

**LETTER OF AGREEMENT
between
Portland Public Schools
and
Amalgamated Transit Union**

Driver Pay Scale Increase

This Agreement is between the Portland Public Schools, School District No. 1J, Multnomah County, Oregon (“the District”) and Amalgamated Transportation Union (“ATU”), together, “the parties.” The existing collective bargaining agreements remain in full effect. The following represents the terms and conditions of the agreement between Portland Public Schools and the Amalgamated Transit Union to increase the driver pay scale.

1. The District agrees to increase the current hourly rates (steps and longevity rates) for Bus Drivers and Type 10 drivers by \$3.00 per hour.
2. The increase to the current hour rates will be effective on October 16, 2021.
3. The new wage rates for bus drivers will be as follows:

STEP	DESCRIPTION	HOURLY RATE
1		\$23.33
2		\$23.74
3		\$25.05
4		\$26.55
5	FIVE (5) YEAR LONGEVITY	\$28.25
6	TEN (10) YEAR LONGEVITY	\$28.71
7	FIFTEEN (15) YEAR LONGEVITY	\$29.87
8	TWENTY (20) YEAR LONGEVITY	\$30.81
9	TWENTY-FIVE (25) YEAR LONGEVITY	\$31.58
Type 10		
1		\$22.64
2		\$23.74

4. This Agreement is contingent on ratification by the Union and the approval by the District's Board of Education.

For School District 1J:



10/14/2021

Sharon Reese
Chief Human Resource Officer, PPS

For the Union:



10/09/2021

Fred Casey
Vice President, ATU