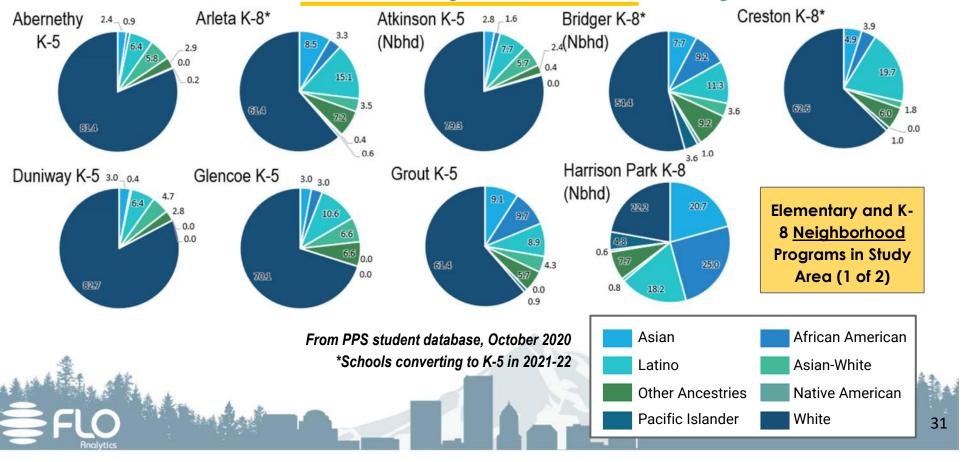




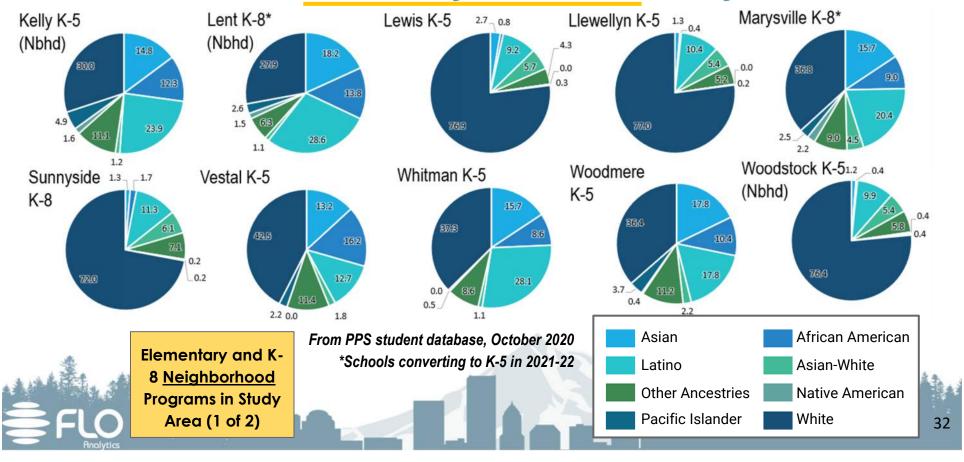
Middle school focus option enrollment is up 17.6%, due to new offerings and steady gains in most programs



