

NON REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEE CLASSIFICATION TITLES AND PAYGRADES

(By Job Family in Alpha Order)

Communications and Public Affairs

	Pay Grade
Communications & Public Affairs Manager	32
Communications Photojournalist	13
Communications Staff Writer	22
Community Relations & Public Affairs Representative	28
Director - Media Relations	45
Director - Strategic Communications and Outreach	45
Public Records Officer	29
Translation & Interpretation Services Manager	27
Web & Graphic Design Developer	21

Human Resources

	Pay Grade
Director - Human Resources Services	45
Assistant Director - Human Resources Services	40
Human Resources Analyst I	23
Human Resources Analyst II	28
Human Resources Analyst III	33
Human Resources Associate I	13
Human Resources Associate II	23
Human Resources Associate III	28
Human Resources Data Analyst I	19
Human Resources Data Analyst II	25
Human Resources Data Analyst III	33
Human Resources Manager	34
Human Resources Specialist	13
Human Resources Training Coordinator	22
Senior Human Resources Manager	37

Information Technology

	Pay Grade
Department Technology Data Analyst I	15
Department Technology Data Analyst II	23
Department Technology Functional Lead	32
Director - IT Systems & Services	48
Enterprise Solutions Administrator I	27
Enterprise Solutions Administrator II	32
Enterprise Solutions Administrator III	37
Infrastructure Administrator I	27
Infrastructure Administrator II	32
Infrastructure Administrator III	37
IT Business Systems Developer Analyst I	29
IT Business Systems Developer Analyst II	34
IT Business Systems Developer Analyst III	39
IT Project Manager I	31
IT Project Manager II	36
IT Project Manager III	41
IT Systems & Services Manager	43
IT Systems & Services Supervisor	38
IT Technical Support Representative I	15
IT Technical Support Representative II	20
IT Technical Support Representative III	25
IT Training Consultant	22
Publication Services Manager	36
Records Manager/Archivist	29
SIS Support Representative I	15
SIS Support Representative II	20
SIS Support Representative III	25

Construction, Maintenance and Business Operation Services

	Pay Grade
Area Facilities Manager	31
Asset Management Technician	17
Assistant Director - Nutrition Services	40
Assistant Director - Security Services and Emergency Management	40
Assistant Director - Transportation Services	40
Construction & Maintenance Programs Manager	27
Construction & Maintenance Programs Senior Manager	37
Construction/Maintenance Project Manager I	25
Construction/Maintenance Project Manager II	36
Construction/Maintenance Project Manager III	41
Director - Construction and Maintenance Programs	45
Director - Security Services	45
Facilities, Construction, Maintenance & Operations Training Consultant	22
FAM Operations Manager	32
Fleet Maintenance Manager	27
GIS Specialist	22
GIS Technician	13
Nutrition Services Field Operations Supervisor	20
Nutrition Services Program Manager	32
Security Operations Manager	32
Security Services Field Operations Supervisor	24
Transportation Services Field Operations Supervisor	24
Transportation Services Operations Manager	32

Financial Services

	Pay Grade
Accountant/Analyst	25
Budget Analyst	25
Buyer I	17
Buyer II	23
Contract Analyst	25
Financial Operations Manager	36
Financial Operations Manager II	39
Financial Operations Manager III	42
Financial Services Auditor	29
Financial Services Director	45
Fiscal Services Associate I	7
Fiscal Services Associate II	15
Fiscal Services Associate III	19
Internal Performance Auditor	35
Principal Financial and Business Operations Analyst	42
Senior Accountant/Analyst	33
Senior Budget Analyst	34
Senior Contract Analyst	33

Legal, Administrative and Operational Support Services

	Pay Grade
Associate Corporate & Foundation Relations	27
Associate Legal Counsel	43
Board of Education Operations Manager	37
Business Operations Analyst I	25
Business Operations Analyst II	29
Business Programs Operations Specialist	22
Confidential Executive Assistant	19
Confidential Executive Assistant II	23
Confidential Executive Assistant to the Superintendent	24
Director - Governmental Relations	45
District Family & Parent Ombudsman	34
District Paralegal	29
Environmental Health and Safety Associate I	20
Environmental Health and Safety Associate II	25
Environmental Health and Safety Associate III	30
Grantwriter	25
Manager School Partnerships	38
Manager Stewardship & Investment Relations	38
Risk Management Associate I	13
Risk Management Associate II	22
Risk Management Associate III	27
Senior Grantwriter	33
Strategic Partnerships Outreach & Development Manager	32

