WHS Site Council minutes August 19, 2015

In attendance: Cari Bacon Flick (parent), Sharon Scheurer (parent), Rod Maack (teacher), Jamie Suehiro (teacher), Nathan Pier (teacher), Ayesha Freeman (administration), Amy Feller (teacher), Bill Boly (teacher), Maude Lamont (teacher), Sarabeth Leitch (teacher), Jessica Rader (teacher)

At Wilson High School, our mission is to educate young people in every capacity -- **mind, body and spirit.** We prepare students to succeed in their various roles in society: as workers who are responsible, innovative and ready to compete at a world-class level; as citizens who are both loyal to our community's democratic ideals and committed to the on-going work of forming a more perfect union in our heterogeneous society; and as adults who, in their private lives, balance the virtues of individualism, such as self-reliance, honesty, and personal initiative, with the cooperative ideals of justice, tolerance and compassion. In short, our goal is to foster in our students the core intellectual capacities and habits of the heart that will allow them to lead deeply engaged, productive and meaningful lives.

District Milestones for High Schools

- 1. 9th Grade on track (6 credits- core classes)
- 2. On-time graduation

PPS Priorities for 2014-2015

- 1. Third Grade Reading
- 2. Closing the gap for suspensions/expulsions for students of color
- 3. High School Graduation

What we want out of Site council – group discussion

- For those new to WHS, how to contribute, fit in
- Good plan to include liaisons push communications up and down, ensure that everyone in the school has a voice
- Ensure we're supporting all students
- Building capacity and integrating the equity lens
- Keep up with the shifting demographics of the community
- Multiple voices contributing
- Accomplishing something; get stuff done
- Clear set of unifying goals
- Vehicle for communicating up and down
- Keep focus on mission school improvement
- Integrate curriculum, share best practices across classrooms

Norms for Site Council – agreements made

- Ask questions
- Engage fully
 - Stay on time
 - Stay on focus of the agenda & mission & site council
- Integrate new information
 - o Bring new initiatives, programs, ideas
 - Bring voices of the constituency to the meeting
 - Active listening
- Open your mind to diverse views
- Utilize what you learn

Speak truth responsibly

Products, outcomes of the site council - discussion

- Product: "CAP" replacing "school improvement plan"
- Product: Documented goals for the school year
- Need a school improvement plan to support accreditation need
- School Improvement Plan (SIP) to help communicate plan to school community
- Communicate mission statement of WHS creating visible reminders of it

Characteristics of students on Site Council – decision made

- Grades 10 12
- For next year, may need to revisit how students are selected based on how student elections are revamped
- Shoot for 4-7
- Strive for students of diverse populations; expand beyond the elected leadership students

Timing – decision made

- Have meetings during school day so that students can attend
- Can also be part of leadership, an elected position
- Potential first period
- Decision Meeting times will be the first A day that falls on a Tuesday during first period (8:15 9:45). Location: Meetings in room 102 (Sarabeth's room)
- Dates:
 - 0 9/15
 - 0 10/20
 - 0 11/3
 - 0 12/8
 - 0 1/5
 - 0 2/9
 - 0 3/1
 - 0 4/5
 - o 5/10
 - TBD for June

Discussion of data trends & ideas around goals - discussion

 Reviewed a number of data sets to identify trends, patterns questions to inform site council goals for the 2015-2015 school year:









SIP wilson_1415-Report wilson_hs_exit_surv School Goals.docx Presentation.pptx Card-922[1].pdf ey_2014-15[1].pdf

- Increasing # of kids taking an AP class to increase academic rigor; may want to differentiate on how many kids take the test
 - Measure this by number of kids who forecast for 2016-2017
 - Sub-goal opportunity by increasing number of non-white students
- Improving % of those achieving 3+ score on AP classes
- Improving performance of the "middle of the road" kids
- Address trends with SPED students

- Address trends with black and latino students
- Attendance goal kids in class = better outcomes
 - Increased dean of students to 1 FTE
 - Hire a social worker
 - Additional counselor
- Will need to adopt the district's exclusionary discipline goal
- Strongest alignment to district priority of improving HS graduation rate

Goals agreed to for 2015-2016 - decisions

- 1. Achieve graduation rate of 92% for entire population. No subgroups more than 5% below the total average. Special focus on subgroups of Black/African American, Hispanic/Latino, special education and boys.
 - a. Action Plan
 - i. Individualized plans for each student
 - ii. Track passing of essential skills
 - iii. Develop graduation or completion plan with their counselor
 - iv. Social worker assessment and plan for support
- 2. Increase the number of traditionally underrepresented students enrolled in AP courses by # (needs more research to determine #). Increase the number of kids achieving a 3 or higher from 28% to 33%. Note: look at underrepresented stats and include gender. Increase the number of AP Scholars (students earning 3 or higher on 3 or more exams) from X% to Y%.
- 3. 100% of 9th grade students will begin the 10th grade with at least 6 credits, (including math, SCI, LA and SS) and a plan to graduate on-time within 4 years.
 - a. Action plan drafted:
 https://docs.google.com/document/u/0/d/1LEL8400qQcy5fEUbThilEQ-K-iat4y08l07_LPBk-p0/edit?usp=sharing_eid&pli=1
- 4. 90% of kids attend 90% or better of all classes. Inclusive of excused and unexcused absences.

Action items

- Update website with new meeting schedule and members (send to Valeurie Freedman) Cari
- Set up google Forum for site council Sarabeth
- Need to elect classified member Brian
- Teachers give student names to Brian Brian will set up process to gather names and talk with them about site council
- Rod will have a second election in September to fill out the rest of the teacher spots on Site Council

Agenda brainstorm for 9/15 meeting:

- Update on goals
- Bring rest of site council up to speed
- Introduce students
- Get to know you activity
- Teach about bylaws
- Choose chair
- Choose recorder