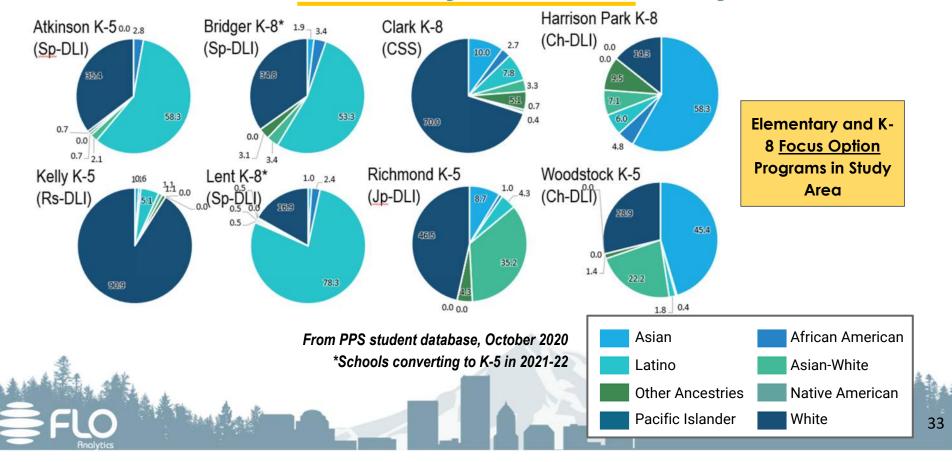




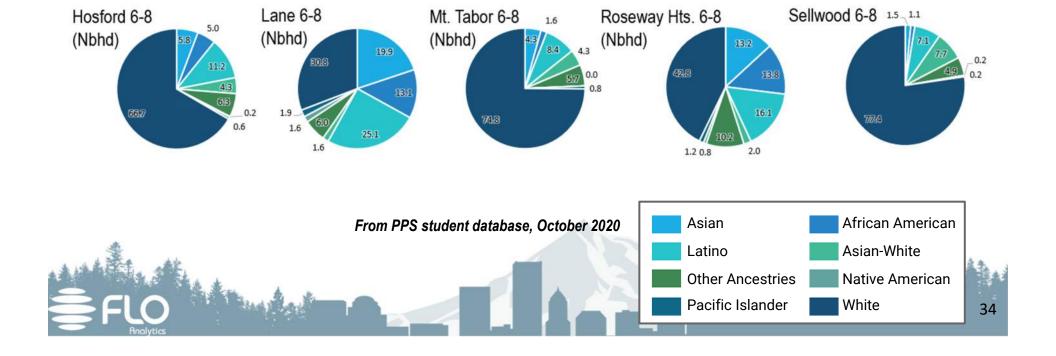




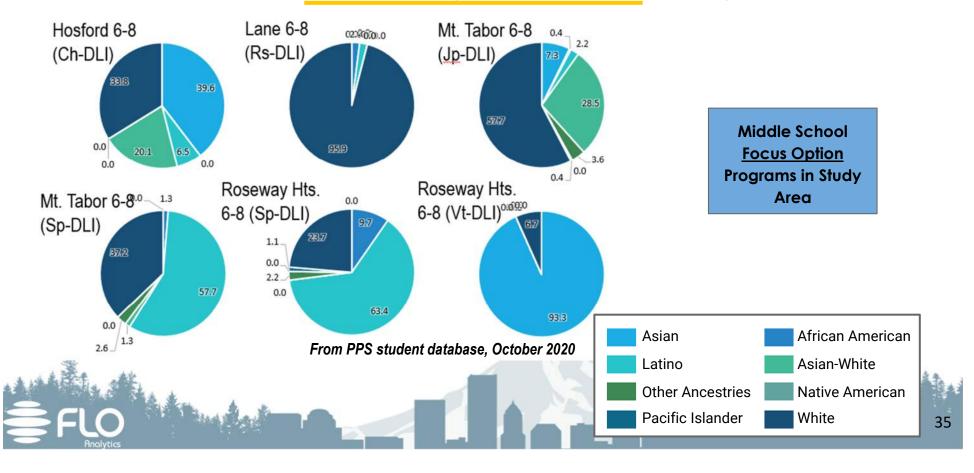




Middle School <u>Neighborhood</u>
Programs in Study Area

