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## Announcing Interim Principal at Richmond, Alicia McMillen

**June 2021**

Dear Richmond Community,

I am pleased to announce that Alicia McMillen will be the interim principal at Richmond Elementary School starting July 1.

She will fill the opening created by the departure of Ron Young, who has been Richmond principal since 2018 and is relocating with his family to Los Angeles. We thank Ron for his dedication and wish him the best.

As you know, Alicia has served as assistant principal (Kyoto sensei) at Richmond since 2018, and her assuming the interim role will give us stability and continuity as we conduct a nationwide search for a permanent principal to fill the unique needs of the district's elementary level of the Japanese Dual Language Immersion K-12 trajectory.

Before coming to Richmond, Alicia was assistant principal for five years at da Vinci Arts Middle School, another 100% lottery-seated school with a complex and vibrant program. As an assistant principal for over ten years in New York City and Portland Public, Alicia has focused on partnering with staff and community to center the student learning experience through collaborative strategic planning for instruction, equity, multi-tiered systems of support, and enhanced school communication, climate, and culture.

Alicia began her career in the New York City Department of Education after a decade working in the NYC private sector. She was an elementary school teacher in Brooklyn for four years, followed by seven years in Manhattan at the 6-12th grade Institute for Collaborative Education (ICE). At ICE, she designed and taught science, technology, and arts courses and became assistant principal in 2009. Raised in the Pacific Northwest, she returned with her family in 2012.

Alicia earned a Bachelor's degree in Liberal Arts from Reed College here in Portland, a Master of Science in Education from St. John's University, a Master of Education in Education Leadership from New England College, and has attained the Oregon Professional Administrator license through completion of the Continuing Administrator License program at Portland State University.

Please join me in welcoming Alicia as Principal McMillen.

Shawn Bird, Ed.D.  
Chief of Schools



Alicia McMillen