

## Personalized Learning Requirements Resume Scoring Guide

Student name:		
Reviewed by:		Review date:
Check one:	Requirements met	Requirements not met

## Must score a "Meets" or higher in all areas to meet requirements

	Exceeds	Meets	Needs Improvement
Heading	<ul> <li>Name and phone number</li> <li>Appropriate email address (not a school address)</li> <li>Address (only city and state)</li> </ul>	Includes all information in the "Exceeds" column, with minor errors such as inclusion of a school email address.	Insufficient or inaccurate information.
Design and Format	<ul> <li>Clear, readable heading</li> <li>Includes at least one color that will print attractively in both color and black and white</li> <li>Defined sections with columns easily readable from left to right. Consistent alignment</li> <li>Section headers in bold and larger font</li> <li>Minimum size 11 font</li> <li>Easily readable font (Garamond, TNR, Arial, etc.)</li> </ul>	<ul> <li>Includes only minor errors that do not impede readability such as:</li> <li>Minor inconsistencies in alignment</li> <li>Headings lacking definition</li> </ul>	<ul> <li>Errors that impede readability such as:</li> <li>Colors that are not readable in greyscale</li> <li>Small or difficult to read font</li> </ul>
Resume Sections	<ul> <li>Includes 4 required content categories: 1) Skills (soft and hard) 2) Experience (at least 2 listed) 3) Awards and Achievements 4) Education</li> <li>May include the following additional sections: certifications, volunteer experience</li> </ul>	Includes all required sections, but they may be sparse.	Missing or incomplete sections.

EMPLOYEE& Community GOODWILL EDUCATION



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Content	<ul> <li>Skills/abilities are concise and specific</li> <li>Experience section includes at least 3 descriptive bullets for each experience</li> <li>Each bullet point is a complete idea (consistent use of periods at the end of sentences)</li> <li>Experience is supported with examples and numbers</li> <li>Each experience or education/certification entry includes employer, dates, and location (when applicable)</li> <li>Job titles are professional and specific (Babysitter = Childcare Provider, Lawn Mowing = Landscaping, etc.)</li> </ul>	<ul> <li>Includes all components with minor content errors such as:</li> <li>Missing employer name</li> <li>Only including two bullet points</li> </ul>	Failed to include significant content components.
Spelling Grammar Punctuation	Free of grammatical and mechanical errors.	Minor errors in grammar and mechanics do not obscure meaning.	Errors in grammar and mechanics are significant enough to distract from meaning and appear unprofessional.
Word Choice	<ul> <li>Repeats key words and phrases (like skills) throughout resume</li> <li>Uses varied and professional language</li> <li>Each bullet point begins with an action word and action words are not duplicated or distracting</li> </ul>	May include errors in word choice such as repetition of active words that do not significantly detract from meaning.	Errors in word choice detract from overall meaning and professionalism. • For example, use of the first person "I"