

5.10.140-P FINGERPRINTING AND CRIMINAL HISTORY VERIFICATION

(1) As required by statute and to further protect the safety and welfare of students and staff, the District will require fingerprinting and criminal history verification of the following:

(a) all employees;

(b) all contractors whether full or part time and the employees of any contractor whether full or part time who may have direct, unsupervised contact with students;

(c) exceptions may be made at the discretion of the Superintendent or designee only in extraordinary circumstances; in no case will an exception be made where direct, unsupervised contact with students is a possibility.

(2) Volunteers for the District who the District determines may have direct, unsupervised contact with students will be required to undergo an Oregon criminal history verification through the Oregon Department of Education.

(3) Without exception, the District shall conduct a preliminary criminal history verification on all new employees prior to the first day the employee begins work.

(4) The Superintendent shall develop administrative regulations as necessary to meet the requirements of law and implement this policy.

Legal References: ORS 181.539; ORS 326.607; OAR 581-022-1730

History: Adpt 11/24/2003