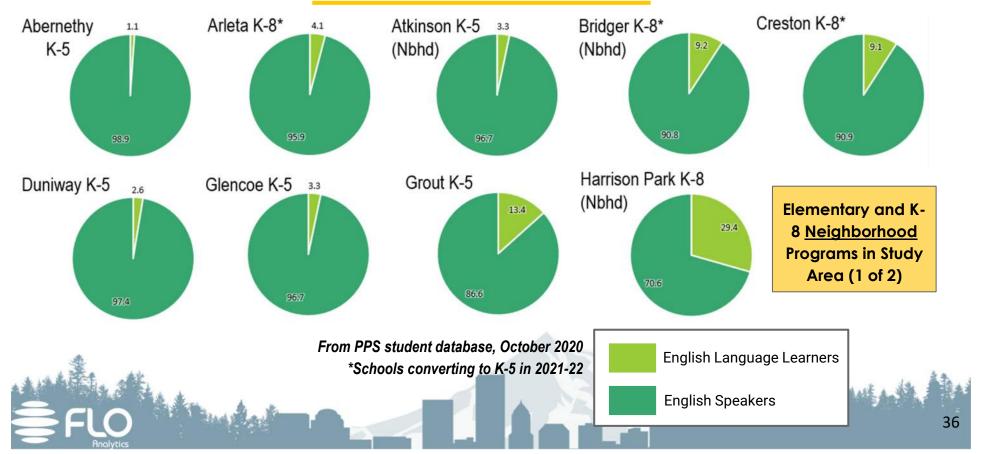




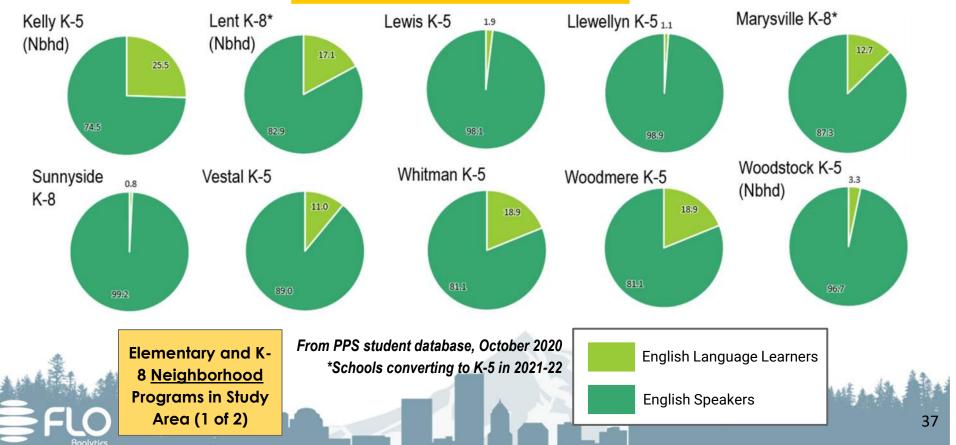




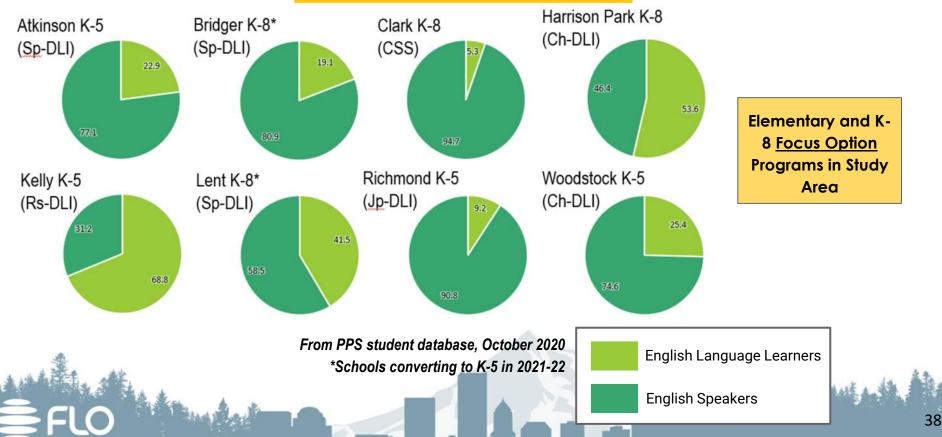
## **English Language Learner Enrollment**





