

Portland Public School District 1st Reading

DATE OF FIRST READING: November 28, 2023

PUBLIC COMMENT FOR

Rescission of Policy 0.10.010-P: Strategic Plan

The Portland Public School District is providing Notice of Proposed Revised Policy and Public Comment to offer interested parties reasonable opportunity to submit data or comments on the proposed policies noted below.

Public comment may be submitted in writing directly to the district or through the district website noted below. Written comments must be submitted by 5:00pm on the Last Date for Comment listed below.

**Open for Comment until at least:
December 19, 2023**

Summary: Rescission of Strategic Plan 0.10.010-P

1st Reading by: Director Julia Brim-Edwards
Portland Public School Board, Policy Committee Chair

Recommended for a 1st Reading by:
Portland Public Schools Board of Education
Policy Committee

Draft Policy Web Site: <http://www.pps.net/draftpolicies>

Contact: Rosanne Powell, Senior Board Manager
Address: P.O. Box 3107, Portland, OR 97208-3107
Telephone: 503-916-3741
E-mail: schoolboard@pps.net

Draft Policy Comment Form: <https://forms.gle/VqYbmVA36qqADj6n6>

Included in Packet

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Staff Report

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Original Policy

04



STAFF REPORT

Date: October 12, 2023
To: School Board
From: Mary Kane, Senior Legal Counsel
Subject: Proposed rescission of Strategic Plan 0.10.010-P

BACKGROUND

A proposal to rescind this policy was heard by the Policy Committee at its October 11, 2023, meeting. The recommendation for rescission was made as the policy was adopted before 2005, relates to a superseded strategic plan, and isn't appropriate for a policy. The District has developed a new strategic plan.

ANALYSIS OF SITUATION

A Board policy is not the typical format for a strategic plan, and the District's comprehensive, multi-year objectives- *Forward Together 2021–2025 Strategic Plan for Racial Equity, Inclusion, and Excellence* are published on the District's website.

FISCAL IMPACT

There is no fiscal impact.

COMMUNITY ENGAGEMENT

There was no community engagement other than discussion in the Policy Committee public meeting.

STAFF RECOMMENDATION

Staff recommends the rescission of this policy.

ATTACHMENTS

- A. Strategic Plan 0.10.010-P



CALENDAR



ENROLL



CONTACT

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0.10.010-P Strategic Plan

Mission

The mission of Portland Public Schools is to support all students in achieving their very highest educational and personal potential, to inspire them an enduring love for learning, and prepare them to contribute as citizens of a diverse, multicultural, and international community.

Core Values

We believe that:

- Every human being has intrinsic value.
- Creating trusting relationships, working together and building on the strengths of our diversity are essential for a strong community.
- Everyone has the ability to learn.
- When individuals have equitable and just access to opportunities and have satisfied basic needs, they can realize their full potential and contribute to the community.
- Involving stakeholders in decision-making leads to better outcomes.
- Adult behavior is a powerful teacher for young people.
- Assuming individual and collective responsibility for the choices we make is critical to creating the future we desire.

Strategic Objectives

By 2005:

- 100% of our students will demonstrate significant growth every year toward achieving rigorous system-wide academic expectations.
- 100% of our students will continually set ambitious learning goals, persist in pursuing those goals, and demonstrate evidence of progress.
- 100% of our students will willingly and regularly contribute to the community.

Strategies

- We will create a system-wide culture that reflects an ethic of service, excellence, and respect.
- We will create partnerships with stakeholders to achieve our strategic objectives and mission.

- We will actively select, support and retain employees who contribute to accomplishing the mission and strategic objectives and who reflect the diversity of our students.
- We will eliminate the achievement disparity of low income children, children of color, and English Language Learners in relation to District Standards.
- We will, in partnership with stakeholders, monitor, propose, influence, and negotiate legislation and regulations to support implementation of strategic objectives.
- We will provide the means and flexibility necessary for each school and department to develop and implement a plan that meets the strategic objectives and holds each accountable for its contribution to meeting those objectives.
- We will adopt system-wide standards for students' achievement of the strategic objectives and the means to assess them at each school.
- We will not initiate any new program or service unless:
 - It is consistent with and contributes to our mission, and
 - It is accompanied by a plan to assess its effectiveness relative to achieving our strategic objectives and mission.
- We will not enter into any new agreement unless it is consistent with and contributes to our mission.

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PORTLAND PUBLIC SCHOOLS

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