



Paid Leave Oregon

*Also known as Oregon Paid Family
and Medical Leave (OR PFML)*

Paid Leave Oregon (OR PFML) provides most employees with paid leave for:

- The birth or adoption of a child;
- A serious illness (your own or that of a family member); or
- Safe leave (if you or your child experience sexual assault, domestic violence, harassment, or stalking)

The Standard Insurance administers OR PFML payments for all PPS employees. This means you will apply directly to The Standard for OR PFML payments.

Paid Leave Oregon (OR PFML) may run concurrently with the Family Medical (FMLA) and Oregon Family (OFLA) Acts when applicable.

How Do I Request Leave?

1. **Notify Your Supervisor**

2. **Contact FMLASource**

- 833-515-0763

- 5:30 a.m.- 7:30 p.m. PT

www.fmlasource.com

3. **Contact The Standard**

- 866-756-8116

- 5:00 a.m.-5:00 pm PT

Group Policy # 762236

School District No. 1
(Portland Public Schools)

What Next?

Check the [Leave website](#)
and review the [Leave Checklist](#).



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Leave Resources for Staff

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