

RESOLUTION No. 5649

Resolution in Response to Step 3 Complaint

RECITALS

- A. The Board of Education has reviewed the Step 3 Complaint.
- B. The Complainants seek a change to the name of the Franklin High School nickname, "Quakers," asserting that the name "Quakers" is the name of an organized religion and, as such, is inappropriate, offensive, and unconstitutional.
- C. In response to the Complaint, the Superintendent submitted to the Board a request for review of the District's Naming School District Property Policy 2.20.010-P.
- D. The Board of Education conducted a comprehensive review of the Naming School District Property Policy 2.20.010-P, and made numerous changes to the policy including revised criteria for the naming of school district property, including schools, mascots, symbols and other images considered for representation of a school or district.
- E. The Board of Education had a first and second reading on the revised policy, a public comment period, and the Policy has been formerly adopted by the Board.
- F. The revised Policy says that names shall not be a person, location or character whose primary identification is of a religious nature or be a name of a religious group or members.
- G. When considering renaming, the renaming shall take into account the District's focus on eliminating systemic discrimination

RESOLUTION

The Board of Education has determined that the name "Quakers" as used by Franklin High School violates Policy 2.20.010-P, II(1)(b)(iii) because Quakers is a name of a religious group or its members. The Board directs the District staff to bring a process to determine a new nickname for Franklin High School to the Board of Education at its May 22nd meeting for review and approval. The revised administrative directive shall also be presented at that time. The renaming process shall be completed by June 30, 2019. The Board also has determined that the Complainants are exempt from the requirement of presenting a fiscal impact statement and proposed method of covering expense of name change pursuant to Policy 2.20.010-P, VII(4)(a).