

PORTLAND PUBLIC SCHOOLS  
 LICENSED ADMINISTRATOR SALARY SCHEDULE  
 Effective July 1, 2019

Job Title	Work Days	Level 1	Level 2	Level 3	Level 4
HIGH SCHOOL PRINCIPAL	233	\$132,418	\$135,730	\$139,122	\$142,600
MS/K-8 PRINCIPAL <sup>^</sup>	233	\$122,889	\$125,960	\$129,109	\$132,338
K-5 PRINCIPAL	233	\$118,493	\$121,455	\$124,491	\$127,603
VICE PRINCIPAL <sup>^</sup>	233	\$115,364	\$118,248	\$121,205	\$124,236
ASSISTANT PRINCIPAL <sup>^</sup>	233	\$108,329	\$111,042	\$113,817	\$116,663
ACADEMIC PROGRAMS ADMINISTRATOR	233	\$104,786	\$107,406	\$110,091	\$112,844
DIRECTOR - ACADEMIC PROGRAMS	260	\$127,654	\$130,845	\$134,115	\$137,468
ASSISTANT DIRECTOR - ACADEMIC PROGRAMS	260	\$120,691	\$123,709	\$126,800	\$129,971
ACADEMIC PROGRAMS ADMINISTRATOR	260	\$116,929	\$119,853	\$122,848	\$125,920
ACADEMIC PROGRAMS ASSOCIATE	260	\$111,848	\$114,646	\$117,513	\$120,450

Level 1 = 0 - 3 years of experience  
 Level 2 = Beginning 4 years - 6 years of experience  
 Level 3 = Beginning 7 years - 9 years of experience  
 Level 4 = Beginning 10 + years of experience

Experience is based on years of experience in the job title you are working in; e.g., experience as a Principal or AP and/or VP.  
 Relevant / related experience will be considered in initial salary placement, up to, but not exceeding, a maximum of one (1) level in the appropriate pay grade.

<sup>^</sup> includes Special Programs Principal, AP,VP