

# 2023-2024 NON-REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEES SALARY SCHEDULE - 192 DAY EMPLOYEES

192		ANNUAL RATES							HOURLY RATES						
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$99,206	\$102,182	\$105,246	\$108,404	\$111,657	\$115,007	\$118,457	48	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69	\$74.87	\$77.11
47	\$96,787	\$99,689	\$102,680	\$105,761	\$108,932	\$112,200	\$115,568	47	\$63.01	\$64.90	\$66.84	\$68.85	\$70.91	\$73.04	\$75.23
46	\$94,425	\$97,258	\$100,175	\$103,181	\$106,276	\$109,465	\$112,748	46	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26	\$73.40
45	\$92,122	\$94,886	\$97,733	\$100,664	\$103,684	\$106,794	\$109,998	45	\$59.97	\$61.77	\$63.62	\$65.53	\$67.50	\$69.52	\$71.61
44	\$89,874	\$92,571	\$95,349	\$98,210	\$101,156	\$104,189	\$107,315	44	\$58.51	\$60.26	\$62.07	\$63.93	\$65.85	\$67.83	\$69.86
43	\$87,684	\$90,314	\$93,023	\$95,814	\$98,689	\$101,648	\$104,698	43	\$57.08	\$58.79	\$60.56	\$62.37	\$64.24	\$66.17	\$68.16
42	\$85,544	\$88,111	\$90,754	\$93,477	\$96,281	\$99,170	\$102,146	42	\$55.69	\$57.36	\$59.08	\$60.85	\$62.68	\$64.56	\$66.49
41	\$83,458	\$85,962	\$88,541	\$91,197	\$93,933	\$96,750	\$99,654	41	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87
40	\$81,422	\$83,865	\$86,381	\$88,973	\$91,642	\$94,391	\$97,223	40	\$53.00	\$54.59	\$56.23	\$57.92	\$59.66	\$61.45	\$63.29
39	\$79,437	\$81,821	\$84,274	\$86,804	\$89,407	\$92,089	\$94,852	39	\$51.71	\$53.26	\$54.86	\$56.51	\$58.20	\$59.95	\$61.75
38	\$77,500	\$79,824	\$82,219	\$84,686	\$87,226	\$89,842	\$92,539	38	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.49	\$60.24
37	\$75,609	\$77,877	\$80,214	\$82,621	\$85,098	\$87,651	\$90,281	37	\$49.22	\$50.70	\$52.22	\$53.78	\$55.40	\$57.06	\$58.77
36	\$73,765	\$75,978	\$78,179	\$80,364	\$82,534	\$84,689	\$86,828	36	\$48.02	\$49.46	\$50.94	\$52.47	\$54.05	\$55.67	\$57.34
35	\$71,966	\$74,124	\$76,268	\$78,397	\$80,511	\$82,610	\$84,693	35	\$46.85	\$48.25	\$49.70	\$51.19	\$52.73	\$54.31	\$55.94
34	\$70,211	\$72,318	\$74,367	\$76,457	\$78,587	\$80,757	\$82,967	34	\$45.70	\$47.08	\$48.49	\$49.94	\$51.44	\$52.98	\$54.57
33	\$68,499	\$70,553	\$72,553	\$74,597	\$76,685	\$78,816	\$80,988	33	\$44.59	\$45.93	\$47.31	\$48.72	\$50.19	\$51.69	\$53.24
32	\$66,828	\$68,832	\$70,787	\$72,782	\$74,817	\$76,892	\$78,997	32	\$43.50	\$44.81	\$46.15	\$47.54	\$48.96	\$50.43	\$51.94
31	\$65,197	\$67,153	\$69,058	\$70,913	\$72,818	\$74,763	\$76,748	31	\$42.44	\$43.71	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68
30	\$63,608	\$65,516	\$67,371	\$69,176	\$70,931	\$72,726	\$74,561	30	\$41.41	\$42.65	\$43.93	\$45.25	\$46.60	\$48.00	\$49.44
29	\$62,057	\$63,917	\$65,722	\$67,477	\$69,182	\$70,927	\$72,612	29	\$40.40	\$41.61	\$42.86	\$44.14	\$45.47	\$46.83	\$48.24
28	\$60,543	\$62,359	\$64,124	\$65,839	\$67,504	\$69,119	\$70,774	28	\$39.41	\$40.59	\$41.81	\$43.06	\$44.36	\$45.69	\$47.06
27	\$59,066	\$60,838	\$62,563	\$64,238	\$65,863	\$67,438	\$68,963	27	\$38.45	\$39.60	\$40.79	\$42.01	\$43.27	\$44.57	\$45.91
26	\$57,625	\$59,354	\$61,033	\$62,662	\$64,241	\$65,770	\$67,249	26	\$37.51	\$38.64	\$39.80	\$40.99	\$42.22	\$43.49	\$44.79