Equity, Inclusion and Educational Support Services

	Pay Grade
Director - Student Success Programs	43
Equity, Diversity & Inclusion Training Consultant	32
Fine Arts Music Accompanist	11
Fine Arts Production Assistant	11
High School Business Manager	32
Manager-District Equity, Diversity & Inclusion Training Programs	34
Student Success Advocate	18
Student Success Programs Manager	32
Student Success Programs Supervisor	24

Systems Planning & Performance, Research & Evaluation

	Pay Grade
Principal Analytics and Evaluation Analyst	42
Senior Analytics and Evaluation Analyst	34
SPP Data Analyst I	19
SPP Data Analyst II	25
SPP Data Analyst III	33
SPP Evaluator I	19
SPP Evaluator II	25
SPP Evaluator III	33
SPP Manager	43
SPP Testing Coordinator	22

2018-2019 NON-REPRESENTED CONFIDENTIAL, PROFESSIONAL AND MANAGEMENT EMPLOYEES SALARY SCHEDULE - 260 DAY EMPLOYEES

GRADE	ANNUAL RATES							GRADE	HOURLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
48	\$114,768	\$118,211	\$121,757	\$125,410	\$129,172	\$133,047	\$137,039	48	\$55.18	\$56.83	\$58.54	\$60.29	\$62.10	\$63.97	\$65.88
47	\$111,969	\$115,328	\$118,788	\$122,351	\$126,022	\$129,802	\$133,696	47	\$53.83	\$55.45	\$57.11	\$58.82	\$60.59	\$62.40	\$64.28
46	\$109,238	\$112,515	\$115,890	\$119,367	\$122,948	\$126,636	\$130,436	46	\$52.52	\$54.09	\$55.72	\$57.39	\$59.11	\$60.88	\$62.71
45	\$106,573	\$109,771	\$113,064	\$116,456	\$119,949	\$123,548	\$127,254	45	\$51.24	\$52.77	\$54.36	\$55.99	\$57.67	\$59.40	\$61.18
44	\$103,974	\$107,093	\$110,306	\$113,615	\$117,024	\$120,534	\$124,150	44	\$49.99	\$51.49	\$53.03	\$54.62	\$56.26	\$57.95	\$59.69
43	\$101,438	\$104,481	\$107,616	\$110,844	\$114,169	\$117,595	\$121,122	43	\$48.77	\$50.23	\$51.74	\$53.29	\$54.89	\$56.54	\$58.23
42	\$98,964	\$101,933	\$104,991	\$108,141	\$111,385	\$114,726	\$118,168	42	\$47.58	\$49.01	\$50.48	\$51.99	\$53.55	\$55.16	\$56.81
41	\$96,550	\$99,447	\$102,430	\$105,503	\$108,668	\$111,928	\$115,286	41	\$46.42	\$47.81	\$49.25	\$50.72	\$52.24	\$53.81	\$55.43
40	\$94,195	\$97,021	\$99,932	\$102,930	\$106,018	\$109,198	\$112,474	40	\$45.29	\$46.64	\$48.04	\$49.49	\$50.97	\$52.50	\$54.07
39	\$91,898	\$94,655	\$97,495	\$100,419	\$103,432	\$106,535	\$109,731	39	\$44.18	\$45.51	\$46.87	\$48.28	\$49.73	\$51.22	\$52.76
38	\$89,657	\$92,346	\$95,117	\$97,970	\$100,909	\$103,936	\$107,055	38	\$43.10	\$44.40	\$45.73	\$47.10	\$48.51	\$49.97	\$51.47
