

BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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April 14, 2015

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Personnel

The Superintendent RECOMMENDED adoption of the following items:

Numbers 5057 and 5058

Director Knowles moved and Director Regan seconded the motion to adopt Resolution No. 5057. The motion was put to a voice vote and passed unanimously (yes-6, no-0; with Director Morton absent and Student Representative Jayaswal voting yes, unofficial).

Resolution No. 5058 was withdrawn.

RESOLUTION No. 5057

Notice of Dismissal

RESOLUTION

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the contract educator listed below be dismissed from employment immediately.

The Board of Education accepts the Superintendent's recommendation and by this resolution dismisses the educator listed below, under the provisions of ORS 342.865(1)(a),(d) and (e). The Human Resources Department is instructed to notify this individual of the Board's decision to dismiss, with an effective date of April 15, 2015.

Employee ID
004000

S. Murray

RESOLUTION No. 5058

Withdrawn

Purchases, Bids, Contracts

The Superintendent RECOMMENDED adoption of the following items:

Numbers 5059 and 5060

Director Knowles moved and Director Regan seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (yes-6, no-0; with Director Morton absent and Student Representative Jayaswal voting yes, unofficial).

RESOLUTION No. 5059

Revenue Contracts that Exceed \$25,000 Limit for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) to enter into and approve all contracts, except as otherwise expressly authorized. Contracts exceeding \$25,000 per contractor are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW REVENUE CONTRACTS

No New Revenue Contracts

NEW INTERGOVERNMENTAL AGREEMENTS / REVENUE (“IGA/Rs”)

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
State of Oregon Infrastructure Finance Authority	3/4/2015 through 3/4/2017	Intergovernmental Agreement – Revenue IGA/R 61680	Funding for Franklin High School Seismic Rehabilitation Program (SRGP Grant).	\$1,337,218	C. Sylvester Fund 438 Dept. 5597 Project J0197

AMENDMENTS TO EXISTING REVENUE CONTRACTS

No Amendments to Existing Revenue Contracts

Y. Awwad

RESOLUTION No. 5060

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Mythics	4/15/2015	Purchase Order PO 124535	PeopleSoft Enterprise Benefits Administration & Recruiting Solutions software, licenses and support.	\$249,106	J. Klein Fund 407 Dept. 5581 Project A1010
Office Depot, Inc., dba Office Max	1/5/2015 through 1/4/2017	Cooperative Agreement COA 61585	Provide office supplies on an as-needed basis via PPS Private Marketplace for District-wide use.	In excess of \$250,000	Y. Awwad Various Chartfields
Metro Office Solutions	1/5/2015 through 1/4/2017	Cooperative Agreement COA 61677	Provide office supplies on an as-needed basis via PPS Private Marketplace for District-wide use.	In excess of \$250,000	Y. Awwad Various Chartfields
Staples Contract & Commercial, Inc., operating as Staples Advantage	1/5/2015 through 1/4/2017	Cooperative Agreement COA 61685	Provide office supplies on an as-needed basis via PPS Private Marketplace for District-wide use.	In excess of \$250,000	Y. Awwad Various Chartfields
All Lines Leasing	7/1/2015 through 6/30/2020	Personal Services PS 61691	Equipment Lease through Fresno SD/US Communities cooperative contract.	\$1,625,178	T. Magliano Fund 101 Dept. 5593
Payne Construction, Inc.	4/19/2015 through 12/31/2016	Construction C XXXXX	Ainsworth : Reroof, seismic upgrades, ADA, elevator. Woodlawn: ADA, elevator. ITB-C 2014-1867	\$3,271,169	C. Sylvester Fund 451 Depts. 1132, 1294 Projects DC207, DC307, DC407
Baldwin General Contracting, Inc.	4/19/2015 through 12/31/2015	Construction C XXXXX	Hayhurst: Reroof, seismic upgrades, science classroom remodels. Stephenson: Reroof, seismic. ITB-C 2014-1868	\$1,920,800	C. Sylvester Fund 451 Depts.1160, 1190 Projects DC207, DC307, DB107

NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

Other Matters Requiring Board Approval

The Superintendent RECOMMENDED adoption of the following item:

Number 5061

Director Knowles moved and Director Regan seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (yes-6, no-0; with Director Morton absent and Student Representative Jayaswal voting yes, unofficial).

During the Committee of the Whole, Director Koehler moved and Director Regan seconded the motion to adopt Resolution No. 5062. The motion was put to a voice vote and failed by a vote of 3-3 (yes-3, no-3 [Belisle, Adkins, Knowles]; with Director Morton absent and Student Representative Jayaswal voting yes, unofficial).

RESOLUTION No. 5061

Minutes

The following minutes are offered for adoption:

March 30, 2015

**RESOLUTION No. 5062
(RESOLUTION FAILED)**

Resolution Directing an External, Independent Audit

RESOLUTION

1. The Board directs the Audit Committee to prepare a proposal and scope of work to be approved by the Board at their April 20, 2015 meeting regarding the following:
 - a. The Board directs that an expedited external, independent audit be conducted that covers, at a minimum, the following topics:
 - The number of new central office administrative positions at PPS over \$80,000 and those positions that had an increase of more than 2.3%.
 - Documentation that was created prior to the positions being added or raises being granted, including market comparisons within Oregon, performance evaluations, job descriptions, authorization for all the new positions, and communications to employees about the raises.
 - Where PPS ranks in terms of central position salaries versus other Oregon districts.
 - The ratio of central office administrators per student compared to other Oregon districts.
2. The Board directs the Superintendent to freeze any further "market adjustments" until the Board has had a chance to review the information and an independent auditor's analysis is completed and the Board has set parameters for any future increases.
3. In addition, the Board will begin a process to discuss the creation of formal policy regarding Board review and approval of central office administrative pay, including the differentiation between school administrators (Principals, Assistant Principals, Vice Principals) and central office certified administrators and non-educator administrators and an analysis of market competitive positions. Compression between school leader pay and central office pay has been cited as a factor in some raises. Compression raises are a policy decision and may or may not be the best way to incent our strongest instructional leaders to stay as school leaders where they are most needed.