






| Please indicate how much you agree or disagree with the following statements about this school. (sorted by \% Agree) | Title 1 School | Key |  |  |  |  | $\%$ Agre e |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Strongly Agree | Agree | Don't now / NA | Disagree | Strongly Disagree |  |
| Students are taught that they can control their own behavior. | Not Title 1 | 35\% |  | 54\% |  |  | $\begin{aligned} & 89 \% \\ & (736) \end{aligned}$ |
|  | Title 1 | 22\% |  | 56\% |  | 18\% | $\begin{gathered} 78 \% \\ (555) \\ \hline \end{gathered}$ |
|  | Grout | 50\% |  | 50\% |  |  | $\begin{gathered} 100 \% \\ (10) \end{gathered}$ |
| This school helps students solve conflicts with one another. | Grout | 40\% |  | 50\% |  |  | $\begin{aligned} & 90 \% \\ & (10) \end{aligned}$ |
|  | Not Title 1 | 37\% |  | 53\% |  |  | $\begin{aligned} & \hline 90 \% \\ & (735) \end{aligned}$ |
|  | Title 1 | 20\% |  | 57\% |  | 18\% | $\begin{aligned} & 77 \% \\ & (557) \end{aligned}$ |
| This school encourages students to care about how others feel. | Not Title 1 | 38\% |  | 55\% |  |  | $\begin{aligned} & 93 \% \\ & (734) \end{aligned}$ |
|  | Title 1 | 24\% |  | 58\% |  |  | $\begin{gathered} 82 \% \\ (556) \\ \hline \end{gathered}$ |
|  | Grout | 40\% |  | 60\% |  |  | $\begin{gathered} 100 \% \\ (10) \\ \hline \end{gathered}$ |
| This school is a supportive and inviting place for students to learn. | Grout | 64\% |  |  | 36\% |  | $\begin{gathered} \hline 100 \% \\ (11) \\ \hline \end{gathered}$ |
|  | Not Title 1 | 65\% |  |  | 31\% |  | $\begin{aligned} & 96 \% \\ & (791) \end{aligned}$ |
|  | Title 1 | 38\% |  | 45\% |  |  | $\begin{aligned} & 82 \% \\ & (600) \end{aligned}$ |
| This school sets high standards for academic performance for all students. | Not Title 1 | 57\% |  | 34\% |  |  | $\begin{gathered} 91 \% \\ (792) \end{gathered}$ |
|  | Title 1 | 31\% |  | 49\% |  | 17\% | $\begin{gathered} 80 \% \\ (602) \\ \hline \end{gathered}$ |
|  | Grout | 73\% |  |  |  | 27\% | $\begin{gathered} 100 \% \\ (11) \end{gathered}$ |
| This school promotes academic success for all students. | Grout | 55\% |  | 45\% |  |  | $\begin{gathered} \hline 100 \% \\ (11) \end{gathered}$ |
|  | Not Title 1 | 53\% |  | 38\% |  |  | $\begin{aligned} & \hline 91 \% \\ & (784) \end{aligned}$ |
|  | Title 1 | 32\% |  | 49\% |  | 16\% | $\begin{gathered} 81 \% \\ (599) \\ \hline \end{gathered}$ |








