

Sandra L. Husk, Ph.D.

EDUCATION LEADER

Dr. Sandy Husk is an experienced education leader with a proven record of improving student performance and opportunities while empowering educational teams. As a superintendent, non-profit chief executive, and board member, she has successfully envisioned, created, and implemented strategic plans with a positive and meaningful impact on educators, students, and organizational cultures. She has a passion for improving public education and creating opportunities for all students.

Superintendent Experience

1996 to 2014

Implemented school boards' respective visions with decisive decision making about educational programs, spending, staff, and facilities. Responsible for hiring, supervising, and managing principals and central office staff. Responded to and acted on the concerns of teachers, students, parents, staff, and community members.

Salem-Keizer School District – Salem, OR

Superintendent 2006 to 2014

- Led Oregon's second largest school district, serving approximately 40,000 students in 75 schools.
- Student achievement and graduation rates increased; dropout rates decreased during tenure.
- Provided leadership for the passage of the SKSD's capital bond--the largest in state history at the time.
- Led partnerships with the Stupski Foundation and other nationally recognized education experts to develop training programs and road maps for educational leadership at the district and school levels.
- Managed a budget of \$700 million and oversaw 5,000 employees.

Clarksville-Montgomery County Schools – Clarksville, TN

Superintendent 2001 to 2006

- Led a fast-growing 27,000 student unified city-county district in Tennessee during challenging times, including leading through a significant financial deficit and impact of being in a military community on September 11, 2001.
- Focused on developing principals as instructional leaders rather than building managers; engaged the community on school budget priorities, while managing a \$193 million budget.

Mapleton Public Schools – Adams County, CO

Superintendent 1996 to 2001

- Led a Colorado school district with 5,000+ student enrollment.
- Elected to Co-Chair the Denver Area Superintendents Council
- Managed a budget of \$31 million

Other School District and Education Leadership Experience

Dr. Husk began her career in education as an elementary school teacher and counselor, principal of an elementary school and alternative middle school, and she has served as a district supervisor of staff development and executive director of curriculum and instruction.

AVID (Advancement Via Individual Determination) – Chief Executive Officer

2014 to 2022

Helped schools make a strategic shift to a more equitable, student-centered approach. Trained educators to close the opportunity gap to prepare all students for college, careers, and life.

- Led a mission-driven nonprofit with an annual budget of \$78 million that partners with 8,000 schools in 47 states, plus Washington, DC, Columbia, Canada, Virgin Islands, and the Department of Defense schools.
- Led AVID's comprehensive systems pivot to continue training through the Covid-19 pandemic, continuing to provide educational advantages to teachers and students despite adverse circumstances, serving 170,000 educators through AVID's public service offering, Motivated and inspired a staff of 270 full-time employees and 1,000 seasonal staff who provide professional learning to educators and impact more than 2 million students annually.

Association for Supervision and Curriculum Development (ASCD) – Interim CEO

April to Dec. 2022

Stabilized a well-respected national organization going through multiple leadership changes and just coming out of COVID.

- Co-led successful merger of ASCD and ISTE (International Society for Technology in Education) within 8 months.
- Supported the establishment of new bylaws, governance structure, and other legal issues required by the merger.

GoSchoolBox – Executive in Residence

February to June 2023

- Advised CEO, serving as his first call for school district insights.
- Refined the expansion plan to grow from 500k students to 3M students in two years.
- Engaged proactively in thought leadership, networking, and special projects with leadership team.

ASCD/ISTE – Executive in Residence

January to March 2023

- Served as thought leadership partner and transition advisor for the new CEO of merged organization.
- Participated in and co-led post-merger actions such as developing the new organizational structure, naming process, culture and communications, and other key projects.

EDUCATION

Ph.D., Administration, Curriculum & Supervision, University of Colorado, Denver – 1989

M.A., Guidance and Counseling, University of Colorado, Boulder – 1979

B.S., Elementary Education, University of Georgia, Athens – 1977

PROFESSIONAL & COMMUNITY ACTIVITIES

Past / Present Board Positions – ABI Education Services (Board Member, May 2018-Present), **ASCD** (Board Member, July 2018-Present), **National School Public Relations Association** (Superintendent-at-Large Board Member, 2008-2010), **WayFinder Education** (Board Member, April 2022-Present), **College Guidance Network** (Board Member, April 2022-Present)

Past Community Leadership and Regional Professional Affiliations – Marion County Commission on Children and Families; Confederated Association of School Administrators; Chalkboard Advisory Board; Oregon Leadership Network; Downtown Salem Rotary Club; and the Salem and Keizer Chambers of Commerce.

National Professional Affiliations – Superintendent Advisor – College Board, National Education Research and Development Institute, National School Public Relations Association: served as its Superintendent Advisor for 3 years (2008-2010); American Association of School Administrators; Association of Suburban School Superintendents; Association for Supervision and Curriculum Development; National Staff Development Council; Horace Mann League.

Personal – Dr. Husk lives in Sisters, Oregon, with her husband, Charles Hinson, and, in her non-work hours can be found hiking, biking, reading, traveling, and spending time with friends and family.

Note: This represents Dr. Husk's significant professional and community experience; it is not an exhaustive summary.