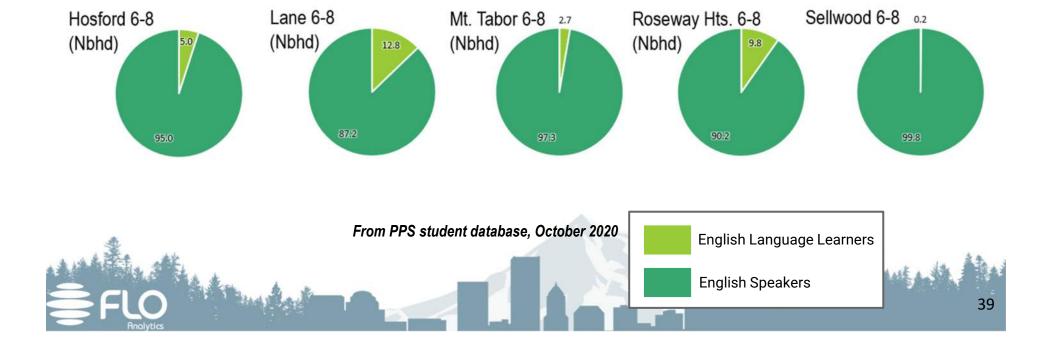




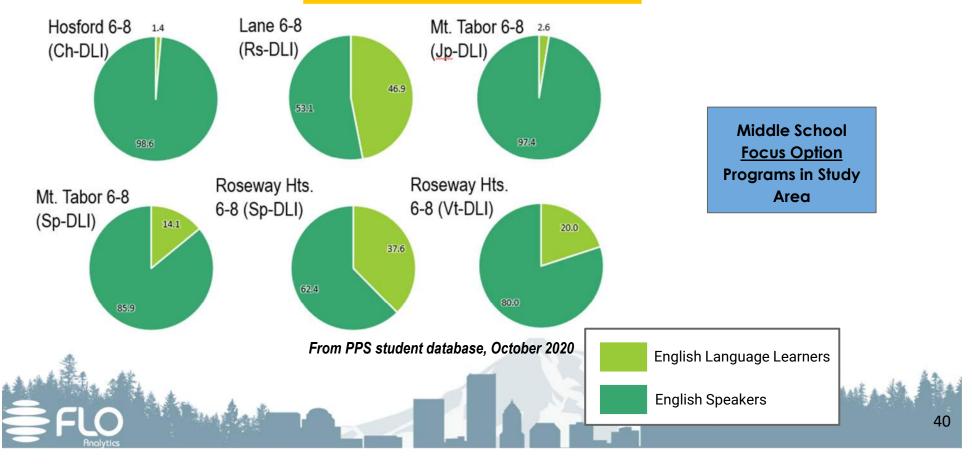




Middle School <u>Neighborhood</u> Programs in Study Area









## **PPS System Planning & Performance Resources**

#### Your Source for Authoritative Enrollment Data

https://www.pps.net/Page/942

- Enrollment history detail by school
- Enrollment by grade level and program
- Race/ethnicity by program
- <u>Underserved groups by program</u>
- Free and reduced meal eligibility by program

- Language by program
- Capture rate by neighborhood attendance area
- Enrollment by high school cluster of residence
- Enrollment in focus options/DLI by neighborhood attendance area

Certified 2021-22 enrollment counts expected in November





### 2021-22 Baseline Dashboard Demonstration

- Web-based dashboard to filter enrollment information by school
- Enrollment counts from 2021-22 and 2025-26 projections
- Socioeconomic and demographic data from 2020-21 actual enrollment
- School capacities for utilization from PPS facilities database (as of Sept. 2021)

### Link to Dashboard







# **Dashboard Self-Practice and Group Work**

- Which middle schools fall below the 500 minimum enrollment goal for the 2025-26 forecast?
- 2. Which middle school's neighborhood program has the highest percentage of black and native students?
- 3. What is the total 2021-22 enrollment and utilization for the 6-8 grade group at Harrison Park?

