January 25, 2008

www.richmondjmp.org



CAUTION!!!

Contents Will Be Deliciously Hot

Beginning in February, get your morning cup of coffee (or two cups) here at Richmond Elementary and help fund our staff positions for 2008-09.

Our days often start with particularly busy mornings. Getting your coffee at Richmond will sure help fuel the forces that keep you rockin' AND give you're a little extra time each morning.

PTA members will be brewing yummy **Portland Roaster's** coffee every morning starting on February 11th. Please come by to fill your travel mug or one of our togo cups with some delicious coffee in front of the office. We will also provide cream and sugar. **One 12 oz. Cup of coffee is only \$1 or a \$10 coffee card for 11 cups. All profit will go to the Richmond Foundation.**

What a combo! Save \$\$\$ while drinking your tasty morning coffee, save an extra trip to the coffee shop and help fund staff for our school!!!

Brought to you by Richmond's Rich Coffee Makers:

Emi Avonstadt Etsuko Austin Sachiko Nishikido

Newsletter Online Only

We've tried to keep printing Richmond's Shinbun for weekly home delivery via our student backpack network, but it's become impossible to print and distribute our large newsletters each week for the following reasons:

- Our copy machines cannot handle the print run of 500 copies of a newsletter that's generally 10-14 pages each week. Our District placed these copy machines at Richmond 5 years ago and they were reconstituted machines at that time. The large volume of 500 issues simply cripples them each week, making most unavailable for essential classroom copying.
- Many parents are requesting an online issue only to allow us to be better environmental stewards.
- Our budget lacks the funds for the weekly demand of paper (1.5 boxes at a minimum), copy machine repairs, toner, etc.

If you need a paper copy, you can still print one directly from Richmond's website. We will also continue to print 50 copies of each issue to have on hand in the school office. Thank you in advance for your understanding.

RICHMOND JAPANESE IMMERSION

Looking Ahead in Your Child's Classroom

Pre-School— In Pre-K we continue with many of the projects we started last week-- New Year's, Martin Luther King Jr., sequencing, counting to 10, letter and sound for C, stories and journal writing. The students made Gyotaku (fish print) decorations for Mochitsuki this Sunday. Other artwork included cold weather paintings with watercolors, and elements of design and line. We will have 2 sessions with the Play by Play artists in residence for the next two Wednesdays. If you haven't sent in family pictures yet, please get them to us ASAP.

We will start working again in the garden. Rubber boots at school are very helpful, as well as donations of kid size garden tools, gloves, buckets and supplies. We need 12-15 volunteers for our Valentine's party. Please call our parent room reps. It gets quite cold and windy on our playground, and we go outside often. Please make sure and send your preschooler to school with a warm jacket, hats, and mittens. Arigato.

Jaina, Yoshiko, Karin & Kaoru sensei

3rd Grade—3rd graders had a small version of

"MOCHITSUKI" in Hirahara Sensei's room on Friday, January 11th. With many volunteer parents help, we pounded sweet rice and enjoyed eating them. We tasted some of the traditional New Year's Celebration dishes, Subasu (pickled lotus root), Kinton (mashed sweet potato), Kamaboko (fish cake). Kamaboko was very popular among the third graders as well as mochi with Nori(seaweed). We made a "Kagamimochi" (a decoration piece of mochi with a tangerine orange on top), and it sits on top of our book case for now. Students have been learning about measuring by inches and centimeters, cups, quarts, fluid ounce, and gallon using hands on activities and problem solving questions.

Ms. Martin & Hirahara sensei

1st Grade— English first grade has been busy exploring our unit on Treasures. Last week, we explored treasures that we can make ourselves! This week we are exploring types of treasures we can find in the ground. The students are reading about fossils and making some of their own! We also had a chance to explore the life of Martin Luther King Jr. The classes have really enjoyed learning about his life and the differences he made for our country.

Uchida-sensei & Karen Meier Brooke Murphy & Mishina-sensei

2nd Grade— Last Friday 2nd graders tasted mochi (sweet rice cake) with different condiments. Most of the students loved mochi. In class we worked on writing about mochi. For reading homework this week, your child will explain what kind of mochi w/condiments they tried at school. If you want to try mochi yourself, please join Mochitsuki 2008 this coming Sunday at PCC Sylvania Campus from 12:00 to 4:00pm. (Admission is free.) You and your child will get to see how mochi is made by hand.