25	\$56,220	\$57,907	\$59,544	\$61,131	\$62,668	\$64,155	\$65,592	25	\$36.60	\$37.69	\$38.82	\$39.99	\$41.19	\$42.43	\$43.70
24	\$54,849	\$56,495	\$58,091	\$59,638	\$61,135	\$62,582	\$64,079	24	\$35.70	\$36.77	\$37.88	\$39.01	\$40.18	\$41.39	\$42.63
23	\$53,511	\$55,117	\$56,684	\$58,211	\$59,698	\$61,135	\$62,522	23	\$34.83	\$35.88	\$36.95	\$38.06	\$39.20	\$40.38	\$41.59
22	\$52,206	\$53,772	\$55,299	\$56,786	\$58,233	\$59,640	\$61,007	22	\$33.98	\$35.00	\$36.05	\$37.13	\$38.25	\$39.40	\$40.58
21	\$50,932	\$52,460	\$53,947	\$55,394	\$56,801	\$58,168	\$59,495	21	\$33.15	\$34.15	\$35.17	\$36.23	\$37.32	\$38.43	\$39.59
20	\$49,691	\$51,181	\$52,631	\$54,041	\$55,411	\$56,741	\$58,031	20	\$32.34	\$33.32	\$34.31	\$35.34	\$36.40	\$37.50	\$38.62
19	\$48,480	\$49,933	\$51,343	\$52,713	\$54,043	\$55,333	\$56,585	19	\$31.56	\$32.50	\$33.48	\$34.48	\$35.52	\$36.58	\$37.68
18	\$47,296	\$48,715	\$50,095	\$51,435	\$52,735	\$54,005	\$55,245	18	\$30.79	\$31.71	\$32.66	\$33.64	\$34.65	\$35.69	\$36.76
17	\$46,142	\$47,527	\$48,871	\$50,175	\$51,439	\$52,663	\$53,847	17	\$30.03	\$30.94	\$31.86	\$32.82	\$33.81	\$34.82	\$35.86
16	\$45,017	\$46,368	\$47,679	\$48,951	\$50,185	\$51,379	\$52,533	16	\$29.30	\$30.18	\$31.09	\$32.02	\$32.98	\$33.97	\$34.99
15	\$43,919	\$45,237	\$46,513	\$47,757	\$48,961	\$50,125	\$51,249	15	\$28.59	\$29.45	\$30.33	\$31.24	\$32.18	\$33.14	\$34.14
14	\$42,848	\$44,133	\$45,377	\$46,581	\$47,745	\$48,869	\$50,043	14	\$27.89	\$28.73	\$29.59	\$30.48	\$31.39	\$32.33	\$33.30
13	\$41,802	\$43,057	\$44,271	\$45,445	\$46,579	\$47,663	\$48,707	13	\$27.21	\$28.03	\$28.87	\$29.73	\$30.63	\$31.54	\$32.49
12	\$40,782	\$42,007	\$43,191	\$44,335	\$45,439	\$46,503	\$47,527	12	\$26.55	\$27.34	\$28.16	\$29.01	\$29.88	\$30.77	\$31.70
11	\$39,788	\$40,983	\$42,142	\$43,267	\$44,351	\$45,395	\$46,399	11	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15	\$30.02	\$30.92
10	\$38,818	\$39,983	\$41,112	\$42,211	\$43,275	\$44,309	\$45,303	10	\$25.27	\$26.02	\$26.81	\$27.61	\$28.44	\$29.29	\$30.17
9	\$37,872	\$39,008	\$40,107	\$41,176	\$42,215	\$43,224	\$44,193	9	\$24.65	\$25.39	\$26.15	\$26.94	\$27.74	\$28.58	\$29.43
8	\$36,948	\$38,057	\$39,131	\$40,170	\$41,179	\$42,148	\$43,077	8	\$24.05	\$24.77	\$25.51	\$26.28	\$27.07	\$27.88	\$28.72
7	\$36,046	\$37,128	\$38,181	\$39,209	\$40,207	\$41,175	\$42,113	7	\$23.46	\$24.17	\$24.89	\$25.64	\$26.41	\$27.20	\$28.02
6	\$35,168	\$36,223	\$37,251	\$38,259	\$39,237	\$40,185	\$41,103	6	\$22.89	\$23.58	\$24.28	\$25.01	\$25.76	\$26.54	\$27.33
5	\$34,310	\$35,339	\$36,340	\$37,311	\$38,253	\$39,165	\$40,047	5	\$22.33	\$23.00	\$23.69	\$24.40	\$25.13	\$25.89	\$26.67
4	\$33,473	\$34,478	\$35,451	\$36,393	\$37,305	\$38,187	\$39,039	4	\$21.79	\$22.44	\$23.11	\$23.81	\$24.52	\$25.26	\$26.02
3	\$32,657	\$33,636	\$34,589	\$35,517	\$36,419	\$37,295	\$38,137	3	\$21.26	\$21.89	\$22.55	\$23.23	\$23.92	\$24.64	\$25.38
2	\$31,860	\$32,816	\$33,740	\$34,633	\$35,495	\$36,327	\$37,129	2	\$20.74	\$21.36	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76
1	\$31,084	\$32,016	\$32,916	\$33,784	\$34,621	\$35,427	\$36,203	1	\$20.23	\$20.84	\$21.46	\$22.11	\$22.77	\$23.45	\$24.16
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7