

**PORTLAND PUBLIC SCHOOL DISTRICT | PROFESSIONAL EDUCATORS - COUNSELORS & MEDIA SPECIALISTS
SALARY SCHEDULE FOR JULY 1, 2023- JUNE 30, 2024**

APPENDIX A-1

202 DAYS

| PeopleSoft | | | 802 | 803 | 804 | 805 | 806 | 807 | 808 |
|------------|-------|------------------|-----------|-----------|-----------|----------------|------------------|------------------|-------------------|
| Step | Level | Years Experience | BA+15 | BA+30 | BA+45 | BA+60 MA +0 | BA+75 MA + 15 | BA+90 MA + 30 | BA+105 MA + 45 |
| 3 | A | 0 | \$ 55,913 | \$ 58,433 | \$ 61,062 | \$ 63,807 | \$ 66,680 | \$ 69,681 | \$ 72,817 |
| 4 | B | 1 | \$ 57,814 | \$ 60,422 | \$ 63,138 | \$ 65,981 | \$ 68,949 | \$ 72,044 | \$ 75,290 |
| 5 | C | 2 | \$ 59,783 | \$ 62,470 | \$ 65,285 | \$ 68,221 | \$ 71,294 | \$ 74,499 | \$ 77,851 |
| 6 | D | 3 | \$ 61,817 | \$ 64,595 | \$ 67,505 | \$ 70,540 | \$ 73,717 | \$ 77,034 | \$ 80,493 |
| 7 | E | 4 | \$ 63,914 | \$ 66,792 | \$ 69,799 | \$ 72,941 | \$ 76,222 | \$ 79,651 | \$ 83,234 |
| 8 | F | 5 | \$ 66,087 | \$ 69,061 | \$ 72,170 | \$ 75,416 | \$ 78,810 | \$ 82,358 | \$ 86,065 |
| 9 | G | 6 | \$ 68,335 | \$ 71,410 | \$ 74,625 | \$ 77,981 | \$ 81,489 | \$ 85,161 | \$ 88,992 |
| 10 | H | 7 | \$ 70,661 | \$ 73,839 | \$ 77,162 | \$ 80,635 | \$ 84,264 | \$ 88,055 | \$ 92,015 |
| 11 | I | 8 | \$ 73,062 | \$ 76,350 | \$ 79,786 | \$ 83,375 | \$ 87,124 | \$ 91,046 | \$ 95,144 |
| 12 | J | 9 | \$ 75,546 | \$ 78,943 | \$ 82,497 | \$ 86,211 | \$ 90,089 | \$ 94,143 | \$ 98,377 |
| 13 | K | 10 | \$ 78,113 | \$ 81,629 | \$ 85,300 | \$ 89,141 | \$ 93,156 | \$ 97,345 | \$ 101,726 |
| 14 | L | 11 | \$ 80,762 | \$ 84,402 | \$ 88,203 | \$ 92,180 | \$ 96,333 | \$ 100,668 | \$ 105,215 |
| 15 | M | 12 | \$ 83,519 | \$ 87,282 | \$ 91,213 | \$ 95,326 | \$ 99,618 | \$ 104,101 | \$ 108,803 |

* Additional \$2,000 earned for Doctorate in field related to assignment.

*Additional \$1,500 for a National Board Certification for Professional Teaching Standards

* Graduate hours beyond a BA earned prior to licensure will not be counted for salary placement unless part of a completed graduate degree. See collective bargaining agreement section 12.2.1.4.