Mrs. Naylor & Mogi-sensei

5th Grade— In fifth grade, we have been discussing 'Who Discovered America?' without much luck on agreement but alot of great dialogue. We have been working reading Native American Literature in our Lit. Circles with an emphasis in reading on finding the main idea and supporting details. In writing, we are working on expository or 'expert topic' essays. In math, we have been adding and subtracting decimals using clocks and fraction strips as tools for com-

Kindergarten— In the English classrooms, we have started our unit on weather. We will be singing about weather, reading weather related stories, and writing about weather. Also, each student will be making their own personal book about weather!

In the Japanese classrooms we have made kites for children to fly in our windy weather, while the English classrooms have made pinwheels to spin with wind. Please ask your child how they made their pinwheel and kite and encourage them to make one at home for a family member.

Jill, Amy, Kelly & Reiko-sensei

4th Grade— Fourth grade English students have done very well in writing this month. Next week starts the state wide writing tests for the fourth grade students. Have them at school on time, rested, and ready to take their test. Our units on fractions, decimals, and problem solving continue in math. Students have finished a fiction book about owls and are almost done with their owl research. In late February, fourth grade students will be engaged in science experiments.

Mrs. Jacobson

I would like to express my gratitude to Mrs. Susan Watters (Ian's mother), Mrs. Mary Zuleger (Ella's mother), Miss. Grace Marie (Valelie's sister) and Abe Sensei for preparing Mochi for both 4th grade classes on Wednesday January 23th. I really appreciate their time and kindness they have devoted to us. We all enjoyed delicious Mochi.

I returned Kanji reading and writing test results today. Please take a good look at them and discuss the results with your child.

If you receive more than 80% on both, you do not have too much hardship to manage to memorize 30 more kanji in the 4th grade. However, If your scores show that you have less than 70% required Kanji, you will really need to do extra work at home to keep up with the class.

Those who received less than 70 % on either of those two tests need to retake them. Those who wish to retake the tests are welcome, even if your scores are higher than 70%. Retake tests will be on Thursday January 31st for red class and on Tuesday February 5th for blue class due to English writing assessment.

Repetitious practice is a key to success in memorizing Kanji. I will give all the students a study guide for Kanji practice. I hope all the students will utilize them at most.

Ando-sensei

prehension.

Mr. Zeller & Fukushima-sensei



News from Richmond's Parent Teacher Association

Kristina KallenKim TanadaMika ObaraSonciray BonnellYoko SatoPresidentVice PresidentTreasurerSecretarySpecial Events

Note from Kathryn Anderson on New Playground Equipment: In case

you haven't seen it yet, the new north playground equipment was made available to the students this week. There are still some finishing touches to be made (a part is still in the works for the new tire swing and more bark chips are being delivered), but the kids had a marvelous time trying out all the new stuff on their recess breaks. Take a look at the progress at:

http://www.richmondjmp.org/playground.html

Many thanks to the many, many people, including contributors and volunteers, who helped to make this new playground a reality!

Colleen O'Brien worked tirelessly for this new equipment, doing everything from fundraising to planning to negotiating the red tape. Her hard work is a great asset to the school and the PTA. Opus NW and Mr. Ron Torgensen, who contributed a 3-to-1 dollar match, design work, excavation work, and much more. Richmond's PTA leaders, Kristina Kallen, Kim Tanada, Mika Obara, Sonciray Bonnell, Yoko Sato, and Satoko Moran (retired treasurer) have faithfully lead this project through to completion and carefully accounted for every penny that has been donated for this project. We wouldn't have this beautiful, child-friendly playground with out the dedication and support of these folks.

Volunteers: Dan Alexander, Bart Colson, Mike Baer, Mark Olenrich, Eric Yakley, Sharon Dody, Wilf Scheuerman, Jon Aaerr, Jason Hinkle, Annalee and Michael Moyers, Doug Peters, John Alexander, Laurent Avondstondt, Robert Griepenburg, Brian Trostel, Darren Otto, Darin Hoff, Darell Duffy, Suzanne Munro, Eric Brakstad, Jenny Bravin, Renee Lazarus, David Hill, Mark Desbrow, John Bartell, and Eric Fenner.





Photos and volunteer list courtesy of Jean Mittlestadt, a Richmond parent, neighbor, and web designer for www.richmondjmp.org!

