



PORTLAND PUBLIC SCHOOLS

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Ross Hume
Senior Employee and Labor Relations Manager

DEPARTMENT OF HUMAN RESOURCES

LETTER OF AGREEMENT
between
Portland Public Schools
and
Teamsters Local Union 206
DRIVER ROUTE BIDDING

The following represents the terms of an agreement between Portland Public Schools and the Teamsters Local Union 206 to assign routes by employee bidding in the Nutrition Services department.

1. The parties agree the District maintains the exclusive right to assign and direct work and may modify or change route assignments without notice.
2. Effective August 1, 2013, all regular routes, excluding any extra work assigned, shall generally be posted quarterly and Nutrition Services Warehouseman/Drivers that are assigned to drive a route may bid on available routes in seniority order.
3. The Agreement to assign routes by seniority bidding is intended by the parties as a pilot program, and sets no binding practice or precedent on either party.
4. The District may discontinue the agreement at any time with 10 days advance notice to the Teamsters Local Union 206.
5. Other than as specifically stated here or in the collective bargaining agreement between Portland Public Schools and the District Council of Unions, this Agreement shall not alter or have effect on the District's control and direction overall all matters of inherent managerial policy or managerial rights.
6. The terms of this Agreement, and the discontinuation of the route bidding at the District's discretion, are not subject to the grievance and arbitration procedure or an unfair labor practice charge.

FOR THE DISTRICT

By: _____

Sean L. Murray
Chief Human Resources Officer

FOR THE TEAMSTERS LOCAL 206

By: _____

Gene Blackburn

Dated this 24th day of MAY, 2013