- 4. Which school's 6-8 grade group has the highest percentage of ELL students in a neighborhood program?
- 5. Which elementary schools fall below the 270 minimum enrollment goal for the 2025-26 forecast?
- 6. Which elementary school has the highest whole school direct certification rate?





## **Dashboard Self-Practice and Group Work**

- 7. Open-ended: Did the answers to any of these questions surprise you? How?
- 7. Open-ended: Does this information shift your perspective about how to achieve the goals enrollment and program balancing?
- 7. Open-ended: What ideas or concerns do you have about the dashboard?





### **Breakout Rooms**

**30 MINUTES** 



## **Break**

**10 MINUTES** 





# **Listening and Learning Exercise Introduction**

Exercise to model our approach to the community-based dialogue sessions





# **Small Group Exercise**

What do your children and/or those in communities most impacted by inequity need to be successful in school? To what degree does their current school provide this?

Thinking about the District's intent to redistribute enrollment and programs, what are your greatest hopes for this effort? What are your greatest fears?





# **Debrief / Sensemaking**

How was that experience?

What struck you?

Do you see any barriers to BIPOC and underserved communities?



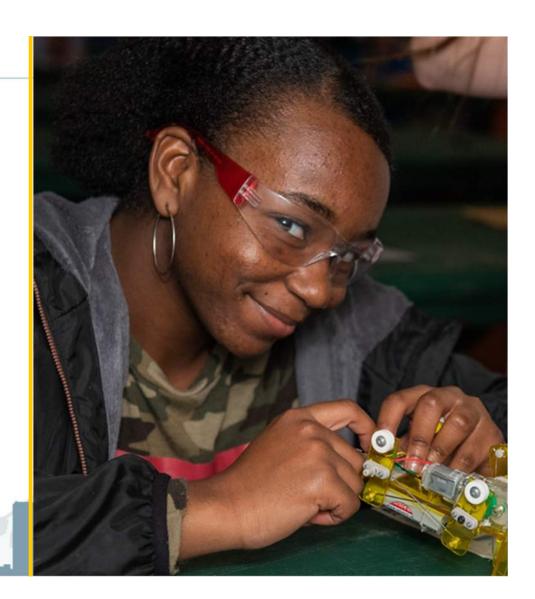


# Phase I Engagement Summary Review

Feedback opportunities were guided by our Theory of Action, RESJ Framework, and thought partnership of SEGC to center BIPOC and multilingual communities.

#### **Outreach Methods:**

- Social Media
- Website
- Phone Surveys
- Online Surveys
- Open House
- Focus Groups
- Student Outreach
- Teacher Outreach





# Phase I Engagement Summary Review

- 1200 online inquiries in 6 major languages: Russian, Spanish, Somali, Vietnamese, Mandarin, and English
- Roughly 200 BIPOC students surveyed from focus schools
- 500 participants in language affinity groups
- 293 phone surveys of middle grade families

Student survey data from Black, Indigenous, Latinx, Pacific Islander, and White students reported 85% support with dedicating Harrison Park to a middle school.





## Phase I Engagement: Themes & Challenges

- Schools with imbalanced co-located programs are difficult for school communities, especially for smaller neighborhood programs
- Schools devoted entirely to a Focus Option create inequity of experience
- People use different definitions of demographic equity
- We want to avoid high school overcrowding
- We need to limit transportation impacts
- We need to consider the effects of relocating the Creative Science School program
- We want to avoid using portable classrooms



# **Closing Comments / Check Out**

- What is one thing you'll take with you tonight?
- What did you learn tonight?
- What is a gift you received tonight?