| Agree or Disagree: This school ... (sorted by \% Agree) | Title 1 School | Key |  |  |  | $\begin{gathered} \% \\ \text { Agre } \\ \text { e } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Strongly <br> Agree | $\begin{array}{c\|c} \text { Agree } & \text { Don't } \\ \text { Know / NA } \end{array}$ | Disagree | Strongly Disagree |  |
| This school provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program). | Grout | 25\% | 38\% | 25\% |  | $63 \%$ <br> (8) |
|  | Not Title 1 | 18\% | 40\% | 32\% |  | $\begin{aligned} & 57 \% \\ & (707) \end{aligned}$ |
|  | Title 1 | 43\% |  | 25\% |  | $\begin{aligned} & 54 \% \\ & (527) \end{aligned}$ |
| This school considers substance abuse prevention an important goal. | Grout | 56\% |  | 33\% |  | $\begin{gathered} 56 \% \\ (9) \\ \hline \end{gathered}$ |
|  | Not Title 1 | 35\% |  | 33\% |  | $\begin{aligned} & \hline 49 \% \\ & (704) \end{aligned}$ |
|  | Title 1 | 34\% 30\% |  |  | 21\% | $\begin{aligned} & 41 \% \\ & (529) \end{aligned}$ |
| This school provides the materials, resources, and training (professional development) needed to work with special education (IEP) students. | Grout | 45\% |  | 36\% |  | $\begin{aligned} & 45 \% \\ & (11) \\ & \hline \end{aligned}$ |
|  | Not Title 1 | 42\% |  | 31\% |  | $\begin{aligned} & 56 \% \\ & (788) \end{aligned}$ |
|  | Title 1 | 38\% |  | 35\% |  | $\begin{aligned} & 46 \% \\ & (600) \end{aligned}$ |
| This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality. | Grout | 27\% | 64\% |  |  | $\begin{aligned} & \hline 27 \% \\ & (11) \\ & \hline \end{aligned}$ |
|  | Not Title 1 | 26\% | 27\% | 37\% |  | $\begin{aligned} & 53 \% \\ & (783) \end{aligned}$ |
|  | Title 1 | 29\% |  | 4\% |  | $\begin{aligned} & 44 \% \\ & (596) \end{aligned}$ |
| This school collaborates well with community organizations to help address substance use or other problems among youth. | Grout | 29\% |  | 71\% |  | $\begin{gathered} 29 \% \\ (7) \\ \hline \end{gathered}$ |
|  | Not Title 1 | 18\% | 34\% | 34\% |  | $\begin{aligned} & 52 \% \\ & (710) \end{aligned}$ |
|  | Title 1 | 40\% |  | 26\% | 18\% | $\begin{aligned} & 50 \% \\ & (529) \\ & \hline \end{aligned}$ |
| This school has sufficient resources to address substance use prevention needs. | Grout | 44\% |  | $56 \%$ |  | $\begin{gathered} 44 \% \\ (9) \\ \hline \end{gathered}$ |
|  | Not Title 1 | 34\% 3 |  | 30\% | 18\% | $\begin{aligned} & \hline 44 \% \\ & (710) \end{aligned}$ |
|  | Title 1 | 32\% | 27\% |  | 8\% | $\begin{aligned} & 37 \% \\ & (531) \\ & \hline \end{aligned}$ |


| Agree or Disagree: This school ... (sorted by \% Agree) | Title 1 School | Key |  |  |  | $\begin{gathered} \text { \% } \\ \text { Agre } \\ \text { e } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Strongly Agree | Agree | Don't now / NA | DisagreeStrongly <br> Disagree |  |
| This school provides relevant training for para educators and educational assistants. | Grout | 36\% |  | 27\% | 36\% | $\begin{aligned} & \hline 36 \% \\ & (11) \end{aligned}$ |
|  | Not Title 1 | 33\% |  | 28\% | 24\% | $\begin{aligned} & \hline 42 \% \\ & (749) \end{aligned}$ |
|  | Title 1 | 32\% |  | 28\% | 26\% | $\begin{aligned} & 38 \% \\ & (563) \\ & \hline \end{aligned}$ |
| This school seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches. | Grout | 29\% |  | 29\% | 29\% | $14 \%$ <br> (7) |
|  | Not Title 1 | 16\% | 37\% |  | 19\% $23 \%$ | $\begin{aligned} & \hline 21 \% \\ & (713) \end{aligned}$ |
|  | Title 1 | 17\% | 31\% |  | 22\% | $\begin{aligned} & 21 \% \\ & (534) \\ & \hline \end{aligned}$ |
| How much of a problem AT THIS SCHOOL is ... <br> (sorted by \% Mild to Insignificant) | Title 1 School | Key |  |  |  | \% Mild to Insig. |
|  |  | Insignificant Problem | Mild Problem | Moderate Problem | Severe <br> Problem |  |
| How much of a problem at this school is student alcohol and drug use? | Grout | 100\% |  |  |  | $\begin{gathered} 100 \% \\ (11) \end{gathered}$ |
|  | Not Title 1 | 64\% |  |  | 21\% | $\begin{aligned} & \hline 85 \% \\ & (750) \end{aligned}$ |
|  | Title 1 | 62\% |  |  | 22\% | $\begin{aligned} & 84 \% \\ & (560) \end{aligned}$ |
| How much of a problem at this school is gangrelated activity? | Grout | 91\% |  |  |  | $\begin{gathered} 100 \% \\ (11) \\ \hline \end{gathered}$ |
|  | Not Title 1 | 87\% |  |  |  | $\begin{gathered} 96 \% \\ (749) \end{gathered}$ |
|  | Title 1 | 69\% |  |  | 22\% | $\begin{aligned} & 91 \% \\ & (557) \end{aligned}$ |
| How much of a problem at this school is weapons possession? | Grout | 100\% |  |  |  | $\begin{gathered} 100 \% \\ (11) \end{gathered}$ |
|  | Not Title 1 | 92\% |  |  |  | $\begin{gathered} \hline 99 \% \\ (750) \end{gathered}$ |
|  | Title 1 | 75\% |  |  | 18\% | $\begin{gathered} 94 \% \\ (558) \\ \hline \end{gathered}$ |



