



**5.10.050-AD Employee Communication**

- (1) Open employee communication is essential to the health and productivity of every organization, especially large organizations. To achieve this benefit, the district has many formal and informal specialized procedures for staff to relay its concerns, ideas, experiences and suggestions.
- (2) Employees are urged to use these procedures; but additionally, when staff members have ideas, knowledge, perceptions, understandings, observations, or concerns, they should make them known so that the district can benefit from our collective knowledge and perceptions.
- (3) All supervisors are urged to listen to all members of their staff and central administrators are urged to listen to all staff. Ideas are to be evaluated based on merit only, are to be used when possible, and appreciation shall be expressed so that a free flow of ideas is encouraged.

Policy Implemented:

History: Adpt. 4/90

<b>For official use only</b>	
<b>Approved:</b>	
_____	_____
Superintendent	Date