

Discrimination and/or Harassment, & Digital Citizenship Resources

Information & Support During Transition to PPS-HD



#METOOK12

WWW.PPS.NET/TITLEIX

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WHAT IS TITLE IX?

Title IX of the Education Amendments Act of 1972 is the federal civil rights law that applies to PK-12 students, staff and employees and prohibits discrimination on the basis of sex. Title IX keeps kids safe and in school by reducing barriers and protecting individuals from discriminatory behavior that may interfere with educational programs or activities or that creates an intimidating, offensive or hostile educational climate. *Title IX applies* regardless of school closure, distance learning, or other modification to the educational environment and does not consider where the harassment occurred (off-campus, online). If the result has an impact on feelings of student safety, it must be addressed.

For the duration of PPS-HD, our focus is on ensuring online student/community safety and modeling safe, healthy relationships. We will continue to respond promptly to every Title IX report. If you (or someone you care about) experience discrimination, harassment, intimidation or bullying [please report](#) so we may immediately act.

What Does Title IX Prohibit?

Title IX applies to all PPS students, staff and third-parties regardless of holiday, extended school closure or modification of the educational environment such as online learning, chat rooms, social media, etc.

1. Sexual harassment
2. Transmission of explicit images, pornography or sexting/sextortion
3. Sexual or dating violence and/or stalking
4. Gender inequity in athletics or education programs
5. Discrimination based on pregnancy or parenting status
6. Discrimination based on (real or perceived) sexual orientation or gender identity

[Click here for full descriptions of categories listed above](#)

Help! I Think Someone is Harassing Me Online

Discrimination and/or harassment is prohibited at PPS. Regardless of whether the harassing behavior occurs during a school closure or when students are back in school buildings, behavior that has the impact of interfering with an individual's right to access their education safely, must still be addressed.

PPS is committed to ensuring school remains accessible for all members of our community and thus, will continue to meet our obligations under Title IX. This includes initiating investigations, making referrals to community, medical or safety resources and/or enacting interim safety measures and discipline, when appropriate.

How Can I Report When School is Closed?

If you have experienced discrimination, harassment, intimidation or bullying, you should immediately report it so we may address it. During this extended school closure, our focus will continue to be on ensuring PPS student and employee well-being and safety whether online or in-person.

1. [Click here to report to PPS](#): report goes directly to PPS Title IX Director who will consult w/school administrator and act immediately.
2. [Click here to report to Safe Oregon](#): tip line that cross reports to DHS, Portland Police and PPS as necessary.
3. [Click here to report to the Oregon Dept. of Education](#)

Where Can I Find Advocacy & Community Resources?

If you are in imminent danger, have recently been assaulted or harmed and/or need medical attention, please call 911 and then:

FIND A SAFE PLACE -- CONTACT A TRUSTED ADULT -- CALL AN ADVOCATE OR CRISIS SUPPORT PROFESSIONAL

[Click here for an updated, printable list of advocacy, support & crisis resources](#)

MALE SURVIVORS: Sexual assault can happen to anyone, no matter your age, sexual orientation, or gender identity. Men and boys who have been sexually assaulted or abused may have many of the same feelings and reactions as other survivors of sexual assault, but they may also face some additional challenges because of social attitudes and stereotypes about men and masculinity. .

[Click here to go directly to resources for male survivors](#)

Where Can I Learn More About My Title IX Rights?

