<table>
<thead>
<tr>
<th>Weekdays</th>
<th>Start of School Year</th>
<th>End of School Year</th>
<th>Grade Period Ends</th>
<th>Inservices</th>
<th>Mid-Term Progress Reports</th>
<th>High School Transfer Application</th>
<th>Elementary/Middle School Transfer Application</th>
<th>Teacher Planning Day</th>
<th>Teacher Professional Development Day</th>
<th>Tentative Teacher Professional Development (re-configured/Focus/Priority Schools 1-3 days)</th>
<th>New Educator Orientation</th>
<th>Classified Connection (PD for Classified Employees)</th>
<th>School Site Staff Meetings</th>
<th>Possible Snow Make-up Day for Students (Announced by January 18)</th>
<th>Building Administrators Leadership</th>
<th>PSAT/SAT Test Date/SAT Test Date</th>
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<tr>
<td>S M T W T</td>
<td>Start</td>
<td>End</td>
<td>Grade</td>
<td>Inservice</td>
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<td>TRF-E/MS</td>
<td>PLAN</td>
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**NOTES:**
- Calendars are online: Go to www.pps.net and click on the “Calendar” link.
- Snow make-up days will be added at the end of the school year.
- **NOTE:** There will be no early dismissals or late openings for the 2019-20 school year.
Grading period schedule for 2019-20 school year

Start of First Grading Period ...................... August 28, 2019
End of First Grading Period ..................... October 31, 2019
Start of Second Grading Period ............... November 4, 2019
End of Second Grading Period ................. January 24, 2020
Start of Third Grading Period ................ January 28, 2020
End of Third Grading Period ..................... April 3, 2020
Start of Fourth Grading Period ................ April 7, 2020
End of Fourth Grading Period ................... June 5, 2020

Employee work year 2019-20

*192-Day PAT Employees ..................... August 22 to June 9
*192-Day PFSP Employees ................... August 21 to June 9
*202-Day PAT / PFSP Employees ........... August 15 to June 16
210-Day Employees ......................... August 8 to June 19
225-Day Employees ......................... August 8 to June 30
Flexible Vacation Window: July 1, 2019 – Aug 7, 2019
(must work 4 days during the flexible vacation window)
233-Day Employees ......................... August 5 to June 30
Flexible Vacation Window: July 1, 2019 – Aug 2, 2019
(must work 9 days during the flexible vacation window)
260-Day Employees .......................... July 1 to June 30

*Includes non-represented employees

The District is committed to equal opportunity and nondiscrimination in all its educational and employment activities. The District prohibits discrimination based on race; national or ethnic origin; color; sex; religion; age; sexual orientation; gender expression or identity; pregnancy; marital status; familial status; economic status or source of income; mental or physical disability or perceived disability; or military service.

Board of Education Policy 1.80.020-P

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