

# 2023-2024 NON-REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEES SALARY SCHEDULE - 192 DAY EMPLOYEES

192		ANNUAL RATES								HOURLY RATES						
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$100,169	\$103,174	\$106,268	\$109,456	\$112,741	\$116,124	\$119,607		48	\$65.21	\$67.16	\$69.18	\$71.26	\$73.39	\$75.60	\$77.86
47	\$97,726	\$100,657	\$103,677	\$106,788	\$109,990	\$113,290	\$116,690		47	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60	\$73.75	\$75.96
46	\$95,341	\$98,202	\$101,148	\$104,182	\$107,308	\$110,528	\$113,843		46	\$62.07	\$63.93	\$65.85	\$67.82	\$69.86	\$71.95	\$74.11
45	\$93,016	\$95,807	\$98,682	\$101,642	\$104,691	\$107,831	\$111,066		45	\$60.55	\$62.37	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30
44	\$90,747	\$93,469	\$96,274	\$99,163	\$102,138	\$105,201	\$108,357		44	\$59.07	\$60.85	\$62.67	\$64.55	\$66.49	\$68.48	\$70.54
43	\$88,536	\$91,191	\$93,926	\$96,744	\$99,647	\$102,635	\$105,714		43	\$57.63	\$59.36	\$61.14	\$62.98	\$64.87	\$66.81	\$68.82
42	\$86,375	\$88,966	\$91,635	\$94,385	\$97,216	\$100,133	\$103,137		42	\$56.23	\$57.92	\$59.65	\$61.44	\$63.29	\$65.18	\$67.14
41	\$84,269	\$86,797	\$89,401	\$92,082	\$94,845	\$97,690	\$100,622		41	\$54.86	\$56.50	\$58.20	\$59.94	\$61.74	\$63.59	\$65.50
40	\$82,212	\$84,679	\$87,220	\$89,837	\$92,531	\$95,307	\$98,167		40	\$53.52	\$55.12	\$56.78	\$58.48	\$60.24	\$62.04	\$63.90
39	\$80,208	\$82,615	\$85,092	\$87,646	\$90,275	\$92,983	\$95,773		39	\$52.21	\$53.78	\$55.39	\$57.06	\$58.77	\$60.53	\$62.35
38	\$78,252	\$80,599	\$83,017	\$85,508	\$88,073	\$90,714	\$93,437		38	\$50.94	\$52.47	\$54.04	\$55.66	\$57.33	\$59.05	\$60.83
37	\$76,343	\$78,633	\$80,993	\$83,423	\$85,924	\$88,502	\$91,158		37	\$49.70	\$51.19	\$52.72	\$54.31	\$55.93	\$57.61	\$59.34
36	\$74,481	\$76,716	\$78,934	\$81,387	\$83,830	\$86,344	\$88,933		36	\$48.48	\$49.94	\$51.44	\$52.98	\$54.57	\$56.21	\$57.89
35	\$72,664	\$74,844	\$77,089	\$79,403	\$81,785	\$84,238	\$86,765		35	\$47.30	\$48.72	\$50.18	\$51.69	\$53.24	\$54.84	\$56.48
34	\$70,893	\$73,020	\$75,210	\$77,466	\$79,789	\$82,184	\$84,649		34	\$46.15	\$47.53	\$48.96	\$50.43	\$51.94	\$53.50	\$55.10
33	\$69,164	\$71,238	\$73,375	\$75,576	\$77,843	\$80,180	\$82,585		33	\$45.02	\$46.37	\$47.76	\$49.20	\$50.67	\$52.19	\$53.76
32	\$67,477	\$69,501	\$71,586	\$73,733	\$75,945	\$78,223	\$80,570		32	\$43.92	\$45.24	\$46.60	\$48.00	\$49.44	\$50.92	\$52.45
31	\$65,830	\$67,805	\$69,840	\$71,935	\$74,093	\$76,317	\$78,605		31	\$42.85	\$44.14	\$45.46	\$46.83	\$48.23	\$49.68	\$51.17
30	\$64,226	\$66,152	\$68,136	\$70,180	\$72,286	\$74,454	\$76,689		30	\$41.81	\$43.06	\$44.35	\$45.68	\$47.06	\$48.47	\$49.92
29	\$62,659	\$64,538	\$66,475	\$68,469	\$70,524	\$72,639	\$74,817		29	\$40.79	\$42.01	\$43.27	\$44.57	\$45.91	\$47.28	\$48.70
28	\$61,131	\$62,964	\$64,854	\$66,799	\$68,803	\$70,867	\$72,993		28	\$39.79	\$40.99	\$42.22	\$43.48	\$44.79	\$46.13	\$47.52
27	\$59,639	\$61,429	\$63,271	\$65,170	\$67,125	\$69,138	\$71,212		27	\$38.82	\$39.99	\$41.19	\$42.42	\$43.70	\$45.01	\$46.36
26	\$58,184	\$59,930	\$61,729	\$63,581	\$65,487	\$67,452	\$69,476		26	\$37.88	\$39.01	\$40.18	\$41.39	\$42.63	\$43.91	\$45.23