PPS Successful School Survey Staff Survey Data 2014-15

| How much of a problem AT THIS SCHOOL is ... <br> (sorted by \% Mild to Insignificant) | Title 1 School | Key |  |  |  | \% Mild to Insig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Insignificant Problem | $\begin{aligned} & \text { Mild } \\ & \text { Problem } \end{aligned}$ | Moderate Problem | Severe Problem |  |
| How much of a problem at this school is cutting classes or being truant? | Grout | 82\% |  |  |  | $\begin{aligned} & 91 \% \\ & (11) \end{aligned}$ |
|  | Not Title 1 | 58\% |  |  | 20\% | $\begin{aligned} & \hline 78 \% \\ & (749) \end{aligned}$ |
|  | Title 1 | 39\% |  | 24\% | 20\% 17\% | $\begin{aligned} & 63 \% \\ & (568) \\ & \hline \end{aligned}$ |
| How much of a problem at this school is harassment or bullying among students? | Grout | 73\% |  |  | 18\% | $\begin{aligned} & 82 \% \\ & (11) \end{aligned}$ |
|  | Not Title 1 | 21\% | 58\% |  | 18\% | $\begin{aligned} & 79 \% \\ & (751) \end{aligned}$ |
|  | Title 1 | 40\% |  |  | 38\% | $\begin{array}{r} 49 \% \\ (572) \\ \hline \end{array}$ |
| How much of a problem at this school is disruptive student behavior? | Grout | 36\% | 36\% |  | 27\% | $\begin{aligned} & 36 \% \\ & (11) \end{aligned}$ |
|  | Not Title 1 | 21\% | 49\% |  | 23\% | $\begin{aligned} & 70 \% \\ & (754) \end{aligned}$ |
|  | Title 1 | 23\% | 38\% |  | 35\% | $\begin{aligned} & 27 \% \\ & (573) \\ & \hline \end{aligned}$ |
| How much of a problem at this school is student depression or other mental health problems? | Grout | 27\% | 36\% |  | 27\% | $\begin{aligned} & \hline 64 \% \\ & (11) \\ & \hline \end{aligned}$ |
|  | Not Title 1 | 26\% | 40\% |  | 24\% | $\begin{aligned} & \hline 66 \% \\ & (751) \end{aligned}$ |
|  | Title 1 | 38\% |  |  | 34\% | $\begin{aligned} & 53 \% \\ & (571) \\ & \hline \end{aligned}$ |


