

**Portland Public Schools
Licensed Administrator Salary Structure 2023/2024**

Effective July 1, 2023

Job Title	Work Days	Pay Level	New Step 1	New Step 2	New Step 3	New Step 4
HIGH SCHOOL PRINCIPAL^	233	Pay Level 4	\$ 155,851	\$ 159,747	\$ 163,741	\$ 167,835
MS/K-8 PRINCIPAL^	233	Pay Level 3	\$ 145,225	\$ 148,856	\$ 152,577	\$ 156,391
K-5 PRINCIPAL^	233	Pay Level 3	\$ 141,683	\$ 145,225	\$ 148,856	\$ 152,577
VICE PRINCIPAL^	233	Pay Level 2	\$ 135,093	\$ 138,470	\$ 141,933	\$ 145,480
ASSISTANT PRINCIPAL^	233	Pay Level 2	\$ 131,799	\$ 135,093	\$ 138,470	\$ 141,933
DIRECTOR - ACADEMIC PROGRAMS	260	Pay Level 4	\$ 155,851	\$ 159,747	\$ 163,741	\$ 167,835
ASSISTANT DIRECTOR - ACADEMIC	260	Pay Level 3	\$ 145,939	\$ 149,588	\$ 153,328	\$ 157,161
ACADEMIC PROGRAMS	260	Pay Level 2	\$ 135,757	\$ 139,152	\$ 142,631	\$ 146,196
ACADEMIC PROGRAMS	233	Pay Level 2	\$ 131,799	\$ 135,093	\$ 138,470	\$ 141,933

^ Includes Administrators of Special Programs
Additional \$2000 for Doctoral degree

Updated: December 15, 2023