37	\$87,470	\$90,094	\$92,797	\$95,581	\$98,448	\$101,401	\$104,443	37	\$42.05	\$43.31	\$44.61	\$45.95	\$47.33	\$48.75	\$50.21
36	\$85,336	\$87,896	\$90,533	\$93,249	\$96,047	\$98,928	\$101,896	36	\$41.03	\$42.26	\$43.53	\$44.83	\$46.18	\$47.56	\$48.99
35	\$83,255	\$85,753	\$88,325	\$90,975	\$93,704	\$96,515	\$99,411	35	\$40.03	\$41.23	\$42.46	\$43.74	\$45.05	\$46.40	\$47.79
34	\$81,224	\$83,661	\$86,171	\$88,756	\$91,419	\$94,161	\$96,986	34	\$39.05	\$40.22	\$41.43	\$42.67	\$43.95	\$45.27	\$46.63
33	\$79,243	\$81,621	\$84,069	\$86,591	\$89,189	\$91,865	\$94,621	33	\$38.10	\$39.24	\$40.42	\$41.63	\$42.88	\$44.17	\$45.49
32	\$77,311	\$79,630	\$82,019	\$84,479	\$87,014	\$89,624	\$92,313	32	\$37.17	\$38.28	\$39.43	\$40.62	\$41.83	\$43.09	\$44.38
31	\$75,425	\$77,688	\$80,018	\$82,419	\$84,891	\$87,438	\$90,061	31	\$36.26	\$37.35	\$38.47	\$39.62	\$40.81	\$42.04	\$43.30
30	\$73,585	\$75,793	\$78,067	\$80,409	\$82,821	\$85,305	\$87,865	30	\$35.38	\$36.44	\$37.53	\$38.66	\$39.82	\$41.01	\$42.24
29	\$71,791	\$73,944	\$76,163	\$78,447	\$80,801	\$83,225	\$85,722	29	\$34.51	\$35.55	\$36.62	\$37.72	\$38.85	\$40.01	\$41.21
28	\$70,040	\$72,141	\$74,305	\$76,534	\$78,830	\$81,195	\$83,631	28	\$33.67	\$34.68	\$35.72	\$36.80	\$37.90	\$39.04	\$40.21
27	\$68,331	\$70,381	\$72,493	\$74,667	\$76,907	\$79,215	\$81,591	27	\$32.85	\$33.84	\$34.85	\$35.90	\$36.97	\$38.08	\$39.23
26	\$66,665	\$68,665	\$70,724	\$72,846	\$75,032	\$77,283	\$79,601	26	\$32.05	\$33.01	\$34.00	\$35.02	\$36.07	\$37.16	\$38.27
25	\$65,039	\$66,990	\$69,000	\$71,069	\$73,202	\$75,398	\$77,660	25	\$31.27	\$32.21	\$33.17	\$34.17	\$35.19	\$36.25	\$37.34
24	\$63,452	\$65,356	\$67,317	\$69,336	\$71,416	\$73,559	\$75,765	24	\$30.51	\$31.42	\$32.36	\$33.33	\$34.33	\$35.36	\$36.43
23	\$61,905	\$63,762	\$65,675	\$67,645	\$69,674	\$71,765	\$73,917	23	\$29.76	\$30.65	\$31.57	\$32.52	\$33.50	\$34.50	\$35.54
22	\$60,395	\$62,207	\$64,073	\$65,995	\$67,975	\$70,014	\$72,115	22	\$29.04	\$29.91	\$30.80	\$31.73	\$32.68	\$33.66	\$34.67
21	\$58,922	\$60,689	\$62,510	\$64,385	\$66,317	\$68,307	\$70,356	21	\$28.33	\$29.18	\$30.05	\$30.95	\$31.88	\$32.84	\$33.82
20	\$57,485	\$59,209	\$60,986	\$62,815	\$64,700	\$66,641	\$68,640	20	\$27.64	\$28.47	\$29.32	\$30.20	\$31.11	\$32.04	\$33.00
