

**Portland Public Schools  
Licensed Administrator Salary Structure 2024/2025**

Effective July 1, 2024

<b>Job Title</b>	<b>Work Days</b>	<b>Pay Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>HIGH SCHOOL PRINCIPAL^</b>	233	Pay Level 4	\$ 162,085	\$ 166,137	\$ 170,291	\$ 174,549
<b>MS/K-8 PRINCIPAL^</b>	233	Pay Level 3	\$ 151,034	\$ 154,810	\$ 158,680	\$ 162,647
<b>K-5 PRINCIPAL^</b>	233	Pay Level 3	\$ 147,350	\$ 151,034	\$ 154,810	\$ 158,680
<b>EARLY LEARNING ADMINISTRATOR</b>	233	Pay Level 3	\$ 143,924	\$ 147,522	\$ 151,210	\$ 154,991
<b>VICE PRINCIPAL^</b>	233	Pay Level 2	\$ 140,497	\$ 144,009	\$ 147,610	\$ 151,300
<b>ASSISTANT PRINCIPAL^</b>	233	Pay Level 2	\$ 137,070	\$ 140,497	\$ 144,009	\$ 147,610
<b>DIRECTOR - ACADEMIC PROGRAMS</b>	260	Pay Level 4	\$ 162,085	\$ 166,137	\$ 170,291	\$ 174,549
<b>ASSISTANT DIRECTOR - ACADEMIC</b>	260	Pay Level 3	\$ 151,777	\$ 155,571	\$ 159,461	\$ 163,448
<b>ACADEMIC PROGRAMS</b>	260	Pay Level 2	\$ 141,188	\$ 144,718	\$ 148,336	\$ 152,044
<b>ACADEMIC PROGRAMS</b>	233	Pay Level 2	\$ 137,070	\$ 140,497	\$ 144,009	\$ 147,610

^ Includes Administrators of Special Programs  
Additional \$2000 for Doctoral degree