



## Upcoming FSA Online Open Enrollment for Non-Represented and SEIU Employees

**The Open Enrollment period for your FSA is August 16<sup>th</sup> – September 3<sup>rd</sup>**

Open enrollment will end at 9:00 PM PST on September 3, 2021.

To begin your enrollment, you will need to navigate to the PacificSource Administrators secure web portal:

<https://psa.consumer.pacificsource.com/>

Enter your employer access code into the Online Open Enrollment section of the login page. Your employer access code is **PSA-P03344**. Then follow the steps to create a new account. Once your account has been created, continue to follow the prompts to complete your online enrollment.

The following FSA plans are available through your employer:

- **Health Related Expenses (HRE):** Healthcare expenses that are either not covered or only partially covered by your insurance plan can now be paid pretax. Examples include deductibles, copays, dental expenses (even orthodontia), prescriptions and vision care. The maximum deduction for 2021 is \$2,750.00. The minimum deducton amount is \$240.00.
- **Dependent Care Expenses (DCE):** Child care and elder care expenses you incur while at work or school may be deducted from your paycheck before tax. The maximum deduction for 2021 is \$6,833.00. The minimum deducton amount is \$240.00.
- **Limited Flexible Spending Account (LFSA):** Health Related Expense Plan participants (employees and/or spouses) who elect to participate in an **HSA (Health Savings Account)**, use pretax dollars to pay for medically necessary out-of-pocket health expenses only for certain permitted coverage such as dental, vision, or preventive care expenses. The maximum deduction for 2021 is \$2,750.00. The minimum deducton amount is \$240.00.

**The Benefit Card:** A special-purpose MasterCard® that draws on the value of your annual FSA election amount. It gives you an easy, automatic way to pay for qualified healthcare expenses not covered by your health insurance. It is important to retain your paperwork, such as your insurance carrier's Explanation of Benefits or itemized receipt as we may request documentation to confirm that the products or services are medically necessary.

Thank you,  
PacificSource Administrators  
Enrollment Department

For additional information including forms and materials, a list of eligible expenses, FAQ, and more please visit:

<http://psa.pacificsource.com/flex/>