

OGMS Site Council Minutes: 6.5.19

AGENDA ITEMS

- State of the Union (Pam Joyner/Regina Sackrider/Aaron Green-Mitchell) - 15 minutes
- Previous Action Items and Old Business - 20 minutes
 - Election update (Emily)
- New Business - 40 minutes
 - Outline year-end report (align with [2018-2019 Annual Plan](#))
 - Professional Growth
 - GOAL: 80% staff retention for 19-20 school year
 - GOAL: 50% state that they have had sufficient PD by May survey date
 - Staff retention percentage; Staff Survey results
 - Only 2 known staff members looking for jobs outside OG, may change slightly over the summer, but likely not drastically.
 - Proposed 19-20 action
 - Instruction
 - GOAL: 50% or more of students will achieve their individual MAP growth goal in Math and ELA
 - Spring MAP results
 - Spring data not yet available due to extended MAP window, should be available by the end of the school year.
 - Data will be used to help determine which students should be pulled into interventions at the beginning of next school year.
 - Proposed 19-20 action
 - Discipline
 - GOAL: Referral rate of 4% or less of the total student population, reflective of the student population demographics (race and grade)
 - Year-long referral/behavioral data disaggregated by race and grade, needs to be broken down by exact number of referral students.
 - 2018-2019 school year suspensions:
 - 136 Historically Underserved to 28 Not Historically Underserved

- Stage 2 & 3 referrals by grade and race/ethnicity
 - Not proportionate to our student body, highest numbers in each grade level are students of color.
 - Proposed 19-20 action
 - Peer mentoring and conflict resolution program to hopefully be implemented
 - Focus on academic support classes
 - Student leadership opportunities
- 2019-2020 Meeting Dates and Times
 - September 18th
 - October 16th
 - November 20th
 - December 18th
 - January 15th
 - February 19th
 - March 18th
 - April 15th
 - May 20th
- Set September Agenda
- Sheridan to send survey out to staff regarding how to get more staff involvement in Site Council.

Site Council 2018-2019 Agendas At-A-Glance

January: Review staff survey results, plan to make sure that staff know that they have \$ to spend and have subs paid for

February: Review MAP data for number of on-target to meet goal

March: SC review referral data and student support plan

March: 6th-grade onboarding plan

April: Advise development of Staff Survey

April: Preparation for elections

May: Review PD plan for '19-'20

May: Review year-long referral data and percentage of student population referred

June: Election results

June: Final reporting of staff survey results and staff retention percentage, final MAP scores and percentage of students who have met growth goal

June: Set September agenda