JANUARY 25, 2008 Page 3

Buy Coffee in compostable bags to Support Richmond's Elm Trees

Richmond school's 20 American Dutch Elm trees need to be inoculated every 3 years to resist Dutch Elm Disease which can kill the beautiful trees which shade our school grounds. During inoculations in June of 2007, we used 800 microinjections of a fungicide recommended by foresters to protect our trees. The cost per injection was \$3.50 for a total of \$2800. For the next round of inoculations in 2010, prices and shipping costs are expected to be slightly higher.

To raise money for the inoculations, Save Our Elms, a 501c(3) non-profit, partners with Portland Roasting to sell delicious, freshly roasted coffee to the Richmond community. \$4.60 from every bag of regular coffee sold allows us to buy approximately 1.31 microinjectors. (Save Our Elms gets \$5.05 from every bag of decaf coffee, too!) The coffee is delicious, environmentally friendly and costs \$10/pound for regular and \$11/pound for decaf.

If you haven't tried the coffee yet, ground regular coffee is available for purchase in the office. The price is \$10 /pound (checks made to Save Our Elms, please.) You can look in the coffee basket on Patsy's counter for the variety you like and either give your money to Patsy or place it in the box marked "Save Our Elms" on the office front wall. I place orders every Thursday morning at 8 AM for whole bean, decaf, and additional ground coffee. For an order, please fill out an order form (some are usually available on the table in front of the office or on Richmond's website) indicating your coffee choice and whole bean or ground preference and attach payment. (Please note decaf coffee costs \$11.00 a pound.) Coffee from orders will be available in the office by the next afternoon and it will be held in Patsy's coffee drawer just for you. Patsy can retrieve this for you; she is a great supporter of this program. We accept donations as well.

Portland Roasting descriptions:

All coffees for Richmond are our Farm Friendly™ Direct coffees because as important to us as the quality of our coffee is our social responsibility. We strongly believe that we can make a positive difference in the coffee world through direct, socially responsible coffee sourcing. We pay growers a premium for their coffee with 100% of the premium going to farm and community projects. All of these projects are designed to give back directly to the farmers - furthering the long term sustainable infrastructure.

Ethiopian – Kochere: This coffee is part of Project H.O.P.E., which stands for Hope and Opportunity for the People of Ethiopia. We are helping build a much needed community center for the Ethiopian farming community of Kochere to provide a common meeting place for educational purposes, as well as a vital medical dispensary for the people of Kochere.

French Organic - Certified organic; dark roast

(new) Tanager's Song – an organic blend (Central American and Indonesian certified shade grown coffees), silky-rich and full-bodied with a caramel-like finish.

(new) Papua New Guinea - a single varietal that is passive organic.

Farm Friendly Direct, SWP (Swiss Water Process) French Decaf – directly sourced, chemical free, dark roast. Farm Friendly Direct, SWP (Swiss Water Process) Morning Decaf – directly sourced, chemical free, light roast.

Please put orders with your checks (made out to SAVE OUR ELMS) in the Save Our Elms mailbox in the school office or contact Mary Klinger at (503) 234-5147 or dustin-mary@comcast.net. For orders submitted by 8:00 AM Thursday, coffee will be available in the office by Friday afternoon. THANK YOU VERY MUCH!!!

	Save Our Elms Coffee Order Form	n Date	
Name	Phone	or email	
Coffee	Ground	Whole Rean	Totale

Coffee	Ground	Whole Bean	Totals	
Ethiopian - Kochere			\$10/lb x	lbs = \$
French Organic			\$10/lb x	lbs = \$
Tanager's Song			\$10/lb x	lbs = \$
Papua New Guinea			\$10/lb x	lbs = \$
SWP French Decaf			\$11/lb x	lbs = \$
SWP Morning Decaf			\$11/lb x	lbs = \$
Totals				

Donation amount. Save Our Elms is a non-profit 501(c) 3 corporation in the State of Oregon. EIN: 311581092. Revised 1-08

RICHMOND PARENT PLEDGE DRIVE - THANK YOU DONORS!

(as of 1-14-08)

"An investment in knowledge pays the best interest." Benjamin Franklin

The Richmond Foundation would like to gratefully acknowledge the many parents, families, friends, staff and businesses who have generously contributed their money, time, and effort to the Richmond Parent Pledge Drive. Every effort has been made to list all contributions accurately from July 1, 2007 thru the beginning of this week. We continuously update this list each week. If, however, an error has been made, please accept our apologies and notify us. It is up to date as of January 14, 2008 with 17% of all Richmond families having donated in the 2007-08 school year.