| How many adults at the school ... <br> (sorted by \% Most to Nearly AII) | Title 1 School | Key |  |  |  |  | \% Most to Nearly All |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Nearly All Adults | Most Adults | Some <br> Adults | Few Adults | Almost None |  |
| How many adults at the school really care about every student? | Grout | 55\% |  |  |  | 45\% | $\begin{gathered} 100 \% \\ (11) \end{gathered}$ |
|  | Not Title 1 | 62\% |  |  |  | 31\% | $\begin{gathered} 93 \% \\ (767) \end{gathered}$ |
|  | Title 1 | 47\% |  |  | 40\% |  | $\begin{aligned} & 88 \% \\ & (590) \end{aligned}$ |





| Do you feel that you need more professional development, training, mentorship or other support to do your job in the following areas? (sorted by \% Yes) | Title 1 School | Yes | Key <br> Not Applicable | No | \% No |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Do you feel that you need more PD, training, mentorship or other support in meeting the social, emotional, and developmental needs of youth (e.g., growth mindset)? | Grout | 64\% |  | 8\% 18\% | $\begin{aligned} & 18 \% \\ & (11) \end{aligned}$ |
|  | Not Title 1 | 53\% |  | 41\% | $\begin{aligned} & 41 \% \\ & (710) \end{aligned}$ |
|  | Title 1 | 62\% |  | 34\% | $\begin{gathered} 34 \% \\ (532) \\ \hline \end{gathered}$ |
| Do you feel that you need more PD, training, mentorship or other support in culturally relevant pedagogy for the school's student population? | Grout | 73\% |  | 18\% | $\begin{gathered} 9 \% \\ (11) \end{gathered}$ |
|  | Not Title 1 | 48\% |  | 44\% | $\begin{aligned} & \hline 44 \% \\ & (708) \end{aligned}$ |
|  | Title 1 | 54\% |  | 40\% | $\begin{aligned} & 40 \% \\ & (520) \\ & \hline \end{aligned}$ |
| Do you feel that you need more PD, training, mentorship or other support in serving special education (IEP) students? | Grout | 73\% |  | 18\% | $\begin{aligned} & 18 \% \\ & (11) \\ & \hline \end{aligned}$ |
|  | Not Title 1 | 60\% |  | 30\% | $\begin{aligned} & \hline 30 \% \\ & (713) \end{aligned}$ |
|  | Title 1 | 63\% |  | 31\% | $\begin{aligned} & 31 \% \\ & (527) \end{aligned}$ |
| To what extent does the school ... (sorted by \% Some to a Lot) | Title 1 School | Key |  |  | \% Some to A Lot |
|  |  | A Lot | Some Not Much | Not At All |  |
| To what extent does this school provide services for students with disabilities or other special needs? | Grout | 70\% |  | 30\% | $\begin{gathered} 100 \% \\ (10) \end{gathered}$ |
|  | Not Title 1 | 42\% | 49\% |  | $\begin{gathered} \hline 91 \% \\ (704) \end{gathered}$ |
|  | Title 1 | 36\% | 50\% |  | $\begin{array}{r} 86 \% \\ (533) \\ \hline \end{array}$ |
| To what extent does this school provide conflict resolution or behavior management instruction? | Grout | 30\% | 60\% |  | $\begin{aligned} & 90 \% \\ & (10) \end{aligned}$ |
|  | Not Title 1 | 29\% | 50\% | 18\% | $\begin{aligned} & \hline 79 \% \\ & (702) \end{aligned}$ |
|  | Title 1 | 23\% | 48\% | 23\% | $\begin{gathered} 71 \% \\ (537) \\ \hline \end{gathered}$ |



