

APPENDIX B EXTENDED RESPONSIBILITY SCHEDULE

- B.1 Extended responsibility pay is for activities and responsibilities performed, primarily, outside the standard workday. It is understood that, except for those that are extensions of the classrooms or job assignment, extended responsibility pay positions are voluntary. Extended responsibilities that are an extension of the assignment are indicated in Appendix B by (*). Such extended responsibilities shall be required and shall be automatically calculated in the professional educator's salary. If the school does not have a regular classroom assignment (e.g., no newspaper class), the extended responsibility would not be included under this section. In such cases, the extended responsibility would be voluntary.
- B.2 Extended responsibility pay shall only be paid as provided in this contract at the rates indicated without variation.
- B.3 The extended responsibility rate shall be the base salary rate in Appendix A (Step 1 on the BA + 15 column). This is the figure against which all extended responsibility percentages are factored for the duration of this Agreement.
- B.4 Extended Responsibility Schedule

POSITION	PERCENT OF BASE		
	1st Year	2nd Year	3rd Year
<u>High School Positions</u>			
*Athletic Director			
Fall	9.5	10	11
Winter	13	14	15
Spring	9.5	10	11
Assistant Athletic Director			
Fall	5	5.5	6
Winter	6	6.5	7
Spring	5	5.5	6
Head Coach			
Football	16	17	18
Basketball	16	17	18
Gymnastics	15	16	17
Wrestling	15	16	17
Baseball	15	16	17
Track	15	16	17
Softball	15	16	17
Volleyball	15	15.5	16
Soccer	15	15.5	16
*Cross Country	12	13	14
*Swimming	11	12	13
*Tennis	11	11.5	12
*Golf	11	11.5	12
Dance Team	11	12	13
Crew	11	12	13
Assistant Coach			
Football – Varsity	11	12	13
Track – Varsity	10	11	12
Football – Other	9	10	11
Basketball	9	10	11
Gymnastics	9	10	11

Softball	9	10	11
Wrestling	9	10	11
Baseball	9	10	11
Track	9	10	11
Volleyball	8	9	10
Soccer	8	9	10
Cross Country	4	5	6
Dance Team	4	5	6
Swimming	4	5	6
Tennis	4	4	6
Notes for Coaching/Athletics			
<ul style="list-style-type: none"> For extended seasons due to participation in OSAA sponsored state competition, coaches of athletic teams having more than five (5) students will receive eight percent (8%) per week of their regular extended responsibility pay. Coaches of teams having five (5) or less students participating and non-athletic activity advisors, such as band, rally and forensics who participate in extended seasons, shall receive four percent (4%) per week of their regular extended responsibility pay. For sports positions, an additional coaching assignment will be authorized when warranted by the number of students participating. 			

Activities Director	8	9	10
Department Chair A (7 or more professional educators in a department)	11	12	13
Department Chair B (4-6 professional educators in a department)	7.5	8	8.5
Department Chair C (0-3 professional educators in a department)	3.5	4	4.5
*Drama (3 or more major productions)	17	18	19
*Drama (2 major productions)	11	12	13
*Drama (1 major production)	7.5	8	8.5
*Forensics (5 or more speech tournaments)	14	15	16
*Forensics (less than 5 speech tournaments)	9	10	11
*Instrumental Music (3 or more major productions)	13	14	15
*Instrumental Music (less than 3 major productions)	7.5	8	8.5
*Vocal Music (3 or more major productions)	13	14	15
*Vocal Music (less than 3 major productions)	7.5	8	8.5
*Newspaper	10	11	12
*Yearbook	10	11	12
Cheer – Varsity	7	7.5	8
Cheer – JV	3.5	4	4.5
College and Financial Aid Coordinators	10	11	12
Career Ed	4.5	5	5.5
Testing	4.5	5	5.5
TAG	6.5	7	7.5
Technology Coordinators	6.5	7	7.5

Notes for High School Department Chairperson.

- Department Chairperson in Counseling, Business Education, Industrial Ed, Science will use the following criteria because of the nature of their assignment.
 - 5 or more professional educators in the department
 - 2-4 professional educators in the department
 - 0-1 professional educators in the department
- All high school librarians shall be placed on A Schedule and may be given AV Coordinator duties within such department chair pay.
- Head Librarians / Media Specialists, when designated, shall receive extended responsibility pay as Department Chairpersons.
- Shop Foremen at Benson High School shall be placed on Department Chair A.

<u>PK-5, PK-8, Middle School Positions</u>			
Intramurals			
A. 4½ hours/week for 28 weeks	6.5	7	7.5
B. 3 hours/week for 28 weeks	4.5	5	5.5
Safety Patrol	3.5	4	4.5
Career Ed – Elementary (PK-5)			
A. 451+ student school	3.5	4	4.5
B. 351-450 student school	2.5	3	3.5
C. 0-350 student school	1.5	2	2.5
Career Ed – PK-8	4.5	5	5.5
Career Ed – Middle	3.5	4	4.5
Testing – Elementary (PK-5)			
A. 400+ student school	4.5	5	5.5
B. 300-399 student school	3.5	4	4.5
C. 0-299 student school	2.5	3	3.5
Testing – PK-8	6.0	6.5	7
Testing – Middle	5	5.5	6
Energy (also high school)	2.5	3	3.5
TAG – Elementary (PK-5)			
A. 400+ student school	4.5	5	5.5
B. 300-399 student school	3.5	4	4.5
C. 0-299 student school	2.5	3	3.5
TAG – K-8	5.5	6	6.5
TAG – Middle	4.5	5	5.5
Basic Skills Coordinator	7.5		
*PK-5 Middle School Music	3	3.5	4
*PK-8 Music	4	4.5	5
*PK-5/Middle School Media Specialist	3	3.5	4
*PK-8 Media Specialist	4	4.5	5
PK-5/Middle School Technology Coordinators	4.5	5	5.5
PK-8 Technology Coordinators	5.5	6	6.5

<u>Other Positions (PK-12)</u>			
AV Coordinator	2.5	3	3.5
Radio-TV Coordinator	1.5	2	2.5
TV Producers and Directors	4.5	5	5.5
Released Time Mentors	3.0	3.5	4.0
Peer Mentors	3.0		
Affinity Group Leader	3.0		
Curriculum Coordinator/Unit, Team or Grade Level Leader			
Up to 4 professional educators	4	4.5	5
5-8 professional educators	6	6.5	7
9 or more professional educators	8	8.5	9
Technical Advisors			
*Psychologist (plus 1 day / week release time)	12		
*Social Worker	12		
*Motor Team	12		
Academic Specialist	10		
*Speech	12		

(plus 1 day / week release time)			
Special Ed ESL Coordinator	16		
Teacher on Special Assignment (TOSA):			
*For New Adoptions	8		
*Curriculum Department TOSA	16		
*Special Ed TOSA	16		
Coordinator – Horticulture Instruction	16		
*CDS Parent Liaison	7.5	8	8.5
Head Teacher – DART	11	12	13