Thank you Richmond Community! You are helping keep our school exceptional!

DONORS	Heming, Karie	Shapiro, Manya	
Anonymous	Hinkle, Stephanie	Shawen, Richard	
Amano, Shigeki & Kaora	Hoesly, Fred & Mae (grandparents)	Sherrill, Carrie & Coonradt, Pete	
Andrew, Mike & Mueller, Jacqueline	Hutson, Kim	Sinclair, Anne & Robert	
Barber, Duane & Brackbill, Lise	Iverson, Jill & Jeffrey	Slyman, Mike & Cathy	
Bauer, Henry Jr.	Jacobson, Robert & Mary Ann	Slyman, Jean (grandparent)	
Bauer, Maxine & Burt, Rich	Kaliszewski, Jeanne & Joe	Taber, Ruth Reitz (great-grandmother)	
Birke, Richard & Zehavoc, Angela	Kisinger, Michelle	Thomas, Rand & Amy	
Burns, Jean & Phil	Kott, Gregory & BonHardy, Jeff & Yuko	Thorp, Micah & Nicole	
Chrisman, Charles & Shinobu	Kott, Phyllis (grandparent)	Ticknor, Belva (grandparent)	
Clark, Norm & Ozaki, Mona	Little, Jody & Stephen	Tomlinson, Mark & Angie	
Durnil, Tim & Brenda	Luers, William & Katie	Uchiyama, Dawn & Sadafumi	
Felcher, Andrew & Wolf, Ariane	Malone, William & Catherine	Virnig, Dennis & Aimee	
Fisher, Erin	Matsushima, Meg & Matt	Wilkinson, Robert & Maluaka	
Fusak, Michelle & James, Colin	Mays, Sally & Head, Robert	Yanase, Craig & Lisa	
Gefroh, Julie & Brian	McGee, Mikael & Jolene	Yano, Mayumi	
Gibbs, Gregory & Kyoko	Mueller, Jacqueline	Zaerr, Jon & Cathy	
Golden, John & Lull, Laura	Munro, Suzanne & McGranaghan, Mark	Zaerr, Joe & Lois	
Gooding, Dale & Claudia	Olenich, Mark & Harumi	BUSINESS DONATIONS	
(grandparents)	Peters, Doug & O'Brien, Colleen	Lauro's Kitchen	
Gooding, Tim & Tam, Sara	Pifher, Jim	Academy Theatre	
Gregor, Jennifer & David	Poole, Steve & Shannon	Pizzicato	
Grimm, Peter & Lauren	Powers, Morgan & Kai, Mary	Clinton St. Theatre	
Gunderson, Cindy & Artie	Reents, Brad & Yoshiko	Mio Sushi	
Hagg, Daniel	Schubert, Stacey & Piumarta, Ken	MATCHING DONATIONS	
Hardy, Jeff & Yuko	Schultz, Teresa	Pepsico	



* 0 2 4 8 0 5

12TH ANNUAL JAPANESE AMERICAN NEW YEAR CELEBRATION

Mochitsuki 2008



Sunday, January 27, 2008 Portland Community College, Sylvania Campus 12000 SW 49th Avenue, Portland

FREE PARKING TriMet routes 44 & 78 For more info visit us at www.mochitsuki.org or info@mochitsuki.org

Mochitsuki With Aloha Performances at 1:00 PM & 3:15 PM Performing Arts Center

Featuring

Alton Chung

Storyteller from Hawaii will be our program's host

Xa'au Ahina and 'Aukai La'a of Hula Halau He Makana O Aloha

Portland Taiko
Asian American drum performance group

Tanuki Taiko

Robert Xikuchi-Yngojo
Internationally renowned storyteller

Fujinami-Kai Dance

Sahomi Tachibana

Admission

Adults \$12, Students/ 5rs \$9, 12 & under \$5, 2 & under free.
Includes admission to the Cultural Fair

Tickets from Brown Paper Tickets 1-800-838-3006 or BrownPaperTickets.com

Tickets are subject to convenience charge. All Ticket Sales Final.