| To what extent does the school ... (sorted by \% Some to a Lot) | Title 1 School | Key |  |  |  |  | \% Some to A Lot |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | A Lot | Some | Not Much | Not At All |  |  |
| To what extent does this school provide tobacco use prevention instruction? | Grout | 56\% |  |  |  | 22\% | $\begin{gathered} 67 \% \\ \text { (9) } \\ \hline \end{gathered}$ |
|  | Not Title 1 | 41\% |  | 34\% |  | 19\% | $\begin{aligned} & \hline 47 \% \\ & (687) \end{aligned}$ |
|  | Title 1 | 35\% |  | 40\% |  | 22\% | $\begin{aligned} & 38 \% \\ & (515) \end{aligned}$ |
| Demographics |  |  |  |  | \% of <br> Total <br> Marked | Marked | Totals |
| Which of the following best describes you? (Mark All That Apply) | Decline to respond |  |  |  | 40\% | 4 | 10 |
|  | Heterosexual (straight) |  |  |  | 60\% | 6 | 10 |
| Do you provide services to students in any of these programs? (Mark All That Apply.) | English language learners (ESL) |  |  |  | 31\% | 9 | 29 |
|  | Indian education |  |  |  | 14\% | 4 | 29 |
|  | Migrant education |  |  |  | 7\% | 2 | 29 |
|  | Special education |  |  |  | 34\% | 10 | 29 |
|  | Talented and Gifted |  |  |  | 14\% | 4 | 29 |
| What is your role(s) at this school? (Mark All That Apply.) | Other certificated staff (e.g., librarian) |  |  |  | 17\% | 2 | 12 |
|  | Other classified staff (e.g., custodian, secretarial or clerical, food service) |  |  |  | 17\% | 2 | 12 |
|  | Paraprofessional, teacher assistant, or instructional aide |  |  |  | 17\% | 2 | 12 |
|  | Teacher in grade 4 or below |  |  |  | 33\% | 4 | 12 |
|  | Teacher in grade 5 or above |  |  |  | 17\% | 2 | 12 |


| Demographics |  |  | \% of <br> Total <br> Marked | Marked | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: |
| What races/ethnicities do you consider yourself? (Mark All That Apply) | Black/African American | African American | 7\% | 1 | 14 |
|  | White | European Country(s): | 50\% | 7 | 14 |
|  | White | Middle Eastern/North African. Please describe: | 7\% | 1 | 14 |
|  | White | White | 36\% | 5 | 14 |
| Demographics |  |  | \% of <br> Total <br> Marked | Marked | Totals |
| When someone is labeled "male" or "female" and it doesn't match how they feel inside, they might... | No |  | 100\% | 9 | 9 |
| What is your gender? | Female |  | 100\% | 10 | 10 |
| Q_Language | English |  | 100\% | 11 | 11 |
| How many years have you worked, in any position, at this school? | 1 to 2 years |  | 18\% | 2 | 2 |
|  | 3 to 5 years |  | 55\% | 6 | 6 |
|  | 6 to 10 years |  | 18\% | 2 | 2 |
|  | Over 10 years |  | 9\% | 1 | 1 |
| How many years have you worked at any school in your current position (e.g., teacher, counselor,... | 1 to 2 years |  | 9\% | 1 | 1 |
|  | 3 to 5 years |  | 9\% | 1 | 1 |
|  | 6 to 10 years |  | 18\% | 2 | 2 |
|  | Over 10 years |  | 64\% | 7 | 7 |
| Do you work in a focus or option program? | Other |  | 100\% | 1 | 1 |

PPS Successful School Survey
Staff Survey Data 2014-15

Notes:
This report has five question types with "Agree or Disagree" questions broken out into two separate tables. In the first and second tables, the "\% Agree" columns combine "Strongly Agree" and "Agree" responses. In the third table, the "\% Mild to Insignificant" column combines "Mild Problem" and "Insignificant Problem" responses. In the fourth table, the "\% Most to Nearly All" column combines "Most Adults" and "Nearly All Adults". In the fifth table, the "\% Yes" column shows the percentage of respondents that responded "Yes". And, in the sixth table, the "\% Some to a Lot" column combines "A Lot" and "Some"

Percentages are found by dividing the number of respondents who answered a particular way by the total number of respondents. Total number of respondents can be found within parentheses.

In the last Demographics tables, a respondent may have marked more than one response per question. Therefore, "Total" is the total reponses of the question, which may not be the same as the total number of individuals taking the survey.

