

MEMORANDUM OF AGREEMENT
Between
Portland Public Schools
And
Portland Association of Teachers

Background:

Portland Public Schools (“PPS”) and the Portland Association of Teachers (“PAT”) enter into this Memorandum of Agreement regarding participation in the Multnomah Education Service District (MESD) SubSchool pilot/research study to evaluate a professional development virtual learning platform for PPS Substitute Educators. This agreement is effective through December 31, 2022.

Agreement:

In exchange for the mutual promises and other consideration described herein, the parties now agree to the terms of the pilot program as follows:

1. PPS will offer to PPS Substitute Educators thirty-five (35) user licenses for the SubSchool pilot program; of those, twenty-five (25) will be available to Substitute Educators with either Emergency or Restricted licenses. The other ten (10) licenses will be available for fully licensed Substitute Educators;
2. Substitute Educators on the Restricted Substitute List as outlined in 8.D.2 shall not be eligible to participate in the pilot program;
3. Participation in the program is voluntary. PPS will assign the available licenses in the order in which they are submitted;
4. The substitute must submit their request to participate in the program by the deadline indicated in program communication & FAQ;
5. If all thirty-five (35) user licenses have not been requested and issued within a reasonable amount of time as determined by the District, as outlined in #1, then the remaining licenses will be made available to all Substitute Educators, regardless of the license type held by the substitute;
6. Training hours and minimum days worked in the program must be completed by October 22, 2022.
7. Completed training hours in the program (equivalent to up to two (2) full work days) for the pilot program shall count toward the amount of time required for insurance eligibility and the minimum workday requirements outlined in Article 8.D.1 of the PPS-PAT Substitute Collective Bargaining Agreement 2021-2024.
8. Substitute Educators issued a user license under this pilot program shall work a minimum of six (6) days in one of the incentive schools. If not completed per

paragraph 6, then the District has the discretion to assign substitutes to the remaining days between October 23rd and December 31st, 2022.

9. All completed pilot program training hours shall be paid at the substitute per diem hourly rate (Daily Rate of Pay divided by 7.5);
10. If selected, participants will participate in a pilot program focus group, shall be paid at the substitute per diem hourly rate (Daily Rate of Pay divided by 7.5);
11. The parties acknowledge their agreement with the terms of this Memorandum of Agreement by signing below.

For Portland Public Schools

Genevieve Rough

Genevieve Rough
Senior Director, Employee & Labor Relations

Date: 9/12/2022

For PAT

Peter Brogan

Peter Brogan
UniServ Consultant

Date: 9/9/2022