Cultural Fair

Noon to 4:00 PM, College Center Suggested Donation of \$2 for adults, \$1 for children

Mochi Pounding

Sushi & Japanese Snacks

Hawaiian Sweet & Savory food

Ikebana

Ice Carving

Calligraphy

Hands on activities for all ages

Community Stage Performances

Vendor & Exhibitor Booths

Sponsored by
Japanese American Citizens League
Oregon Nikkei Legacy Center
Portland Community College Multicultural Center
Portland Taiko

Supported by
Japanese Ancestral Society
The Consulate General of Japan
The Japan-America Society of Oregon



2008 Candy Fund Raiser

Dear Parents and Friends:

We are beginning a See's Candies fund raising sale. We chose See's because of its fine reputation for quality.

Please help your child by taking orders from friends, relatives, neighbors and coworkers.

Benefits will go towards 2008 5th grade trip to Japan.

Dates to Remember:

<u>1/17</u>	Sale Starts
<u>1/31</u>	Sale Ends (All orders and money must be turned in)
<u>2/8</u>	Candy will be available for pick up at Richmond after school.

Helpful Hints:

- 1. Fill in order form completely.
- Collect money from your supporters when they order. Ask them to make their checks payable to <u>Oya No Kai</u>.
- 3. Verify quantities and monies collected.
- 4. Put money in collection envelope.
- Thank your customer.

Things to Remember:

- Please make sure you put your child's name in the note section of the check so that we can identify who brought the check in if we have questions.
- Make a copy of your order form and submit the original when turning in your order.

For questions please contact:

Caprice Spada-Willingham @ <u>Caprice.Willingham@Flir.com</u> or Meg Matsushima @ <u>MegMatsushima@Comcast.net</u>



2008 Fund Raising Program Valentine's Day





Assorted Chocolates









THE DIRT! The Richmond Garden Committee Update

Winter is always planning time for gardens. And that is exactly what we are up to on the Garden Committee right now. Since the beginning of December we have grown in numbers from a Committee of three parents and two teachers to eleven parents and two teachers! To accommodate and focus all our energy and enthusiasm for a garden at our school we have been working on committee structure and process.

Here are the ways to get the dirt on all the planning for and happenings in the garden. First, keep abreast of what is posted on the Garden News bulletin board in the cafeteria. Second, look to articles in the Shinbun for important dates and updates. We may also send out information via the Oya no Kai class listserves.

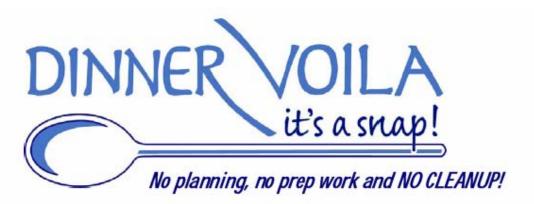
Through a generous grant from the Lucky Seven Foundation, the Garden Committee now has a budget of \$5,000. This seed money will enable us to move forward with our South Garden plans.

Ground breaking for the Southern Learning Lab Garden is scheduled for April 5th. We have a great preliminary working design which we will release for your perusal both on-lline and on the Garden News bulletin board in the Richmond cafeteria. We are scheduling an opportunity for discussion with teachers, parents and community members via 2 design meetings. They will be held Wednesday, February 20th at 2:30 in room 206 the second will be on Thursday, February 21st at 6:30 in the library. We want your input, enthusiasm and questions and will keep you posted!

We have a work party scheduled for Saturday, February 23rd from 10-2 for the North Garden. The plan is to mend the fence, empty and repair the compost bins, add some more compost mix to the beds and get ready for early spring planting. A more detailed list of projects for this day will be forth coming. Please come and bring your family.



If you want to know more and get involved there are many ways to do so. We are developing a garden work party corps — a list of folks who love to garden or love the idea of gardening and would be willing to be called upon to "dig in" (no special knowledge required!). We also need volunteers willing to be part of our garden subcommittees: particularly fundraising, garden/work party and outreach — this does not necessarily mean coming to a lot of meetings. Please e-mail or call Kristin Bacon-Brenes if you would like to know more.



RICHMOND FOUNDATION FUNDRAISER

Join us for a fun night of assembling make-ahead meals for your family. We promise quality ingredients and great family-friendly food. We do all the planning, prep-work and cleanup. You add what you like, leave out what you don't. Stock up your kitchen and Voila! You have real dinner ready on time! Refrigerator Reminders and Shopping Lists help you keep it all together!

Wednesday, January 30th 12:00pm or 5:30pm or 7:30pm

(Young children welcome at the 12:00pm session.)

