



SEIU Employees
Monthly Costs for 10/1/22 to 9/30/23



**2022 -
2023**

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. You must opt-out each year at open enrollment on MyOEBB. For more info, go to: www.pps.net/page/11607

Moda Medical Plan 6 and Kaiser Medical Plan 3 are Health Savings Account (HSA) eligible:

Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.

Monthly District Contribution to HSA			
EE Only	EE+ Child(ren)	EE+ Spouse	Family
175	300	300	300

Active Full-Time Employees - 30+ hours per week

Medical and Vision	Dental (Note: Delta Dental=Moda/ODS)	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	0	46	51	69
	Delta Dental Plan 5 w/ Ortho	0	46	51	69
	Kaiser Dental Plan 8 w/ Ortho	0	46	51	69
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	0	47	53	76
	Delta Dental Plan 5 w/ Ortho	0	47	53	76
	Kaiser Dental Plan 8 w/ Ortho	0	47	53	76
Kaiser Medical Plan 3 & VSP Vision *HSA Eligible	Delta Dental Plan 6 No Ortho	0	26	40	54
	Delta Dental Plan 5 w/ Ortho	0	26	40	54
	Kaiser Dental Plan 8 w/ Ortho	0	26	40	54
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	0	43	48	69
	Delta Dental Plan 5 w/ Ortho	0	43	48	69
	Kaiser Dental Plan 8 w/ Ortho	0	43	48	69

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.