25	\$56,766	\$58,469	\$60,223	\$62,029	\$63,890	\$65,808	\$67,781		25	\$36.95	\$38.06	\$39.20	\$40.38	\$41.59	\$42.84	\$44.12
24	\$55,382	\$57,043	\$58,754	\$60,516	\$62,333	\$64,202	\$66,128		24	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57	\$41.79	\$43.05
23	\$54,031	\$55,652	\$57,320	\$59,040	\$60,811	\$62,636	\$64,515		23	\$35.17	\$36.23	\$37.31	\$38.43	\$39.58	\$40.77	\$42.00
22	\$52,713	\$54,294	\$55,922	\$57,601	\$59,328	\$61,108	\$62,941		22	\$34.34	\$35.34	\$36.40	\$37.49	\$38.62	\$39.78	\$40.97
21	\$51,426	\$52,970	\$54,559	\$56,196	\$57,882	\$59,617	\$61,406		21	\$33.48	\$34.48	\$35.51	\$36.58	\$37.68	\$38.81	\$39.97
20	\$50,173	\$51,678	\$53,229	\$54,825	\$56,469	\$58,164	\$59,909		20	\$32.66	\$33.64	\$34.65	\$35.69	\$36.76	\$37.86	\$39.00
19	\$48,950	\$50,418	\$51,930	\$53,489	\$55,092	\$56,746	\$58,447		19	\$31.86	\$32.82	\$33.80	\$34.82	\$35.86	\$36.94	\$38.05
18	\$47,755	\$49,188	\$50,664	\$52,184	\$53,749	\$55,361	\$57,022		18	\$31.08	\$32.02	\$32.98	\$33.97	\$34.99	\$36.04	\$37.12
17	\$46,590	\$47,988	\$49,426	\$50,910	\$52,438	\$54,011	\$55,632		17	\$30.33	\$31.24	\$32.17	\$33.14	\$34.13	\$35.16	\$36.21
16	\$45,454	\$46,818	\$48,222	\$49,669	\$51,158	\$52,693	\$54,275		16	\$29.59	\$30.47	\$31.39	\$32.33	\$33.30	\$34.30	\$35.33
15	\$44,345	\$45,676	\$47,045	\$48,456	\$49,910	\$51,409	\$52,951		15	\$28.87	\$29.73	\$30.62	\$31.54	\$32.49	\$33.46	\$34.47
14	\$43,264	\$44,561	\$45,899	\$47,277	\$48,694	\$50,154	\$51,659		14	\$28.16	\$29.01	\$29.88	\$30.77	\$31.70	\$32.65	\$33.63
13	\$42,208	\$43,475	\$44,779	\$46,122	\$47,507	\$48,931	\$50,399		13	\$27.47	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85	\$32.81
12	\$41,178	\$42,415	\$43,687	\$44,998	\$46,347	\$47,739	\$49,171		12	\$26.80	\$27.61	\$28.44	\$29.29	\$30.17	\$31.07	\$32.01
11	\$40,175	\$41,381	\$42,622	\$43,901	\$45,218	\$46,574	\$47,972		11	\$26.15	\$26.93	\$27.74	\$28.57	\$29.43	\$30.32	\$31.23
10	\$39,195	\$40,371	\$41,582	\$42,830	\$44,114	\$45,438	\$46,800		10	\$25.51	\$26.28	\$27.07	\$27.88	\$28.71	\$29.58	\$30.46
9	\$38,239	\$39,386	\$40,569	\$41,786	\$43,038	\$44,329	\$45,660		9	\$24.89	\$25.64	\$26.41	\$27.20	\$28.01	\$28.85	\$29.72
8	\$37,306	\$38,426	\$39,578	\$40,765	\$41,988	\$43,249	\$44,546		8	\$24.28	\$25.01	\$25.76	\$26.53	\$27.33	\$28.15	\$29.00
7	\$36,396	\$37,488	\$38,613	\$39,771	\$40,965	\$42,194	\$43,460		7	\$23.69	\$24.40	\$25.13	\$25.89	\$26.66	\$27.46	\$28.29
6	\$35,509	\$36,574	\$37,672	\$38,801	\$39,966	\$41,165	\$42,399		6	\$23.11	\$23.81	\$24.52	\$25.26	\$26.01	\$26.79	\$27.60
5	\$34,643	\$35,682	\$36,753	\$37,854	\$38,990	\$40,161	\$41,364		5	\$22.55	\$23.22	\$23.92	\$24.64	\$25.38	\$26.14	\$26.92
4	\$33,798	\$34,812	\$35,856	\$36,932	\$38,040	\$39,181	\$40,357		4	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.50	\$26.27
3	\$32,974	\$33,963	\$34,981	\$36,031	\$37,112	\$38,226	\$39,373		3	\$21.46	\$22.11	\$22.77	\$23.45	\$24.16	\$24.88	\$25.63
2	\$32,170	\$33,135	\$34,128	\$35,151	\$36,206	\$37,294	\$38,412		2	\$20.94	\$21.57	\$22.21	\$22.88	\$23.57	\$24.27	\$25.00
1	\$31,386	\$32,327	\$33,296	\$34,296	\$35,324	\$36,383	\$37,475		1	\$20.43	\$21.04	\$21.67	\$22.32	\$22.99	\$23.68	\$24.39
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7