

PAT Planning Time and PD Days Supposal 10-17-23

Based on a potential 8 hour day in exchange for the elimination of weekly staff meetings beyond the 8 hour day, and PAT's current Article 6 proposal:

193 contract days x 15 minutes = 2,895 minutes (48.25 hours).

48.25 hours - 16 hours for two additional grading days = 32.25 hours remaining.

32.25 hours - 8 one hour staff meetings embedded into the day = 24.25 hours remaining.

The remaining 24.25 hours could be used for professional development in whatever configuration district management chooses.

Beneficial Impacts of the 8 hour day:

The 8 hour day would **increase the number of PD days from the current 2.5 days to 5.5**. This would move PPS from its current rank of 11 out of 14 for PD days to 5th (see chart). Should the District choose to forgo the 8 one hour staff meetings and convert that time to PD, PPS would then rank 3rd out of 14 for the number of PD days. [*Something we wonder:* Couldn't the business normally conducted during staff meetings occur as an agenda item during regularly scheduled PD days?]

The 8 hour day would allow the **student day to be increased by 15 minutes adding a total of 2,640 instructional minutes (44 hours) to students' schedules**. This more than compensates for having one less student day. [We believe stakeholders would be excited to learn that while there is one less school day, students will actually receive 37 more hours of instruction throughout the year from educators who have had more time to plan and more professional development.]

The 8 hour day would allow **greater flexibility in the creation of student schedules**, especially at the elementary and middle school levels.

Achieving compliance on the required number of PE minutes becomes easier.

The 8 hour day, when utilized as proposed above, would **ensure that all educators receive a minimum of 440 minutes of weekly planning time**.

Rank	District	Number of PD days
1	Gresham-Barlow	8 ES 2 MS & HS
2	West Linn	7 ES 3 MS & HS
3	Oregon City	6.5
4	Centennial	6.5 ES 5 MS & HS
5	Beaverton	5
6	North Clackamas	4 ES & HS 3 MS
7	Reynolds	4
8	Lake Oswego	3.5
9	David Douglas	3
10	Hillsboro	3
11	Portland	2.5*
12	Tigard-Tualatin	2
13	Forest Grove	1.5
14	Park Rose	1.5
		* Weekly staff meetings add the equivalent of 6 PD days. No other district has weekly staff meetings beyond the contract day.

Exhibit A.



Note that Parkrose has 15 non-instructional days for PD, Planning and Grading, which does not include pre-service days. This exceeds the minimum number of these days required under their CBA. A review of other metro-14 calendars suggests exceeding contractual minimums for planning/grading days is not uncommon.

