

Ida B Wells Community Equity Council

The Community Equity Council (CEC) is a committee of Ida B Wells cluster parents, guardians and community members who seek to create a school culture that is inclusive, informed, equitable, and safe and who will be available to support Wells students, staff, and families. The goals of this group include but are not limited to:



- Provide educational opportunities for Wells cluster parents to learn how be effective allies and support anti-racist activities both at home and in the community.
- Support staff and youth to ensure that the school is promoting the values of inclusion, respect for cultural diversity, and freedom from hate in all of its forms.
- Provide a forum for parents and youth to address issues of racism and receive support for addressing and solving their concerns.
- Be accountable to the Wells staff and youth affinity groups so as to work in solidarity with historically marginalized populations in our community.

These are some of our steps to achieve these goals:

- Increase communication about anti-racist resources and training opportunities for youth, adults, and the school staff on the school webpage and in school community social media outlets.
- Ensure continued communication about hate incidents in the school or community and normalize discussions about racism and bias.
- Support the No Place for Hate peer facilitator program and school affinity groups when asked.
- Establish an anti-racist learning curriculum for non-marginalized adults on allyship and offer facilitated learning experiences to discuss racial equity.
- Continue anti-racism learning within the committee as a part of the gatherings.
- Create connections between the committee and school group advisors/administrators to maintain transparency in our goals and actions.