19	\$56,083	\$57,765	\$59,498	\$61,283	\$63,121	\$65,015	\$66,966	19	\$26.96	\$27.77	\$28.60	\$29.46	\$30.35	\$31.26	\$32.19
18	\$54,715	\$56,356	\$58,047	\$59,788	\$61,582	\$63,429	\$65,332	18	\$26.31	\$27.09	\$27.91	\$28.74	\$29.61	\$30.49	\$31.41
17	\$53,380	\$54,982	\$56,631	\$58,330	\$60,080	\$61,882	\$63,739	17	\$25.66	\$26.43	\$27.23	\$28.04	\$28.88	\$29.75	\$30.64
16	\$52,078	\$53,641	\$55,250	\$56,907	\$58,615	\$60,373	\$62,184	16	\$25.04	\$25.79	\$26.56	\$27.36	\$28.18	\$29.03	\$29.90
15	\$50,808	\$52,332	\$53,902	\$55,519	\$57,185	\$58,901	\$60,668	15	\$24.43	\$25.16	\$25.91	\$26.69	\$27.49	\$28.32	\$29.17
14	\$49,569	\$51,056	\$52,588	\$54,165	\$55,790	\$57,464	\$59,188	14	\$23.83	\$24.55	\$25.28	\$26.04	\$26.82	\$27.63	\$28.46
13	\$48,360	\$49,811	\$51,305	\$52,844	\$54,429	\$56,062	\$57,744	13	\$23.25	\$23.95	\$24.67	\$25.41	\$26.17	\$26.95	\$27.76
12	\$47,180	\$48,596	\$50,054	\$51,555	\$53,102	\$54,695	\$56,336	12	\$22.68	\$23.36	\$24.06	\$24.79	\$25.53	\$26.30	\$27.08
11	\$46,030	\$47,411	\$48,833	\$50,298	\$51,807	\$53,361	\$54,962	11	\$22.13	\$22.79	\$23.48	\$24.18	\$24.91	\$25.65	\$26.42
10	\$44,907	\$46,254	\$47,642	\$49,071	\$50,543	\$52,059	\$53,621	10	\$21.59	\$22.24	\$22.90	\$23.59	\$24.30	\$25.03	\$25.78
9	\$43,812	\$45,126	\$46,480	\$47,874	\$49,310	\$50,790	\$52,313	9	\$21.06	\$21.70	\$22.35	\$23.02	\$23.71	\$24.42	\$25.15
8	\$42,743	\$44,025	\$45,346	\$46,707	\$48,108	\$49,551	\$51,037	8	\$20.55	\$21.17	\$21.80	\$22.46	\$23.13	\$23.82	\$24.54
7	\$41,701	\$42,952	\$44,240	\$45,567	\$46,934	\$48,342	\$49,793	7	\$20.05	\$20.65	\$21.27	\$21.91	\$22.56	\$23.24	\$23.94
6	\$40,683	\$41,904	\$43,161	\$44,456	\$45,790	\$47,163	\$48,578	6	\$19.56	\$20.15	\$20.75	\$21.37	\$22.01	\$22.67	\$23.35
5	\$39,691	\$40,882	\$42,108	\$43,372	\$44,673	\$46,013	\$47,393	5	\$19.08	\$19.65	\$20.24	\$20.85	\$21.48	\$22.12	\$22.79
4	\$38,723	\$39,885	\$41,081	\$42,314	\$43,583	\$44,891	\$46,237	4	\$18.62	\$19.18	\$19.75	\$20.34	\$20.95	\$21.58	\$22.23
3	\$37,779	\$38,912	\$40,079	\$41,282	\$42,520	\$43,796	\$45,110	3	\$18.16	\$18.71	\$19.27	\$19.85	\$20.44	\$21.06	\$21.69
2	\$36,857	\$37,963	\$39,102	\$40,275	\$41,483	\$42,728	\$44,009	2	\$17.72	\$18.25	\$18.80	\$19.36	\$19.94	\$20.54	\$21.16
1	\$35,958	\$37,037	\$38,148	\$39,293	\$40,471	\$41,685	\$42,936	1	\$17.29	\$17.81	\$18.34	\$18.89	\$19.46	\$20.04	\$20.64
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7