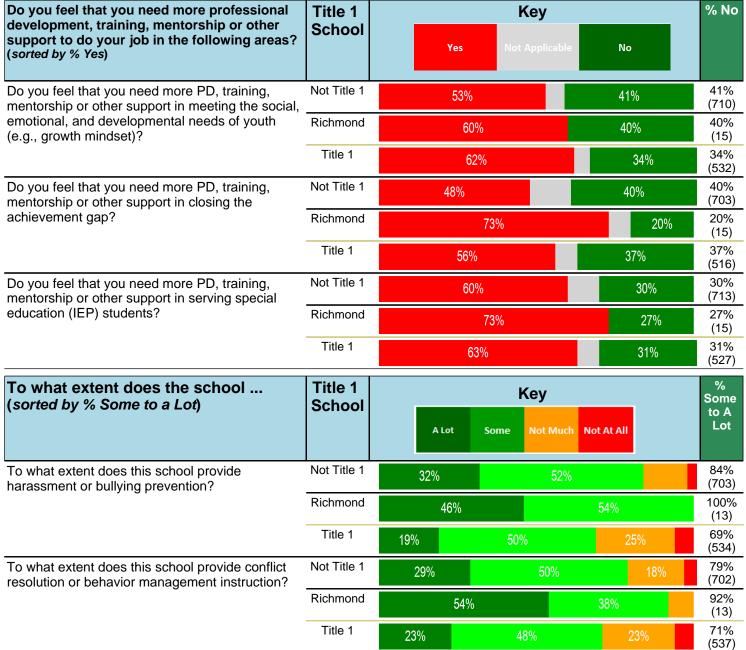




Do you feel that you need more professional development, training, mentorship or other	Title 1 School	Key			% No
support to do your job in the following areas? (sorted by % Yes)		Yes	Not Applicable	No No	
Do you feel that you need more PD, training, mentorship or other support in serving English language learners (ESL)?	Not Title 1	41%		44%	44% (708)
	Richmond	47%		47%	47% (15)
	Title 1	53%		38%	38% (518)
Do you feel that you need more PD, training, mentorship or other support in culturally relevant pedagogy for the school's student population?	Not Title 1	48%		44%	44% (708)
	Richmond	50%		50%	50% (14)
	Title 1	54%		40%	40% (520)
Do you feel that you need more PD, training, mentorship or other support in meeting academic	Not Title 1	33%	18%	49%	49% (719)
standards?	Richmond	53%		47%	47% (15)
	Title 1	41%		46%	46% (530)
Do you feel that you need more PD, training, mentorship or other support in creating a positive school climate?	Not Title 1	36%		59%	59% (717)
	Richmond	53%	47%		47% (15)
	Title 1	52%		46%	46% (535)
Do you feel that you need more PD, training, mentorship or other support in evidence—based methods of instruction?	Not Title 1	38%	18%	44%	44% (712)
	Richmond	53%		47%	47% (15)
	Title 1	46%		41%	41% (524)
Do you feel that you need more PD, training, mentorship or other support in working with diverse racial, ethnic, or cultural groups?	Not Title 1	45%		50%	50% (711)
	Richmond	53%		47%	47% (15)
	Title 1	48%		49%	49% (523)

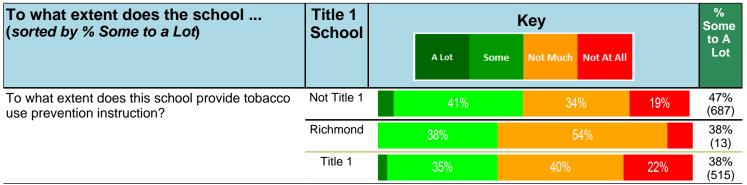












Demographics		% of Total Marked	Marked	Totals
Which of the following best describes you? (Mark All That Apply)	Decline to respond	44%	4	9
	Gay or Lesbian	11%	1	9
	Heterosexual (straight)	44%	4	9
Do you provide services to students in any of these programs? (Mark All That Apply.)	English language learners (ESL)	26%	7	27
	Other	11%	3	27
	Special education	37%	10	27
	Talented and Gifted	26%	7	27
What is your role(s) at this school? (Mark All That Apply.)	Counselor, psychologist	12%	2	17
	Other	12%	2	17
	Other certificated staff (e.g., librarian)	6%	1	17
	Teacher in grade 4 or below	65%	11	17
	Teacher in grade 5 or above	6%	1	17



Demographics			% of Total Marked	Marked	Totals
What races/ethnicities do you consider yourself? (Mark All That Apply)	Asian	Japanese	11%	1	9
	White	European Country(s):	22%	2	9
	White	Other White:	22%	2	9
	White	White	44%	4	9
Demographics			% of Total Marked	Marked	Totals
When someone is labeled "male" or "female" and it doesn't match how they feel inside, they might	No		100%	9	9
What is your gender?	Female		78%	7	7
	Male		22%	2	2
Q_Language	English		100%	16	16
How many years have you worked, in any position, at this school?	1 to 2 years		12%	2	2
	3 to 5 years		24%	4	4
	6 to 10 years		35%	6	6
	Less than one y	rear	12%	2	2
	Over 10 years		18%	3	3
How many years have you worked at any school in your current position (e.g., teacher, counselor,	1 to 2 years		6%	1	1
	3 to 5 years		6%	1	1
	6 to 10 years		35%	6	6
	Over 10 years		53%	9	9



Demographics		% of Total Marked	Marked	Totals	
Do you work in a focus or option program?	Japanese Immersion	100%	13	13	

Notes:

This report has five question types with "Agree or Disagree" questions broken out into two separate tables. In the first and second tables, the "% Agree" columns combine "Strongly Agree" and "Agree" responses. In the third table, the "% Mild to Insignificant" column combines "Mild Problem" and "Insignificant Problem" responses. In the fourth table, the "% Most to Nearly All" column combines "Most Adults" and "Nearly All Adults". In the fifth table, the "% Yes" column shows the percentage of respondents that responded "Yes". And, in the sixth table, the "% Some to a Lot" column combines "A Lot" and "Some".

Percentages are found by dividing the number of respondents who answered a particular way by the total number of respondents. Total number of respondents can be found within parentheses.

In the last Demographics tables, a respondent may have marked more than one response per question. Therefore, "Total" is the total reponses of the question, which may not be the same as the total number of individuals taking the survey.