

**Staffing Process for Schools Impacted by
the Southeast Enrollment & Program Change
Frequently Asked Questions (FAQs)**

The FAQs below provide information regarding the PFSP members staffing process for schools impacted by the Southeast Enrollment & Program changes and is guided by the PFSP-PPS Letter of Agreement available on the Southeast Enrollment Balancing & Program Changes [website](#).

Q: WHAT SCHOOLS HAVE A DIFFERENT STAFFING PROCESS DUE TO THE SOUTHEAST ENROLLMENT AND PROGRAM CHANGES?

A: While there are a significant number of schools and students impacted by the approved boundary and program changes, the number of schools with staffing process changes are limited to:

- Bridger Elementary School
- Creative Science K-8 School
- Harrison Park K-8 School
- Lent Elementary School

Q: HOW CAN WE ENSURE OUR STUDENTS WHO MOVE TO LENT ARE WITH SOME OF THE SUPPORT STAFF THAT KNOWS THEM?

A: Through the survey, each employee at Bridger will identify if they want to be assigned to Creative Science School at Bridger or Lent for the staffing process.

Q: HOW WILL IT BE DECIDED WHICH STAFF WILL STAY AT CSS/BRIDGER?

A: Through the survey, each employee at Bridger will identify whether they want to be assigned to Creative Science School at Bridger or Lent for the staffing process. Based on the combined seniority list from Creative Science School and classified staff who selected the new Creative Science School at Bridger, Creative Science School at Bridger completes the regular staffing process, including unassignments following Article 26.

Q: WHAT WILL BE DONE TO PROVIDE CLOSURE FOR OUR BRIDGER COMMUNITY AS WE ARE DIVIDED AND THE SCHOOL IS CLOSED/RENAMED CSS?

A: Strategies are being discussed to provide staff and students closure through these process.

Q: WHAT OPTIONS ARE THERE FOR MOVING TO A SCHOOL OUTSIDE OF THE SEGC CHANGES?

A: Employees can apply for a transfer to open positions once all staff have received their 2023-2024 staffing assignment.

Q: HOW MANY CLASSIFIED STAFF WILL LOSE THEIR JOBS?

A: Through the SEGC enrollment and program changes, some staff will be reassigned, and may potentially be unassigned. Should there be layoffs, they will be a result of budget reductions, enrollment decline, and board approval; however, there will not be layoffs due to the SEGC enrollment and program changes.

Q: WHEN WILL WE KNOW IF WE HAVE JOBS AT LENT/CSS/CLARK/ETC?

A: Once classified staff have selected their assigned school for the 2022-2023 school year, following appropriately combined seniority lists, administrators complete the regular staffing process following Article 26. The goal is to begin the regular staffing process in late January.

Q: WHEN WILL WE KNOW WHO THE PRINCIPAL WILL BE AT EACH SCHOOL FOR THE 2023-2024 SCHOOL YEAR?

A: There are no changes to the school administrators at this time. As soon as the principal is hired for Clark Elementary School, they will be announced.