\$90 for 6 family pleasing make-ahead meals

That's only \$15.00 a meal and 50% benefits Richmond Foundation. Each meal serves 4-6 adults and all entrees can be split in ½ to accommodate smaller families.

Refrigerator Reminders & Shopping Lists Included

Dinner Voila Menu for January 30th

SLOW COOKER PULLED PORK: This is comfort food at its best. This pork roast is slow cooked with green peppers, onions and savory seasonings. Serve on buns with sharp cheddar cheese and coleslaw.

SICILIAN MEATBALLS: Impress your guests with this Dinner Voila favorite! This is a great kid friendly dinner. Add pasta, garlic bread and salad for a gournet dinner!

CREOLE SHRIMP: Hands down one of the best Dinner Voila recipes ever! Quick to cook and impressive! Sauté these shrimp up in seasonings that will take you to the bayou. Serve as an appetizer or entrée.

RUB ME THE RIGHT WAYTM FLANK STEAK: Super spices and a super quick dish that is so good! Grill or broil and slice thin.

ASIAN INSPIRED CHICKEN THREE WAYS: Tender chicken marinated in teriyaki and Asian spices. Grill, broil or stir-fry. Serve with Asian veggies and rice for dinner or skewer for appetizers.

WHITE CHICKEN CHILI: Your family will ask for an encore presentation! Green chilies add flavor without all the heat to this chili, but you can spice it up too! Garnish with avocado and cilantro and serve it up with corn bread or chips and salsa.

(Some substitutions can be pre-arranged.)

Sign-UP:

- Pick a noon, 5:30pm, or 7:30pm session.
- Reserve your spot early (only 7 spots per session) by emailing Sarah Stephens at csstephens@gmail.com or call 503 788-3980.
- Payment by check or cash to Sarah Stephens due by Thursday, January 24th.
- Come and enjoy making meals for you family with friends (Sessions includes snacks and drinks. Wine
 included in the evening.)

CALENDAR FOR JANUARY 25- Feb. 8, 2007



Sun. Jan. 27 Mochitsuki at PCC Sylvania campus from 12-5:00 PM

Mon. Jan. 28 Scrip order day

Grant committee meeting at 7:00 PM in staff room

Portland Public Schools

Japanese Magnet Program

Tues. Jan. 29 Hearing screening for K and 1st grades in room 206

Mad Science, 2:15-3:15 PM, various rooms

Karate, 2:15-3:15 PM in gym

RICHMOND JAPANESE IMMERSION

Wed. Jan. 30 School tour for prospective parents at 8:15-10:00 AM

Young Players Acting Workshop, room 206 at 2:20-3:20 PM

Thurs. Jan. 31 See's chocolate orders and money due today!

Fri. Feb. 1 NO SCHOOL—Professional development day for PPS teachers

Sat. Feb. 2 Celebrate Portland Public Schools event at the Portland Expo Center, 12:00-5:00 PM

Mon. Feb. 4 NO SCHOOL—Professional development day for Richmond teachers to work on literacy training and instructional planning

Tues. Feb. 5 Mad Science, 2:15-3:15 PM, various rooms

Karate, 2:15-3:15 PM in gym

Wed. Feb. 6 School tour for prospective parents at 8:15-10:00 AM

Young Players Acting Workshop, room 206 at 2:20-3:20 PM Host family information night at 7:00-8:00 PM in library

Thurs. Feb. 7 Information night for prospective parents at 7:00-8:30 PM in the

cafeteria

Fri. Feb. 8 Students from Kobe arrive today!

See's chocolate pick-up today Karaoke party at 6:00-8:00 PM

Sat. Feb. 9 Exhibit at Portland's Japanese Garden (Feb. 9-24) entitled

Michihiro Kosuge: The Quiet Voice of Metal & Stone

Sun. Feb. 10 Portland Japanese Garden art lecture and reception with artist

Michihiro Kosuge, 2:00-4:00 PM

Richmond office hours are
7:30 AM—4:00 PM
To reach Patsy Burke, Secretary:
503-916-6220
pburke1@pps.k12.or.us
To reach Kathryn Anderson, Richmond
Principal:
503-916-6220

503-329-1681 (cell)

keanders@pps.k12.or.us

• Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. All individuals and groups shall be treated with fairness in all activities, programs and operations, without regard to age, color, creed, disability, marital status, national origin, race, religion, sex or sexual orientation.

Board of Education Policy 1.80.020-P