- [Title IX PPS staff resource page](#)
- [Title IX PPS student/family page](#)
- [General PPS Title IX page](#)
- [Prohibited Under Title IX Infographic](#)
- [Investigation Procedures Infographic](#)

PPS NON-DISCRIMINATION POLICY

The district prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, gender expression or identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran's status, or because of the perceived or actual race,

color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans’ status of any other persons with whom the individual associates. The district prohibits discrimination and harassment in, but not limited to, employment, assignment and promotion of personnel; educational opportunities and services offered students; student assignment to schools and classes; student discipline; location and use of facilities; educational offerings and materials; and in accommodating the public at public meetings.
[Click here for more information on this policy and complaint procedures in addition to Title IX.](#)

DIGITAL CITIZENSHIP

“Good digital citizenship engages young students and shows them how to connect with one another, empathize with each other, and create lasting relationships through digital tools. Bad digital citizenship, on the other hand, entails cyberbullying, irresponsible social media usage, and a general lack of knowledge about how to safely use the Internet.” (<https://www.aeseducation.com/career-readiness/what-is-digital-citizenship>)

As we work to move our instruction online, you may experience new and different challenges; resources and support continue to be available through Title IX as well as the following learning opportunities. Below are some resources that can assist teachers, students and families if/when issues arise.

See resources for students on next page.

Digital Citizenship Resources for Students

PPS Student Learning Objective	Resource Option	Info/Notes
Understand what is expected when using PPS provided laptops, Chromebooks, etc.	<ul style="list-style-type: none"> Student & Staff Acceptable Use Policy 	PPS Board Policies

	<ul style="list-style-type: none"> • Social Media Use & Expectations for Students 	
Understand why explicit photos & dissemination, pornography etc is prohibited	<ul style="list-style-type: none"> • Thorn (website for kids) • Thorn's "Cat Video" about sextortion - okay for younger kids! 	Thorn has educational videos about dangers of sending/sharing explicit photos electronically w/categories for educators, families and others.
Dangers of sexting (for teens)	<ul style="list-style-type: none"> • 6 Things Teens Don't Know @ Sexting 	Article covers the following; 1) sexting constitutes child pornography; 2) sexting leads to sexual bullying/harassment; 3) sexting can open the door to sexual predators; 4) sexting can lead to blackmail; 5) sexts never go away; 6) sexting can ruin a teen's reputation (from Very Well Family)
Harassment/cyberbullying in middle/high school	<ul style="list-style-type: none"> • SafeBAE 	SafeBAE , a survivor-founded, youth-led national organization whose mission is to end sexual assault among middle and high school students. As the only national peer-to-peer organization of our kind, we help promote culture change by giving teens the tools to become activists and shift school culture through raising awareness about dating violence, sexual harassment and assault, affirmative consent, safe bystander intervention, survivor care, and their rights under Title IX.
How to interrupt inappropriate online behaviors & be an upstander instead of a bystander.	<ul style="list-style-type: none"> • Bystander intervention 	BAECODE teaches and empowers teens to prevent sexual harassment and assault in their own peer groups by taking a "pledge" to be an upstander.
What does online bullying look like?	<ul style="list-style-type: none"> • Stop Bullying 	Specific attention to cyberbullying & impact

SUPPORT AND RESOURCES

The rapidly changing environment we find ourselves in today can create anxiety, stress and even burnout. Please reach out today if you need support.

PPS Student & Families

Child Safety Concerns?

If you suspect a child is being abused, immediately report to [DHS report](#) or call the statewide hotline at 855.503.7233

Online Bullying, Harassment and/or Discrimination Concerns?

- [Report to PPS directly](#)
- [Link to Title IX during closure guidance](#)
- [More Title IX resources](#)

Family Safety or Domestic Violence?

- [Call to Safety](#) supports domestic violence survivors, friends and family (translation services available at 888.235.5333)
- [Projecto Unica](#) (Spanish) at 503.232.4448
- [Click here for a list of domestic violence shelters](#)
- [Comprehensive list of advocacy, crisis or emergency resources \(for male survivors\)](#)
- [Click here for an updated, printable list of advocacy, support & crisis resources](#)

Any Safety Concern or Threat of Harm to Self/Others?

- See something, say something! [Report to Safe Oregon](#)

Support from PPS Title IX Office

Liane O'Banion, Ed.D.
Director, Title IX
lobanion@pps.net
503.568.2646 (call/text)

Alex Kahl, M.P.A.
SIRC Coordinator
akahl@pps.net
503.312.8338 (call/text)