

**Portland Public Schools
Licensed Administrator Salary Structure 2023/2024**

Effective July 1, 2023

Job Title	Work Days	Pay Level	New Step 1	New Step 2	New Step 3	New Step 4
HIGH SCHOOL PRINCIPAL^	233	Pay Level 4	\$ 151,084	\$ 154,861	\$ 158,733	\$ 162,702
MS/K-8 PRINCIPAL^	233	Pay Level 3	\$ 140,783	\$ 144,303	\$ 147,910	\$ 151,607
K-5 PRINCIPAL^	233	Pay Level 3	\$ 137,349	\$ 140,783	\$ 144,303	\$ 147,910
VICE PRINCIPAL^	233	Pay Level 2	\$ 130,961	\$ 134,234	\$ 137,591	\$ 141,030
ASSISTANT PRINCIPAL^	233	Pay Level 2	\$ 127,767	\$ 130,961	\$ 134,234	\$ 137,591
DIRECTOR - ACADEMIC PROGRAMS	260	Pay Level 4	\$ 151,084	\$ 154,861	\$ 158,733	\$ 162,702
ASSISTANT DIRECTOR - ACADEMIC	260	Pay Level 3	\$ 141,475	\$ 145,012	\$ 148,638	\$ 152,354
ACADEMIC PROGRAMS	260	Pay Level 2	\$ 131,605	\$ 134,896	\$ 138,268	\$ 141,725
ACADEMIC PROGRAMS	233	Pay Level 2	\$ 127,767	\$ 130,961	\$ 134,234	\$ 137,591

^ Includes Administrators of Special Programs
Additional \$2000 for Doctoral degree