

PORTLAND PUBLIC SCHOOLS  
 LICENSED ADMINISTRATOR SALARY SCHEDULE  
 Effective October 1, 2020

Job Title	Work Days	Level 1	Level 2	Level 3	Level 4
HIGH SCHOOL PRINCIPAL	233	\$136,391	\$139,802	\$143,296	\$146,878
MS/K-8 PRINCIPAL^	233	\$126,576	\$129,739	\$132,983	\$136,309
K-5 PRINCIPAL	233	\$122,048	\$125,099	\$128,226	\$131,432
VICE PRINCIPAL^	233	\$118,826	\$121,796	\$124,842	\$127,964
ASSISTANT PRINCIPAL^	233	\$111,579	\$114,374	\$117,232	\$120,163
ACADEMIC PROGRAMS ADMINISTRATOR	233	\$107,930	\$110,629	\$113,394	\$116,230
DIRECTOR - ACADEMIC PROGRAMS	260	\$131,484	\$134,771	\$138,139	\$141,593
ASSISTANT DIRECTOR - ACADEMIC PROGRAMS	260	\$124,312	\$127,420	\$130,604	\$133,870
ACADEMIC PROGRAMS ADMINISTRATOR	260	\$120,437	\$123,449	\$126,534	\$129,698
ACADEMIC PROGRAMS ASSOCIATE	260	\$115,204	\$118,086	\$121,039	\$124,064

Level 1 = 0 - 3 years of experience  
 Level 2 = Beginning 4 years - 6 years of experience  
 Level 3 = Beginning 7 years - 9 years of experience  
 Level 4 = Beginning 10 + years of experience

Experience is based on years of experience in the job title you are working in; e.g., experience as a Principal or AP and/or VP.

Relevant / related experience will be considered in initial salary placement, up to, but not exceeding, a maximum of one (1) level in the appropriate pay grade.

\* Additional \$2000 for earned Doctorate degree

^ includes Special Programs Principal, AP,VP