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What is your role(s) at this school? (Mark All That Apply.)	Other certificated staff (e.g., librarian)	9%	1	11
	Other classified staff (e.g., custodian, secretarial or clerical, food service)	9%	1	11
	Other service provider (e.g., speech, occupational, physical therapist)	9%	1	11
	Teacher in grade 4 or below	73%	8	11
Do you provide services to students in any of these programs? (Mark All That Apply.)	English language learners (ESL)	24%	5	21
	Indian education	5%	1	21
	None of the above	5%	1	21
	Special education	29%	6	21
	Talented and Gifted	38%	8	21
Which of the following best describes you? (Mark All That Apply)	Decline to respond	22%	2	9
	Heterosexual (straight)	78%	7	9



Demographics			% of Total Marked	Marked	Totals
What races/ethnicities do you consider yourself? (Mark All That Apply)	Black/African American	African American	7%	1	14
	Hispanic/Latino	Hispanic/Latino	7%	1	14
	Hispanic/Latino	Mexican	7%	1	14
	Native American/Alaskan Native	Other American Indian Tribe/Nation:	7%	1	14
	White	European Country(s):	21%	3	14
	White	Other White:	21%	3	14
	White	White	29%	4	14
Demographics			% of Total Marked	Marked	Totals
When someone is labeled "male" or "female" and it doesn't match how they feel inside, they might			100%	8	8
What is your gender?	Female		78%	7	7
	Male		22%	2	2
Q_Language	English		100%	11	11
How many years have you worked, in any position, at this school?	1 to 2 years		9%	1	1
	3 to 5 years		18%	2	2
	Less than one ye	ear	18%	2	2
	Over 10 years		55%	6	6



Demographics		% of Total Marked	Marked	Totals
How many years have you worked at any school in your current position (e.g., teacher, counselor,	1 to 2 years	9%	1	1
	3 to 5 years	36%	4	4
	Less than one year	9%	1	1
	Over 10 years	45%	5	5
Do you work in a focus or option program?	Other	100%	1	1

#### Notes:

This report has five question types with "Agree or Disagree" questions broken out into two separate tables. In the first and second tables, the "% Agree" columns combine "Strongly Agree" and "Agree" responses. In the third table, the "% Mild to Insignificant" column combines "Mild Problem" and "Insignificant Problem" responses. In the fourth table, the "% Most to Nearly All" column combines "Most Adults" and "Nearly All Adults". In the fifth table, the "% Yes" column shows the percentage of respondents that responded "Yes". And, in the sixth table, the "% Some to a Lot" column combines "A Lot" and "Some".

Percentages are found by dividing the number of respondents who answered a particular way by the total number of respondents. Total number of respondents can be found within parentheses.

In the last Demographics tables, a respondent may have marked more than one response per question. Therefore, "Total" is the total reponses of the question, which may not be the same as the total number of individuals taking the survey.