



To: PPS Bargaining Team  
From: PAT Bargaining Team  
Date: 9-7-23 10:29am

PPS Bargaining Team;

We are writing to express our concerns about the letter given to our Bargaining Team at the end of Mediation August 31\*. The District gave us a letter stating parts of our proposals they feel are permissive subjects of bargaining.

We have concerns that this was given to us over 230 days into the bargaining process and in mediation. We are also concerned about the relationship and how negotiations move forward if we understand the letter correctly. It is noted that the District seems to be attacking PAT in the media about proposals they are seeming to refuse to bargain about.

We disagree that many of these issues are permissive and reserve the right to bargain about all mandatory subjects. We are also unclear about how the District plans to move forward in these negotiations due to the wording of the letter.

Therefore, we request:

1. Please clarify: Is the District refusing to bargain about the subjects identified in the letter?
  1. If the District is refusing to bargain about these topics, we ask that the District, for the sake of these negotiations reconsider and bargain with us in good faith on the topics listed in the letter and the rest of both parties' proposals.
2. Regardless of the District's stance, please provide counter proposals on Articles 6, 7, 8.
  1. We have not received a counterproposal on these topics since February 14, 2023 for Article 6 and May 11th for Articles 7 & 8. Based on the letter received at the end of our last session, the District seems to indicate it will not bargain with us on core parts of these articles.

We ask that the District clarify its stance on these topics and engage in good faith bargaining on all open articles moving forward.

Sincerely,

PAT Bargaining Team